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**Inspection Report**

<b>Provider Name:</b> Kids Time Preschool & Childcare	<b>Provider Information</b>	<b>CLR No:</b> L355651
<b>Provider Address:</b> 1651 South Green Street, Henderson, KY, 42420	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 49
<b>Owner(s):</b> Kids Time, Inc.		<b>Director(s):</b> Fambrough, Donna Jean

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 292345
<b>Date Initiated:</b> 01/22/2020 10:00 AM	<b>Date Concluded:</b> 01/22/2020 1:00 PM	
	<b>No. of Children Present:</b> 16	

**Inspection Report**

**Background Checks**

**Not In Compliance**

**5 - Background check/left alone/dismissed/relocated**

**Not In Compliance**

**922 KAR 2:280. Section 3. Implementation and Enforcement.**

- (1) A person who is a child care staff member prior to January 1, 2018, shall submit to and complete background checks in accordance with this administrative regulation no later than September 30, 2018.
- (2) A child care staff member hired on or after April 1, 2018, shall:
  - (a) Have completed the background checks required in accordance with this administrative regulation and been found to have no disqualifying offense prior to becoming a child care staff member; or
  - (b) 1. Have submitted to the background checks required in accordance with this administrative regulation;
    - 2. Not be left unsupervised with a child in care pending the completion of the background checks in accordance with this administrative regulation; and
    - 3. Be dismissed or relocated from the residence if the person is found to have a disqualifying background check result.

**Findings:**

General: Based on observation and review of documentation, a staff, hired on 01/20/20, did not submit a background check to Indiana, which was a previous state of residence, and was left alone and supervised seven (7), two and three-year-old children from 10:00 am to 11:20 am in the two and three-year-olds' room, and eleven (11), preschool age children from 12:10 pm to 12:45 pm in the preschool room. In addition, a staff, hired on 12/31/19, did not submit a child abuse/neglect check to Tennessee which was a previous state of residence, and was left alone and supervised seven (7), two and three-year-old children, from 12:10 pm to 12:45 pm, in the two and three-year-olds' room.

**20 - Out of state background checks**

**Not In Compliance**

**922 KAR 2:280. Section 5. Checks of Other States.**

- (1) In accordance with 45 C.F.R. 98.43(b)(3), a prospective child care staff member who resides in or has resided in another state within the last five (5) years shall:
  - (a) Request from each state of current or prior residency, in accordance with the state's laws, policies, and procedures, with a courtesy notice to the cabinet:
    - 1. An in-state criminal records check by:
      - a. Means of fingerprints for the state of residence; or
      - b. Any means accepted by a state of prior residency;
    - 2. A check of the state's sex offender registry or repository; and
    - 3. A check of the state-based child abuse and neglect registry and database; and
  - (b) Direct results of the checks required in paragraph (a) of this subsection to the Department for Community Based Services, Division of Child Care, 275 East Main Street, 3C-F, Frankfort, Kentucky 40601.

**Findings:**

General: Based on interview and review of documentation, a staff, hired on 01/20/20, did not submit a background check to Indiana, which was a previous state of residence. In addition, a staff, hired on 12/31/19, did not submit a child abuse/neglect check to Tennessee, which was a previous state of residence.

**Inspection Report**

**Supervision**

**In Compliance**

**Staffing Requirements**

**In Compliance**

**General Administration**

**In Compliance**

**Director Requirements**

**Not In Compliance**

**340 - Staff Meeting**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(i) Conduct, manage, and document in writing recurring staff meetings;**

**Findings:**

General: Based on review of documentation, the center conducted staff meetings, but only one (1) meeting was documented and dated 01/06/20.

**350 - Health, Safety, Comfort**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(l) Assure the health, safety, and comfort of each child;**

**Findings:**

General: Based on observation, three (3) electrical outlets on a power strip, plugged into the wall beside a miniature refrigerator, were not covered in the infants' room.

**360 - Caregiver Alone**

**Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**

**(1) A director shall:**

**(n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in 922 KAR 2:280;**

**Findings:**

General: Based on observation and review of documentation, a staff, hired on 01/20/2020, did not submit a background check to Indiana, which was a previous state of residence. This staff was left alone and supervised seven (7), two-year and three-year-old children, from 10:00 am to 11:20 am, in the two and three-year-olds' room. This staff also supervised eleven (11), preschool children, from 12:10 pm to 12:45 pm, in the preschool room. In addition, a staff hired on 12/31/19, did not submit a child abuse/neglect check to Tennessee which was a previous state of residence, and was left alone and supervised seven (7), two and three-year-old children from 12:10 pm to 12:45 pm in the two and three-year-olds' room.

**Employee Records**

**Not In Compliance**

**395 - TB Verification**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(1) Child-care center staff:**

**(b) Shall provide, prior to employment and every two (2) years thereafter:**

**1. A statement from a health professional that the individual is free of active tuberculosis; or**

**2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation, a staff, hired on 01/13/20, did not have TB documentation on file.

