



Andy Beshear
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kid's Connection Learning Center, Inc.	Provider Information	License No: L355847
Provider Address: 310 Southview Drive, Nicholasville, KY, 40356	Provider Type: LICENSED TYPE I	Capacity: 191
Owner(s): Kid's Connection Learning Center, Inc.		Director(s): Sewell, Viola Lucille

Inspection Type: Investigation	Inspection Information	Inspection No: 139318
Visit Start Date: 02/06/2015 7:50 AM	Visit End Date: 02/06/2015 10:30 AM	
	No. of Children Present: 23	

Inspection Report

Supervision

5 - Children Supervised

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (3)(a) Each center shall maintain a child-care program that assures each child will be:
1. Provided with adequate supervision at all times by a qualified staff person who:
 - a. Ensures the child is within scope of vision and range of voice; or
 - b. For a school-age child, within scope of vision or range of voice;

Staffing Requirements

40 - Ratios and Group Size

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

- (2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Inspection Report**Director Requirements****250 - Staff Management/Policy Development/Supervision****Not In Compliance****922 KAR 2:110. Section 4. Director Requirements and Responsibilities.****(1) Effective with the adoption of this administrative regulation, a director shall:**

- (e) Manage the staff in their individual job descriptions;**
- (f) Develop child-care center plans, policies, and procedures;**
- (g) Supervise staff conduct to ensure implementation of program policies and procedures;**

Findings:

General: Based on interviews, a five (5) year old female was restrained in a highchair for approximately three (3) to four (4) minutes three (3) weeks ago due to behavior issues. It was reported the child was running from day care staff and attempted to leave the classroom. After several attempts to redirect the child, a staff person took a highchair from the infant room, placed it in the school age/ preschool area, and put the child into the highchair. It was reported the staff person removed the child from the highchair when she became agitated. It was reported that other children in the classroom observed the incident take place. The surveyor reviewed the "Guidance Rules for Staff" policy and found the following statements: #9 Never emotionally mistreat, belittle, or blame a child and #13 Never isolate a child physically or emotionally. The staff person did not abide by the "Guidance Rules for Staff" policy when trying to diffuse the situation.

265 - Health, Safety, Comfort**Not In Compliance****922 KAR 2:110. Section 4. Director Requirements and Responsibilities.****(1) Effective with the adoption of this administrative regulation, a director shall:**

- (l) Provide for the health, safety, and comfort of each child;**

Findings:

General: Based on Observation, a five (5) year old female was restrained in a highchair for approximately three (3) to four (4) minutes three (3) weeks ago due to behavior issues. It was reported the child was running from day care staff and attempted to leave the classroom. After several attempts to redirect the child, a staff person took a highchair from the infant room, placed it in the school age/ preschool area, and put the child into the highchair. It was reported the staff person removed the child from the highchair when she became agitated. It was reported that other children in the classroom observed the incident take place. The surveyor reviewed the "Guidance Rules for Staff" policy and found the following statements: #9 Never emotionally mistreat, belittle, or blame a child and #13 Never isolate a child physically or emotionally. Being placed in a highchair in front of the child's peers was demeaning to the child and not developmentally appropriate. The staff person did not abide by the "Guidance Rules for Staff" policy when trying to diffuse the situation.

Employee Records**310 - Personnel File****In Compliance****922 KAR 2:110. Section 3. Records.****(1) A child-care center shall maintain:****(e) A current personnel file for each child-care center staff person to include:**

- 1. Name, address, date of birth, and date of employment;**
- 2. Proof of educational qualifications;**
- 3. Record of annual performance evaluation;**
- 4. Written record of training participation to include:**
 - a. The training source;**
 - b. Location;**
 - c. Date; and**
 - d. Number of clock hours completed;**
- 5. Every two (2) years, a:**
 - a. Statement from a health professional that the individual is free of active tuberculosis; or**
 - b. Copy of negative tuberculin results; and**
- 6. For a director, employee, volunteer, or any person with supervisory or disciplinary control over, or having unsupervised contact with, a child in care, the results of a:**
 - a. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;**
 - b. Criminal records check required by KRS 199.896(19);**
 - c. Criminal records check from any previous state of residence completed once if:**
 - (i) The individual resided outside the state of Kentucky in the last five (5) years; and**
 - (ii) No criminal records check has been completed for the individual's previous state of residence; and**
 - d. An address check of the Sex Offender Registry;**

Inspection Report**Programming****350 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on interviews, a five (5) year old female was restrained in a highchair for approximately three (3) to four (4) minutes three (3) weeks ago due to behavior issues. It was reported the child was running from day care staff and attempted to leave the classroom. After several attempts to redirect the child, a staff person took a highchair from the infant room, placed it in the school age/ preschool area, and put the child into the highchair. It was reported the staff person removed the child from the highchair when she became agitated. It was reported that other children in the classroom observed the incident take place. The surveyor reviewed the "Guidance Rules for Staff" policy and found the following statements: #9 Never emotionally mistreat, belittle, or blame a child and #13 Never isolate a child physically or emotionally. Being placed in a highchair in front of the child's peers was demeaning to the child and not developmentally appropriate.

Children's Records**1075 - Enrollment Information****In Compliance****922 KAR 2:110. Section 3. Records.****(1) A child-care center shall maintain:****(b) A written record for each child:**

- 1. Completed and signed by the child's parent;**
- 2. Retained on file on the first day the child attends the child-care center; and**
- 3. To contain:**
 - a. Identifying information about the child, which includes, at minimum, the child's name, address, and date of birth;**
 - b. Contact information to enable a person in charge to contact the child's:**
 - (i) Parent at the parent's home or place of employment;**
 - (ii) Family physician; and**
 - (iii) Preferred hospital;**
 - c. The name of each person who is designated in writing to pick-up the child;**
 - d. The child's general health status and medical history including, if applicable:**
 - (i) Allergies;**
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
 - (iii) Permission from the parent for third-party professional services in the child-care center;**
 - e. The name and phone number of each person to be contacted in an emergency situation involving or impacting the child;**
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

Signature of
Provider/Representative

Title

Date