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Inspection Report

Provider Name: Childcare Network #255	Provider Information	CLR No: L383402
Provider Address: 130 Technology Ct, Georgetown, KY, 40324	Provider Type: LICENSED TYPE I	Capacity: 191
Owner(s): Child Development Schools, Inc.		Director(s): Freeman, Stephanie

Inspection Type: Renewal Application	Inspection Information	Inspection No: 216474
Date Initiated: 09/30/2016 9:00 AM	Date Concluded: 10/04/2016 9:13 AM	
	No. of Children Present: 71	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, it was determined that none of the staff eligible for an annual evaluation had evidence of an evaluation on file in the facility.	
265 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (l) Provide for the health, safety, and comfort of each child;	
Findings: General: Based on Observation, it was found that there was a toilet bowl plunger and a toilet bowl scrubber on the floor in the restroom in the Blue classroom accessible to the children.	
275 - Caregiver Alone	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;	
Findings: General: Based on Observation, it was found that a staff person with a hire date of 07/16/2016 was working alone with six (6) one (1) year olds without having evidence of a completed criminal records check or proof that one had been applied for by the facility. It was also found that a staff person with a hire date of 07/18/2016 was working alone with ten (10) four to five (4-5) year olds without evidence of a completed criminal records check or proof that one had been applied for by the facility.	

Inspection Report**Employee Records****Not In Compliance****300 - Background checks/left alone****Not In Compliance****922 KAR 2:090. Section 6. License Issuance.****(5) An individual described in subsection (4) of this section shall:****(a) Submit to background checks described in paragraph (b) of this subsection;****(b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:****1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;****2. Criminal records check required by KRS 199.896(19);****3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and****4. An address check of the Sex Offender Registry; and****(c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.****Findings:**

General: Based on Review of Documentation, 1. staff persons hired 7/16/16, 7/18/16, 8/8/16 and 5/2/16 did not have the results of or evidence of the application for a criminal background check on file in the facility. The staff persons hired 7/16/16 and 7/18/16 were observed alone while supervising children. 2. Staff person hired 9/7/16 had the results of a criminal records check dated 9/13/16. There was no evidence on file that the application for the check had been submitted prior to employment as required. 3. Staff person hired 6/13/16 had listed an address in Michigan as a previous residence in the past five (5) years. There was no evidence of a background check from Michigan for the staff person on file in the facility. 4. Staff person hired 9/7/16 did not have the results of or evidence of the application for a CA/N check on file in the facility.

315 - Educational Requirements**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:****(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:****1. High school diploma;****2. GED or qualifying documentation from a comparable educational entity; or****3. Commonwealth Child Care Credential as described in 922 KAR 2:250;****Findings:**

General: Based on Review of Documentation, it was determined that a staff persons hired 9/7/16, 4/19/16, 8/4/16 and 8/3/16 did not have evidence of proof of education on file in the facility.

320 - TB Verification**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:****1. A statement from a health professional that the individual is free of active tuberculosis; or****2. A copy of negative tuberculin results.****Findings:**

General: Based on Review of Documentation, 1. Staff persons hired 9/7/16, 7/15/15 and 8/8/16 did not have documentation of negative T.B. results on file in the facility that had been obtained within the past two (2) years. 2. Staff persons hired 10/26/15, 4/19/16 and 5/2/16 did not have evidence of negative T.B. results on file in the facility prior to employment. The results on file were dated 10/30/15, 9/26/16 and 5/4/16, respectively.

340 - Training**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:****(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;****(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and****(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.****Findings:**

General: Based on Review of Documentation, it was determined that the five (5) staff employed for more than one (1) year had evidence of only five (5) hours each of annual training on file for the last full year of employment. A review of ECE-TRIS records supports the information found during the survey. 2. Staff persons hired 6/15/16, 6/13/16, 9/22/15, 4/19/16, 7/15/15 and 4/4/16 did not have evidence of completing the required orientation training in the first three (3) months of employment. A review of ECE-TRIS records supports the information found during the survey. 3. Staff persons hired 7/15/15 and 9/22/15 did not have evidence of completing the Pediatric Abusive Head Trauma training within the first year of employment. A review of ECE-TRIS records supports the information found during the survey.