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

**(a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**

**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**

**(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on review of documentation, a staff, hired on 10/08/19, did not obtain six (6) hours of cabinet approved orientation training within the first three (3) months of employment.

Inspection Report

Programming

Not In Compliance

420 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(4) The child-care center shall provide a daily planned program:

- (a) Posted in writing in a conspicuous location with each age group and followed;
- (b) Of activities that are individualized and developmentally appropriate for each child served;
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and
- (d) Unless the child-care center is a before- or after-school program that operates part day or less, that offers a variety of creative activities including:

- 1. Art or music;
- 2. Math or numbers;
- 3. Dramatic play;
- 4. Stories and books;
- 5. Science or nature;
- 6. Block building or stacking;
- 7. Tactile or sensory activity;
- 8. Multi-cultural exposure;
- 9. Indoor or outdoor play in which a child makes use of both small and large muscles;
- 10. A balance of active and quiet play, including group and individual activity;
- 11. An opportunity for a child to:
  - a. Have some free choice of activities;
  - b. If desired, play apart from the group at times;

Findings:

General: Based on observation, the program of activities was not developed in the infants', two and three-year-olds' room and three to five-year-olds' room.

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) The following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;
- (b) Matches, cigarettes, lighters, and flammable liquids; and
- (c) Personal belongings and medications of staff.

Findings:

General: Based on observation, a caregiver's sweater hung on a hook on the wall beside children's coats and was accessible to children in the two and three-year-olds' room.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(5) The building shall be constructed to ensure the:

- (a) Building is:
  - 1. Dry;
  - 2. Ventilated; and
  - 3. Well lit, including clean light fixtures that are:
    - a. In good repair in all areas; and
    - b. Shielded or have shatter-proof bulbs installed; and
- (b) Following are protected:
  - 1. Windows;
  - 2. Doors;
  - 3. Stoves;
  - 4. Heaters;
  - 5. Furnaces;
  - 6. Pipes; and
  - 7. Stairs.

Findings:

General: Based on observation, dead bugs were in the light shield in the two and three-year-olds' restroom.

**Inspection Report**

**Hygienic Practices**

**Not In Compliance**

**685 - Diaper Changing Area/Surface**

**Not In Compliance**

**922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.**

**(10) When a child is diapered, the child shall:**

**(b) Be placed on a surface that is:**

- 1. Clean;**
- 2. Padded;**
- 3. Free of holes, rips, tears, or other damage;**
- 4. Nonabsorbent;**
- 5. Easily cleaned; and**
- 6. Free of any items not used for diaper changing.**

**Findings:**

General: Based on observation, a tear was in the diapering surface in the infants' room.

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Equipment**

**Not In Compliance**

**795 - Individual Bed/Mat/Cot and Bedding**

**Not In Compliance**

**922 KAR 2:120. Section 6. Sleeping and Napping Requirements.**

**(3) Rest time shall include adequate space specified by the child's age as follows:**

**(b) For a toddler or preschool-age child:**

- 1. An individual bed, a two (2) inch thick waterproof mat, or cot in good repair; and**
- 2. Bedding that is in good repair and is changed:**
  - a. Weekly; or**
  - b. Immediately if it is soiled or wet.**

**Findings:**

General: Based on observation, two (2) green nap mats were torn and exposed foam on the corners in the two and three-year-olds' room.

**820 - Indoor/Outdoor Equipment**

**Not In Compliance**

**922 KAR 2:120. Section 11. Toys and Furnishings.**

**(2) Indoor and outdoor equipment shall:**

- (a) Be clean, safe, and in good repair;**
- (b) Meet the physical, developmental needs, and interests of children of different age groups;**
- (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and**
- (d) Be designed to guard against entrapment or situations that may cause strangulation.**

**Findings:**

General: Based on observation, rust was on six (6) swing chains, which connected three (3) swing seats to the metal swing frame, on the playground.

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**Not Applicable**

**Food Service**

**Not In Compliance**

**1000 - Bottle Feeding**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(11) While bottle feeding a child, the:**

- (a) Child shall be held; and**
- (b) Bottle or beverage container shall not be:**
  - 1. Propped;**
  - 2. Left in the mouth of a sleeping child; or**
  - 3. Heated in a microwave.**

**Findings:**

General: Based on observation, an infant was bottle-fed by a caregiver while the infant reclined in a bouncy seat in the infants' room.

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

**(1) A child-care center shall maintain:**

- (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, a staff, hired on 04/22/96, had an annual professional development plan on file that was dated 08/10/18. A second staff, hired on 04/22/96, had an annual professional development plan on file that was dated 09/10/17.

**Inspection Report**

**Posted Documentation**

**Not In Compliance**

**1200 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Website as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on observation and review of documentation, the center's statement of deficiency, issued by the cabinet, and plan of correction, submitted by the child care center to the cabinet during the current year, were not posted.

**Animals**

**Not Applicable**

Signature of Provider/Representative

Title

Date