



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Eric Friedlander
SECRETARY

Melissa A. Moore, Director
Division of Regulated Child Care
Western Branch
901 B South Main Street
Hopkinsville, KY 42240
Phone: (270) 889-6052 Fax: (270) 889-6089
<https://chfs.ky.gov/agencies/os/oig>

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Brey's Early Learning School	Provider Information	CLR No: L383332
Provider Address: 1945 Tamarack Road, Owensboro, KY, 42301	Provider Type: LICENSED TYPE I	Capacity: 99
Owner(s): Little House Of Learning, Llc		Director(s): Brey, Jennifer Kyle

Inspection Type: Renewal Application	Inspection Information	Inspection No: 218221
Date Initiated: 01/31/2017 9:15 AM	Date Concluded: 01/31/2017 1:20 PM	
	No. of Children Present: 52	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, four (4) staff, hired on 10/13/14, and a staff, hired on 08/18/15, each had an annual written performance evaluation on file that was dated 01/07/16. A staff, hired on 10/13/14, had an annual written performance evaluation on file that was dated 03/03/15. Two (2) staff hired on 10/13/14, a staff hired on 01/05/16, and a staff hired on 02/11/16, did not have an annual written performance evaluation on file.	
Employee Records	Not In Compliance
300 - Background checks/left alone	Not In Compliance
922 KAR 2:090. Section 6. License Issuance. (5) An individual described in subsection (4) of this section shall: (a) Submit to background checks described in paragraph (b) of this subsection; (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a: 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470; 2. Criminal records check required by KRS 199.896(19); 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and 4. An address check of the Sex Offender Registry; and (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.	
Findings: General: Based on Review of Documentation, a volunteer, start date on 09/27/16, did not have a criminal records check and child abuse/neglect check on file and surpassed the ninety (90) day probationary period.	

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:

- 1. High school diploma;**
- 2. GED or qualifying documentation from a comparable educational entity; or**
- 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, two (2) staffs hired on 01/03/17, did not have education verification on file.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, a volunteer, start date on 09/27/16, did not have TB documentation on file.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, a staff hired on 10/13/14, completed nine (9) hours of cabinet approved training during the subsequent year of employment. Two (2) staffs hired on 10/13/14, each completed twelve (12) hours of cabinet approved training during the subsequent year of employment. A staff hired on 10/13/14, completed fourteen (14) hours of cabinet approved training during the subsequent year of employment. A staff hired on 10/13/14, did not complete any training hours during the subsequent year of employment. A staff hired on 10/13/14, completed ten and a half (10 ½) hours of cabinet approved training during the subsequent year of employment. A staff hired on 08/18/15, completed seven and a half (7 ½) hours of cabinet approved training during the first year of employment.

Programming

In Compliance

Premises

Not In Compliance

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on Observation, several wadded up plastic bags and an empty top seal plastic bag were in the bottom drawer of a three (3) drawer chest storage unit. A caregiver's coat and purse hung on a hook in the wall of the reading/math room. A caregiver's coat hung on the back of an adult chair in the gym. A caregiver's cell phone was on top of a cart; a caregiver's coat hung on a hook on the back of a door and a caregiver's purse was on a shelf in the art/science room. A plastic bag full of wadded up plastic bags was stored in an unlocked compartment under the diapering station in toddlers' #1 room. All of these items were accessible to children.

Hygienic Practices

In Compliance

First Aid/Medication

In Compliance

Outdoor Play Area

Not In Compliance

700 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

Findings:

General: Based on Observation, a portion of a metal pole was bent upward and disconnected from the adjacent metal pole connected to the fence on the preschool playground.

Inspection Report	
Equipment	Not In Compliance
760 - Indoor/Outdoor Equipment	
Not In Compliance	
922 KAR 2:120. Section 11. Toys and Furnishings. (2) Indoor and outdoor equipment shall: (a) Be clean, safe, and in good repair; (b) Meet the physical, developmental needs, and interests of children of different age groups; (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and (d) Be designed to guard against entrapment or situations that may cause strangulation.	
Findings: General: Based on Observation, green flaky paint was on two (2) child-size wooden picnic tables and on the top of a slide on the preschool playground. Rust was on two (2) metal poles used to connect two (2) handles on a rocking apparatus on the preschool playground. A brown stain was on two (2) ceiling tiles and a two (2) inch by one (1) inch hole was in the ceiling tile in the Alligators' room.	
Transportation	Not Applicable
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1095 - Daily Attendance Records	
Not In Compliance	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;	
Findings: General: Based on Review of Documentation, three (3) children did not have a documented departure time on 08/16/16 and 08/18/16. Two (2) children did not have a documented departure time on 08/30/16. A child did not have a documented departure time on 08/17/16 and 08/31/16.	
1105 - Professional Development	
Not In Compliance	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on Review of Documentation, seven (7) staffs hired on 10/13/14, had an annual professional development plan on file that was dated 03/03/15. A staff hired on 08/18/15, had an annual professional development plan on file that was dated 08/18/15. A staff hired on 02/11/16, did not have an annual professional development plan on file.	
Posted Documentation	In Compliance
Animals	Not Applicable