345 - Driver Requirements

Not In Compliance

922 KAR 2:120. Section 12. Transportation.**(18) A driver of a vehicle transporting a child for a center shall:**

- (a) Be at least twenty-one (21) years old;**
- (b) Complete:**
 - 1. The background checks as described in 922 KAR 2:110; and**
 - 2. An annual check of the:**
 - a. Kentucky driver history records in accordance with KRS 186.018; or**
 - b. Driver history records through the state transportation agency that issued the driver's license;**
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years; and**
- (d) Not caused an accident which resulted in the death of a person.**

Findings:

General: Based on Review of Documentation, it was found that two (2) individuals listed as drivers for the facility did not have evidence of a current driver history record through the state transportation agency. Both individuals were hired on 07/15/2015.

Programming

Not In Compliance

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Review of Documentation, it was found that there was no program of activities posted in the School age classroom. It was also found that there was no music or cultural materials available not was it listed on a lesson plan.

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.**(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:**

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, it was found that there was a can of Scrubbing Bubbles and a box of Clorox Wand wipes in an unlocked drawer in the women's bathroom in the indoor gross motor area accessible to children. In the school age classroom there was observed to be a can of Lysol air cleaner sitting on the counter accessible to the children.

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on Observation, it was found that there was a substantial amount of dead bugs in the the school age classroom, in the Blue classroom and in the indoor gross motor area. There was also observed to be webs hanging from the walls in the the school age classroom, in the girls' restroom in the school age classroom, in the Blue classroom and in the indoor gross motor area. It was found that the cover was missing from the wall in the bathroom in the Blue classroom that covered the pipes and insulation.

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.

Findings:

General: Based on Observation, it was found in the infant room that there were six (6) ceiling tiles that contained brown stains from water damage. The staff in charge stated that when it rained, water leaked through the ceiling in the infant classroom. It was found in the younger infant classroom that there was chipped paint on the wall. In the Green room there was observed to be chipped paint on the walls. It was also found that the walls inside the bathroom in the Green room contained several stains and hand prints. In the Orange classroom there was observed to be several areas of chipped paint on the walls. In the Red room there was observed to be several areas of chipped paint on the wall. In the Yellow room, there was observed to be chipped paint on the walls and the trim was pulling away from the wall. The vents in the ceiling in the Yellow room contained a substantial amount of dust. It was also found that the floors in the Yellow room contained dirt and debris and the walls and bathroom door in the restroom in the Yellow room contained several areas of stains and dirty hand prints. In the indoor gross motor room, there was observed to be several areas of chipped paint on the walls, a hole in the wall and several areas of stains on the walls. It was also found that the vents in the bathrooms in the indoor gross motor area contained a substantial amount of dust. It was found that there was a substantial amount of tape residue on the closet door in the Blue classroom. In the school age classroom, the big ceiling vent contained a substantial amount of dust. There were several areas of chipped paint on the walls in the school age classroom and the trim was found to be coming off of the wall in the school age classroom.

590 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

(4) Each toilet shall:

- (a) Be kept in clean condition;**
- (b) Be kept in good repair;**
- (c) Be in a lighted room; and**
- (d) Have ventilation to outside air.**

Findings:

General: Based on Observation, it was found that there was urine in the toilet in the boys' and girls' restroom in the school age classroom.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

655 - First Aid Supplies

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(1) First aid supplies shall:

- (a) Be available to provide prompt and proper first aid treatment;**
- (b) Be stored out of reach of a child;**
- (c) Be periodically inventoried to ensure the supplies are current;**
- (d) If reusable, be:**
 - 1. Sanitized; and**
 - 2. Maintained in a sanitary manner; and**
- (e) Include:**
 - 1. Liquid soap;**
 - 2. Adhesive bandages;**
 - 3. Sterile gauze;**
 - 4. Medical tape;**
 - 5. Scissors;**
 - 6. A thermometer;**
 - 7. Flashlight;**
 - 8. Cold pack;**
 - 9. First aid book;**
 - 10. Disposable gloves; and**
 - 11. A cardiopulmonary resuscitation mouthpiece protector.**

Findings:

General: Based on Observation, it was found that there was no flashlight or thermometer available in the first aid kit. It was found that there was a first aid kit sitting on a shelf accessible to the children in the Blue classroom and in the school age classroom.

