



Andy Beshear
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES
OFFICE OF INSPECTOR GENERAL**

Melissa A. Moore, Director
Division of Regulated Child Care
Eastern Branch
455 Park Place, Suite 120A
Lexington, KY 40511
Phone: (859) 246-2301 Fax: (859) 246-2307
<https://chfs.ky.gov/agencies/os/oig>

Eric Friedlander
SECRETARY

Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Milk and Honey Preschool	Provider Information	CLR No: L355324
Provider Address: 2700 Old Todds Road, Lexington, KY, 40509	Provider Type: LICENSED TYPE I	Capacity: 147
Owner(s): Milk And Honey Daycare, Inc.		Director(s): Pittard, Jacquin Elaine

Inspection Type: Renewal Application	Inspection Information	Inspection No: 219145
Date Initiated: 04/11/2017 8:30 AM	Date Concluded: 04/11/2017 11:30 AM	
	No. of Children Present: 82	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, staff persons hired 5/18/15, 3/14/16 and 2/10/16 did not have evidence of an annual evaluation on file in the facility.	
Employee Records	Not In Compliance
320 - TB Verification	Not In Compliance
922 KAR 2:110. Section 5. Staff Requirements. (1) Child-care center staff: (b) Shall provide, prior to employment and every two (2) years thereafter: 1. A statement from a health professional that the individual is free of active tuberculosis; or 2. A copy of negative tuberculin results.	
Findings: General: Based on Review of Documentation, the following was found: 1. Staff persons hired 5/28/15 and 10/8/07 did not have documentation of negative T.B. results on file in the facility that had been obtained within the past two (2) years. 2. Staff person hired 11/21/16 did not have evidence of negative T.B. results on file in the facility prior to employment. The results on file were dated 12/21/16. 3. Staff person hired 11/21/16 did not have evidence of negative T.B. results on file in the facility prior to employment. The results on file were dated 12/20/16. 4. Staff person hired 9/12/16 did not have evidence of negative T.B. results on file in the facility prior to employment. The results on file were dated 1/23/17. 5. Staff person hired 11/7/16 did not have evidence of negative T.B. results on file in the facility prior to employment. The results on file were dated 11/11/16.	

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.**(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, the following was found: 1. It was determined that a staff person hired 2/1/16 had evidence of only seven (7) hours of annual training on file for the last full year of employment. A review of ECE-TRIS records supports the information found during the survey. 2. It was determined that a staff person hired 5/22/16 had evidence of only ten (10) hours of annual training on file for the last full year of employment. A review of ECE-TRIS records supports the information found during the survey. 3. Staff persons hired 11/21/16 and 9/12/16 did not have evidence of completing the required orientation training in the first three (3) months of employment. A review of ECE-TRIS records supports the information found during the survey.

Programming

Not In Compliance

350 - Program of Activities Followed

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.**(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Observation, the lesson plan in the Pre-Sophomores Room (2 year-old room) was no longer current. The lesson plan was dated 4/03 to 4/07.

Premises

Not In Compliance

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.**(1) The premises shall be:**

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on Observation, the activity area/ the school-age space contained a dusty vent on the far back wall. The Seniors Room contained four (4) stained ceiling tiles.

520 - Floors, Walls, Ceilings

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.****Findings:**

General: Based on Observation, a ceiling tile was missing in the Sophomores Room (2 year-old room). A ceiling tile was torn in the kitchen exposing the yellow insulation on the inside of the ceiling tile. The infant room contained some small holes in the blue half-wall. It appeared that something was previously mounted on the wall. The back wall of the storage closet in the infant room contained chipped paint and rust stains that appeared to be from some type of a leak. Infant car seats, extra toys, and children's jackets were observed in this closet.

Hygienic Practices

In Compliance

Inspection Report	
First Aid/Medication	Not In Compliance
670 - Medication	
922 KAR 2:120. Section 7. First Aid and Medicine. (6) Medication, including refrigerated medication, shall be: (a) Stored in a separate and locked place, out of the reach of a child; (b) Kept in the original bottle; and (c) Properly labeled. (7) Medication shall not be given to a child if the expiration date on the bottle has passed.	
Findings: General: Based on Observation, a tube of Nystatin Cream was located on the sink counter in the Sophomores Room (2 year-old room). This cream is a prescription medication and must be stored in a locked place, out of the reach of a child. A bottle of Little Remedies for gas and colic was located in the refrigerator door of the mini-fridge in the infant room. The mini-fridge had a safety latch on the outside, but the medication was not stored in a separate place, it was located in the refrigerator door.	
Outdoor Play Area	In Compliance
Equipment	Not In Compliance
760 - Indoor/Outdoor Equipment	
922 KAR 2:120. Section 11. Toys and Furnishings. (2) Indoor and outdoor equipment shall: (a) Be clean, safe, and in good repair; (b) Meet the physical, developmental needs, and interests of children of different age groups; (c) Be free from sharp points or corners, splinters, protruding nails or bolts, loose or rusty parts, hazardous small parts, lead-based paint, poisonous material, and flaking or chalking paint; and (d) Be designed to guard against entrapment or situations that may cause strangulation.	
Findings: General: Based on Observation, the blue arch climber on the larger playground contained rust on the surface of the apparatus.	
Transportation	In Compliance
Food Service	In Compliance
Children's Records	In Compliance
Written Documentation	Not In Compliance
1095 - Daily Attendance Records	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;	
Findings: General: Based on Review of Documentation and interview, the facility did not have any daily attendance records on site documenting the arrival and departure times of the children that receive child care assistance in accordance with 922 KAR 2:160. The staff in charge indicated that those records were taken home. The facility had fourteen (14) children that were missing the CCAP attendance records.	
1105 - Professional Development	
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;	
Findings: General: Based on Review of Documentation, it was determined that staff persons hired 2/16/11 and 10/8/07 did not have evidence of a current professional development plan on file in the facility.	
Posted Documentation	In Compliance
Animals	In Compliance