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Inspection Report

Provider Name: Building Block Early Learning Center	Provider Information	License No: L355873
Provider Address: 706 Lytle Avenue, Elsmere, KY, 41018	Provider Type: LICENSED TYPE I	Capacity: 60
Owner(s): Building Block Early Learning Center, Inc.		Director(s): Houston, Lori; Witt, Terri

Inspection Type: Investigation	Inspection Information	Inspection No: 1045
Visit Start Date: 10/24/2011 10:00 AM	Visit End Date: 10/24/2011 11:20 AM	
No. of Children Present:		

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Staffing Requirements

162 - Ratios and Group Size

Not In Compliance

922 KAR 2:120 - Section 2

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum

Group

Size*

Infant 1 staff for 5 children 10

Toddler 1 staff for 6 children 12

2 to 3 years 1 staff for 10 children 20

3 to 4 years 1 staff for 12 children 24

4 to 5 years 1 staff for 14 children 28

5 to 7 years 1 staff for 15 children 30

7 and older 1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

***Maximum Group Size shall be applicable only to Type I centers.**

Findings:

2 & 3 year olds: Based on Observation, at 10:00AM it was found that two (2) staff were caring for eighteen (18) children. A third staff person joined this group; however, this staff person was observed in the facility kitchen area when the surveyors arrived. A staff person identified four (4) of the children as infants and toddlers and fourteen (14) of the children as two (2) and three (3) year olds. Since the youngest child was identified as an infant, the minimum staff to child ratio would need to be one (1) staff person for five (5) children and the maximum group size would need to be ten (10). The facility exceeded the staff/child ratio and group size by eight (8) children.

Two (2) different times during the visit the surveyor observed one (1) staff person go into the children's bathroom with a child to change a child's diaper and close the bathroom door; therefore, leaving the other staff person alone with thirteen (13) children. Since the youngest child was identified as a two (2) year old, the minimum staff to child ratio would need to be one (1) staff person for ten (10) children. The facility exceeded the staff/child ratio by three (3) children.

Director Requirements

118 - Health, Safety, Comfort

In Compliance

922 KAR 2:110 - Section 4 (1)

(I) Provide for the health, safety, and comfort of each child;

Inspection Report

Employee Records

17 - Submission of background checks timely/Left alone

922 KAR 2:090 - Section 5

(2) A director, employee, volunteer, or any person with supervisory or disciplinary control over or having direct contact with a child shall submit to a background check; and

(a) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:

1. Child abuse or neglect check described in 922 KAR 1:470; and

2. Criminal records check required by KRS 199.896(19); and

(b) Shall not be left alone in the presence of a child if each required background check has not been completed.

2) Child Abuse and Neglect

Not In Compliance

Findings:

General: Based on Observation, One (1) staff file contained the results of a child abuse/neglect check (CAN) from a previous hire date; however, a new check was not conducted when the staff person was rehired (rehire date: 3/2011). A review of the CAN check revealed that it was processed in 2004. The surveyor observed the staff person working alone with ten (10) children in the preschool classroom during the survey.

3) CRC

Not In Compliance

Findings:

General: Based on Observation, One (1) staff file contained the results of a criminal records check (CRC) from a previous hire date; however, a new check was not conducted when the staff person was rehired (rehire date: 3/2011). A review of the CRC revealed that it was processed in 1997. The surveyor observed the staff person working alone with ten (10) children in the preschool classroom during the survey.

4) Left alone

Not In Compliance

Findings:

General: Based on Observation, One (1) staff file contained the results of a child abuse/neglect check (CAN) and a criminal records check (CRC) from a previous hire date; however, new checks were not conducted when the staff person was rehired (rehire date: 3/2011). A review of the CRC and CAN check revealed that they were processed in 2004 and 1997. The surveyor observed the staff person working alone with ten (10) children in the preschool classroom during the survey.

125 - Educational Requirements

Not In Compliance

922 KAR 2:110 - Section 5 Staff Requirements.

(1) Child-care center staff;

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

1. High school diploma;

2. GED or qualifying documentation from a comparable educational entity; or

3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, one (1) staff person (hire date: 3/2011) did not have evidence of a high school diploma, GED, or Commonwealth Child Care Credential.

126 - T.B. Verification

Not In Compliance

922 KAR 2:110 - Section 5 (1)

(b) Shall provide, prior to employment and every two years thereafter:

1. A statement from a health professional that the individual is free of active tuberculosis; or

2. A copy of the results of a negative tuberculin skin test.

Findings:

General: Based on Review of Documentation, One (1) employee (hire date: 3/2011) file contained results of a negative T.B. test that is no longer current. The employee's test result was dated 11/19/07 which exceeds the two (2) year time frame.

128 - CPR/First Aid Coverage

922 KAR 2:110 - Section 5

(3) At least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

(a) Infant and child cardiopulmonary resuscitation; and

(b) Infant and child first aid.

1) CPR

Not In Compliance

Findings:

General: Based on Review of Documentation, none of the staff were certified in infant/child CPR. Five (5) of the staff had CPR training cards in their files that expired in September 2011.

2) First Aid

Not In Compliance

Findings:

General: Based on Review of Documentation, none of the staff were certified in infant/child First Aid. Five (5) of the staff had First Aid training cards in their files that expired in September 2011.

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317 - Driver requirements

922 KAR 2:120 - Section 12

(18) A driver of a vehicle transporting a child for a center shall:

- (a) Be at least twenty one (21) years old;
- (b) Complete the background checks as described in 922 KAR 2:110;
- (c) Hold a current driver's license which has not been suspended or revoked during the last five (5) years;
- (d) Not have had any convictions concerning vehicle operation in the past twelve (12) months; and
- (e) Not caused an accident which resulted in the death of a person.

4) No convictions for vehicle operation

Not In Compliance

Findings:

General: Based on Review of Documentation, two (2) van drivers (hire dates: 3/2011 and 12/17/07) had not had a background check/driving record completed within the past 12 months; therefore, the surveyor was unable to determine if the drivers had any convictions concerning vehicle operation within the past twelve (12) months.

Programming

234 - Infant/Toddler with older children

Not In Compliance

922 KAR 2:120 - Section 5

(2) An infant or toddler may participate in an activity with an older child for no more than one (1) hour.

Findings:

2 & 3 year olds: Based on Observation, at 10:00AM four (4) infants and toddlers were found to be mixed with a group of fourteen (14) older children in the two (2) - three (3) year old classroom. A staff person in the classroom stated that she was getting ready to separate the groups by moving the infants and toddlers to their classroom. A review of the facility attendance records found that a one (1) year old child that was present arrived at 6:30AM, another one (1) year old child present arrived at 8:30AM and a ten (10) month old child also arrived at 8:30AM; therefore, they had been mixed with older children more than one (1) hour.

Signature of
Provider/Representative

Title

Date