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Inspection Report

Provider Name: First Choice Childcare and Learning Center	Provider Information Provider Type: LICENSED TYPE I	CLR No: L355545
Provider Address: 505 Kingston Road, Lexington, KY, 40505		Capacity: 99
Owner(s): First Choice Child Care, Inc.		Director(s): Brumagen, Catherine Elizabeth

Inspection Type: Renewal Application	Inspection Information	Inspection No: 244618
Date Initiated: 05/11/2018 9:05 AM	Date Concluded: 05/11/2018 11:45 AM	
	No. of Children Present: 55	

Inspection Report	
Background Checks	In Compliance
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance

345 - Staff Evaluation **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;

Findings:

General: Based on Review of Documentation, it was found that the file for one (1) eligible employee did not contain evidence of an annual evaluation being completed.

350 - Health, Safety, Comfort **Not In Compliance**

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.
(1) A director shall:
(l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on Observation, it was found that the toilet paper in the T-Birds bathroom was being stored on the tank of the toilet, which is not a sanitary practice.

Inspection Report

Employee Records

Not In Compliance

390 - Educational Requirements

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
 1. High school diploma;
 2. GED or qualifying documentation from a comparable educational entity; or
 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 4-23-18 did not contain evidence of a high school diploma, GED or Commonwealth Childcare Credential.

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:
 1. A statement from a health professional that the individual is free of active tuberculosis; or
 2. A copy of negative tuberculin results.

Findings:

General: Based on Review of Documentation, it was found that the file for an employee hired on 4-23-18 contained the results of a negative TB skin test that was read on 4-26-18. This date is not prior to date of hire as required by the regulation.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:
 - (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
 - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and
 - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on Review of Documentation, it was found that the file and ECE-TRIS record for an employee hired on 5-28-13 contained evidence of zero (0) hours of training being completed during the last completed training year. It was also found that the file and ECE-TRIS record for an employee hired on 9-24-16 contained evidence of only one and a half hours of additional training being completed during the first year of employment.

Programming

In Compliance

Premises

Not In Compliance

540 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (1) The premises shall be:
 - (a) Suitable for the purpose intended;
 - (b) Kept clean and in good repair;

Findings:

General: Based on Observation, it was found that the pink paint on the stalls in both the upstairs and downstairs girls' bathroom was peeling in multiple places. Strips of paint were observed to be on the floor of the bathroom due to the children peeling them off. The ceiling vent in the upstairs pink bathroom was found to be extremely dusty.

645 - Sink

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (3) A sink shall be:
 - (a) Located in or immediately adjacent to toilet rooms;
 - (b) Equipped with hot and cold running water that allows for hand washing;
 - (c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;
 - (d) Equipped with liquid soap;
 - (e) Equipped with hand-drying blower or single use disposable hand drying material;
 - (f) Equipped with an easily cleanable waste receptacle; and
 - (g) Immediately adjacent to a changing area used for infants and toddlers.

Findings:

General: Based on Observation, it was found that the T-Birds changing table was located in the classroom. The sink is located in the bathroom in the classroom, but the door to the bathroom is kept closed, creating a barrier that must be touched prior to hand washing. It was also found that the water in the hand washing sinks throughout the facility measured one hundred and forty degrees when measured with a calibrated thermometer.

Inspection Report

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:
 - (a) Be kept in clean condition;
 - (b) Be kept in good repair;
 - (c) Be in a lighted room; and
 - (d) Have ventilation to outside air.

Findings:

General: Based on Observation, it was found that a toilet in the pink upstairs bathroom and a toilet in the blue upstairs bathroom contained urine and toilet paper.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

725 - Administration Record

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (5) The child-care center shall keep a written record of the administration of medication, including:
 - (a) Time of each dosage;
 - (b) Date;
 - (c) Amount;
 - (d) Name of staff person giving the medication;
 - (e) Name of the child; and
 - (f) Name of the medication.

Findings:

General: Based on Review of Documentation, it was found that the medication administration records for a child who receives Tenex on a daily basis did not include a time given or the dosage given. The documentation missing this information was found to date back to 2-2-18.

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (20) An outdoor play area shall be:
 - (d) Safe from foreseeable hazard;
 - (e) Well drained;
 - (f) Well maintained;
 - (g) In good repair; and
 - (h) Visible to staff at all times.

Findings:

General: Based on Observation, it was found that the grass on the playground used by the children ages two-years-old and younger was eight (8) to ten (10) inches tall. A teacher stated that the children are not allowed to play in the grassy area due to the tall grass.

Equipment

Not In Compliance

815 - Toys/Furniture

Not In Compliance

922 KAR 2:120. Section 11. Toys and Furnishings.

- (1) All toys and furniture contacted by a child shall be:
 - (a) Kept clean and in good repair; and
 - (b) Free of peeling, flaking, or chalking paint.

Findings:

General: Based on Observation, it was found that eleven (11) highchairs in the cafeteria area did not have the manufacturer required safety straps installed.

Transportation

In Compliance

Food Service/Food Program

Not Applicable

Food Service

Not In Compliance

1075 - Bottle Preparation by Parent

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

- (4) Formula or breast milk provided by the parent shall be prepared and labeled.

Findings:

General: Based on Interview, it was found that staff in the Older Infant classroom and the Little Blessings classroom measure formula and/or water to make bottles for the children. The formula is provided by the parents.

Inspection Report

Children's Records

Not In Compliance

1140 - Enrollment Information

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

(b) A written record for each child:

- 1. Completed and signed by the child's parent;
- 2. Retained on file on the first day the child attends the child-care center; and
- 3. To contain:
 - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;
 - b. Contact information to enable a person in charge to contact the child's:
 - (i) Parent at the parent's home or place of employment;
 - (ii) Family physician; and
 - (iii) Preferred hospital;
 - c. The name of each person who is designated in writing to pick-up the child;
 - d. The child's general health status and medical history including, if applicable:
 - (i) Allergies;
 - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and
 - (iii) Permission from the parent for third-party professional services in the child-care center;
 - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;
 - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;

Findings:

General: Based on Review of Documentation, it was found that two (2) children's files out of ten (10) children's files reviewed did not contain information regarding the parent's preferred hospital.

Written Documentation

Not In Compliance

1160 - Daily Attendance Records

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on Review of Documentation, it was found that one (1) parent had already documented a 5:15 p.m. departure time and signed their name to the attendance form for the day of the survey.

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;

Findings:

General: Based on Review of Documentation, it was found that the file for one (1) eligible employee did not contain evidence of an annual professional development plan being completed.

Posted Documentation

Not In Compliance

1200 - Posting Requirements

Not In Compliance

922 KAR 2:090. Section 8. General.

(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:

- (a) The provider's preliminary or regular license;
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;
- (d) Information on the Kentucky Consumer Product Safety Program and the program's website as specified in KRS 199.897;
- (e) A description of services provided by the child-care center, including:
 - 1. Current rates for child care; and
 - 2. Each service charged separately and in addition to the basic rate for child care;
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and
- (g) Daily planned program.

Findings:

General: Based on Observation, it was found that the statement of deficiencies issued and the plan of correction submitted for the 2017 relicensure survey was stapled on all four corners to a bulletin board. Posting in this manner did not make the document available for public inspection.

1215 - Daily Activities

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;

Findings:

General: Based on Observation, it was found that a schedule of daily activities was not posted in the Older Infant classroom.

Signature of Provider/Representative

Title

Date