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Inspection Report

Provider Name: Bright Beginners Montessori	Provider Information	License No: L383206
Provider Address: 10070 Delania, Highway 44 E, Mt. Washington, KY, 40047	Provider Type: LICENSED TYPE I	Capacity: 80
Owner(s): Bright Beginners Montessori, Inc.		Director(s): Perera , Kamalika

Inspection Type: Investigation	Inspection Information	Inspection No: 180585
Visit Start Date: 05/07/2015 12:19 PM	Visit End Date: 05/07/2015 2:13 PM	
	No. of Children Present: 31	

Inspection Report

Supervision

5 - Children Supervised

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(3)(a) Each center shall maintain a child-care program that assures each child will be:

1. Provided with adequate supervision at all times by a qualified staff person who:
 - a. Ensures the child is within scope of vision and range of voice; or
 - b. For a school-age child, within scope of vision or range of voice;

Staffing Requirements

40 - Ratios and Group Size

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Inspection Report

General Administration

165 - Child Abuse/Neglect Report

Not In Compliance

922 KAR 2:110. Section 6. Reports.

(2) An incident of child abuse or neglect shall be reported to the cabinet pursuant to KRS 620.030.

Findings:

General: Based on Interview and Review of documentation, the childcare center failed to report an incident of child abuse or neglect shall to the cabinet pursuant to KRS 620.030. Interview with several staff revealed on 02/05/2014 a staff member, with the hire date of 02/25/2014, was accused by a child, with the enrollment date of 06/05/2014, of grabbing the child by the arm and hurting the child's arm. Review of documentation revealed several written statements regarding the alleged abuse allegation that occurred on 02/05/2014. Interview with several staff aware of the alleged incident, including the Director, revealed that the alleged incident of abuse was not reported to the cabinet.

Director Requirements

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(I) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Interview and Review of Documentation, the childcare center Director failed to maintain the health, safety and comfort of the children in care. Interview with the Director revealed a staff member with the hire date of 02/25/2014 has "hurt a child before, but did not get fired because she is pregnant with a five-year-old and we did not want her to not have any type of income, but she makes me worry about the safety of the children." Review of documentation of the personnel file for the staff member with the hire date of 02/25/2014 revealed numerous written reprimands and written statements regarding the following; 08/20/2014: threatened to kill someone if she was forced to wait another hour for break, 02/05/2015: allegedly injuring a child in care, 02/05/2015: yelling at a child in front of a parent, 04/28/2015: heard yelling at children by the Director, 04/29/2015: yelling at the Director in the presence of children, 04/29/2015: told other children "I told my child to hit you," 04/30/2015: yelling at the Director in the presence of children.

Programming

385 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

(a) Corporal physical discipline pursuant to KRS 199.896(18);

(b) Loud, profane, threatening, frightening, or abusive language; or

(c) Discipline that is associated with:

1. Rest;

2. Toileting; or

3. Food.

Findings:

General: Based on Interview and Review of documentation, the childcare center failed to ensure that children in care should not be subject to loud, profane, threatening, frightening, or abusive language. Interview with several staff members and the Director revealed that a staff member with the hire date of 02/25/2014 uses loud, threatening, frightening and abusive language in the presence of, and toward, the children in care.

Review of documentation revealed that on 02/05/2015, the staff member with the hire date of 02/25/2014 was given a verbal warning when a parent complained for witnessing the staff member yelling at a child as the parent was walking into the center.

Continued review of documentation revealed that on 04/28/2015, the staff member with the hire date of 02/25/2014 was heard, by the Director, screaming at the children.

Continued review of documentation revealed that on 04/29/2015, the staff member with the hire date of 02/25/2014 would allow her own child to hit a child in care and told the child that was hit that the staff member instructed the staff member's child to hit them.

Continued review of documentation revealed that on 04/30/2015, the staff member with the hire date of 02/25/2014 was yelling at the Director in the presence of children.

Signature of
Provider/Representative

Title

Date