660 - Medication Administration

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(4) Prescription and nonprescription medication shall be administered to a child in care:

- (a) With a daily written request of the child's parent.**
- (b) According to the directions or instructions on the medication's label.**

Findings:

General: Based on Review of Documentation, it was found that a staff person in the Red room had administered a prescription medication to a child on 09/21/2016, 09/22/2016, 09/23/2016 and on 09/27/2016 but did not have a daily written request from the child's parent.

Outdoor Play Area

In Compliance

Inspection Report	
Equipment	Not In Compliance
755 - Toys/Equipment/Furniture	Not In Compliance
922 KAR 2:120. Section 11. Toys and Furnishings. (1) All toys, equipment, and furniture contacted by a child shall be: (a) Kept clean and in good repair; and (b) Free of peeling, flaking, or chalking paint.	
Findings: General: Based on Observation, it was found that in the hallway outside of the Red classroom, there was observed to be a broken mirror that was accessible to the children entering the classroom. It was found that in the Yellow classroom, there were sixteen (16) yellow chairs covered in a substantial amount of stains. It was also found that the white trash can in the Yellow classroom was covered in stains. It was also found that the trash can in the school age classroom contained several stains and the white tables in the school age classroom were covered in a substantial amount of stains on the bottom portion of the table.	
Transportation	Not In Compliance
785 - Requirements for Transportation Services	Not In Compliance
922 KAR 2:120. Section 12. Transportation. (2) A center providing or arranging transportation service shall: (a) Be licensed and approved by the cabinet or its designee prior to transporting a child; (b) Have a written plan that details the type of transportation, staff schedule, transportation schedule, and transportation route; and (c) Have written policies and procedures, including emergency procedures practiced monthly by staff who transports children.	
Findings: General: Based on Review of Documentation, it was found that there was no evidence of a staff schedule or transportation schedule available. It was also found that there was no evidence of transportation routes on one of the vehicles used for transporting children to and from school. It was found that there was no evidence of emergency procedures practiced monthly by staff that transport the children.	
830 - Vehicle Inspection Documentation	Not In Compliance
922 KAR 2:120. Section 12. Transportation. (6) A vehicle used to transport children shall meet the following requirements: (a) A twelve (12) or more passenger vehicle shall display a current certification of inspection from the Transportation Cabinet on the designated window.	
Findings: General: Based on Review of Documentation, it was found that one of the vehicles used to transport children did not have evidence of a current certification of inspection from the Transportation Cabinet.	
Food Service	In Compliance
Children's Records	Not In Compliance
1070 - Immunization	Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;	
Findings: General: Based on Review of Documentation, child enrolled 11/17/15 did not have a current immunization certificate on file in the facility. The certificate on file had an expiration date of 6/1/16.	
1075 - Enrollment Information	Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (b) A written record for each child: 1. Completed and signed by the child's parent; 2. Retained on file on the first day the child attends the child-care center; and 3. To contain: a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth; b. Contact information to enable a person in charge to contact the child's: (i) Parent at the parent's home or place of employment; (ii) Family physician; and (iii) Preferred hospital; c. The name of each person who is designated in writing to pick-up the child; d. The child's general health status and medical history including, if applicable: (i) Allergies; (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and (iii) Permission from the parent for third-party professional services in the child-care center; e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child; f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;	
Findings: General: Based on Review of Documentation, 1. Child enrolled 11/17/15 did not have a physician's name and contact information on file in the facility. 2. Children enrolled 5/5/16, 6/20/16 and 11/17/15 did not have documentation of a preferred hospital listed by the parent.	

Inspection Report		
Written Documentation		Not In Compliance
1105 - Professional Development		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on Review of Documentation, it was determined that none of the staff eligible for a professional development plan had evidence of a plan on file in the facility.		
Posted Documentation		Not In Compliance
1155 - Posting Requirements		Not In Compliance
922 KAR 2:110. Section 2. General. (7) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection: (a) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year; (b) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year; (c) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897; (d) A description of services provided by the child-care center, including: 1. Current rates for child care; and 2. Each service charged separately and in addition to the basic rate for child care; (e) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and (f) Daily schedule.		
Findings: General: Based on Review of Documentation, it was found that there was no daily schedule posted for the school age classroom.		
1170 - Diapering/Handwashing		Not In Compliance
922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements. (9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.		
Findings: General: Based on Review of Documentation, it was found that the diapering procedure was not posted in the Yellow classroom.		
Animals		In Compliance