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GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
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Inspection Report

Provider Name: Immanuel Preschool	Provider Information	CLR No: L355949
Provider Address: 3465 Buckner Lane, Paducah, KY, 42001	Provider Type: LICENSED TYPE I	Capacity: 67
Owner(s): Immanuel Baptist Church Of Paducah, Kentucky, Inc.		Director(s): Price, Dana Tere'

Inspection Type: Renewal Application	Inspection Information	Inspection No: 279057
Date Initiated: 04/25/2019 9:15 AM	Date Concluded: 04/25/2019 12:15 PM	
	No. of Children Present: 36	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
345 - Staff Evaluation	Not In Compliance
922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on review of documentation, a staff, hired on 04/28/17, had an annual written performance evaluation on file that was dated 04/12/18.	
Employee Records	Not In Compliance
410 - Training	Not In Compliance
922 KAR 2:090. Section 11. Staff Requirements. (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following: (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment; (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.	
Findings: General: Based on review of documentation, a staff, hired on 08/14/17, did not have documentation of completing any cabinet approved training during the first year of employment. A staff, hired on 08/30/02, had documentation of completing thirteen and a half (13 ½) hours of cabinet approved training hours during a subsequent year of employment.	
Programming	In Compliance
Premises	In Compliance
Hygienic Practices	In Compliance
First Aid/Medication	In Compliance
Outdoor Play Area	In Compliance

Inspection Report		
	Equipment	In Compliance
	Transportation	Not Applicable
	Food Service/Food Program	In Compliance
	Food Service	In Compliance
	Children's Records	In Compliance
	Written Documentation	Not In Compliance
1170 - Professional Development		Not In Compliance
<div> <div>922 KAR 2:090. Section 9. Records.</div> <div>(1) A child-care center shall maintain:</div> <div>(f) A written annual plan for child-care staff professional development;</div> </div>		
Findings: General: Based on review of documentation, a staff, hired on 04/28/17, had an annual written professional development plan that was dated 04/12/18.		
	Posted Documentation	In Compliance
	Animals	In Compliance

Signature of Provider/Representative

Title

Date