



Andy Beshear  
GOVERNOR

CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL

Eric Friedlander  
SECRETARY

Melissa A. Moore, Director  
Division of Regulated Child Care  
Eastern Branch  
455 Park Place, Suite 120A  
Lexington, KY 40511

Adam Mather  
INSPECTOR GENERAL

Phone: (859) 246-2301 Fax: (859) 246-2307  
<https://chfs.ky.gov/agencies/os/oig>

**Inspection Report**

|  |                                       |                                     |
|--|---------------------------------------|-------------------------------------|
| <b>Provider Name:</b> The Children's House of Union              | <b>Provider Information</b>           | <b>CLR No:</b> L383195              |
| <b>Provider Address:</b> 8551 Us Highway 42, Florence, KY, 41042 | <b>Provider Type:</b> LICENSED TYPE I | <b>Capacity:</b> 178                |
| <b>Owner(s):</b> The Children's House Of Union, Llc              |                                       | <b>Director(s):</b> Barnes, Melanie |

|   |  |                              |
|---|--|------------------------------|
| <b>Inspection Type:</b> Renewal Application | <b>Inspection Information</b>              | <b>Inspection No:</b> 320589 |
| <b>Date Initiated:</b> 05/09/2022 9:50 AM   | <b>Date Concluded:</b> 05/09/2022 12:05 PM |                              |
|   | <b>No. of Children Present:</b> 102        |                              |

| Inspection Report      |                   |
|------------------------|-------------------|
| Background Checks      | In Compliance     |
| Supervision            | In Compliance     |
| Staffing Requirements  | In Compliance     |
| General Administration | In Compliance     |
| Director Requirements  | Not In Compliance |

**360 - Staff Evaluation** **Not In Compliance**

**922 KAR 2:090. Section 10. Director Requirements and Responsibilities.**  
**(1) A director shall:**  
**(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. Four staff did not have current staff evaluations on file. These staff were hired on 11/01/2019, 12/16/2019, 8/28/2016, and 10/21/2019.

**Employee Records** **Not In Compliance**

**405 - TB Verification** **Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**  
**(1) Child-care center staff:**  
**(b) Shall provide, prior to employment and every two (2) years thereafter:**  
**1. A statement from a health professional that the individual is free of active tuberculosis; or**  
**2. A copy of negative tuberculin results.**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. A staff member hired on 3/08/2021, had a TB skin test on file that was no longer current. The TB skin test was dated 4/18/2019. The TB skin test is valid for two years.

**435 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

**(16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**  
**(a) Six (6) hours of cabinet-approved orientation completed within the first three (3) months of employment in a child-care program;**  
**(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**  
**(c) Fifteen (15) hours of cabinet-approved early care and education training completed between July 1 and the following June 30 of each subsequent year of employment in a child care program, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**  
**(17) A staff person's compliance with training requirements of this section shall be verified through the cabinet-designated database maintained pursuant to 922 KAR 2:240.**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. The following was found:

1. A staff hired on 8/27/2019, completed seven of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.
2. A staff hired on 11/01/2019, completed thirteen of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.
3. A staff hired on 12/16/2019, completed six of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.
4. A staff hired on 8/22/2017, completed eleven of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.
5. A staff hired on 9/08/2016, completed fourteen of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.
6. A staff hired on 9/20/2019, completed thirteen of the fifteen hours of the cabinet-approved early care and education training between 7/01/2020 and 6/30/2021. The ECE-TRIS system was reviewed.

**Programming**

**In Compliance**

**Premises**

**Not In Compliance**

**565 - Inaccessible Items**

**Not In Compliance**

**922 KAR 2:120. Section 3. General Requirements.**

**(7) The following shall be inaccessible to a child in care:**  
**(a) Toxic cleaning supplies, poisons, and insecticides;**  
**(b) Matches, cigarettes, lighters, and flammable liquids; and**  
**(c) Personal belongings and medications of staff.**

**Findings:**

General: Based on observation, 1.)A drawer under the sink in the Toddler classroom housed sharp scissors and thumb tacks, this drawer had a child safety lock that was not in working order. These items were accessible to the children in care. Additionally, a container of Destin diaper cream was stored in a tote on the floor in this classroom, the warning label read, "Keep out of reach of children."  
 2.) Disinfecting wipes were stored on a low shelf within the Math classroom, the warning label on the container read, "Keep out of reach of children".

**625 - Floors, Walls, Ceilings**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

**(9) Floors, walls, and ceilings shall be smooth, in good repair, and constructed to be easily cleaned.**

**Findings:**

General: Based on observation, a portion of baseboard was separating from the wall in the Indoor Gross motor space.

**690 - Sink**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(3) A sink shall be:**  
**(a) Located in or immediately adjacent to toilet rooms;**  
**(b) Equipped with hot and cold running water that allows for hand washing;**  
**(c) Equipped with hot water at a minimum temperature of ninety (90) degrees Fahrenheit and a maximum of 120 degrees Fahrenheit;**  
**(d) Equipped with liquid soap;**  
**(e) Equipped with hand-drying blower or single use disposable hand drying material;**  
**(f) Equipped with an easily cleanable waste receptacle; and**  
**(g) Immediately adjacent to a changing area used for infants and toddlers.**

**Findings:**

General: Based on observation, the hot water temperature in the Infant classroom measured at a maximum of 80 degrees Fahrenheit.

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**In Compliance**

**Inspection Report**

**Equipment**

**Not In Compliance**

**860 - Toys/Furniture**

**Not In Compliance**

**922 KAR 2:120. Section 13. Toys and Furnishings.**

- (1) All toys and furniture contacted by a child shall be:**
  - (a) Kept clean and in good repair; and**
  - (b) Free of peeling, flaking, or chalking paint.**

**Findings:**

General: Based on observation, a red chair within the Toddler 1 classroom had large stains on the upholstery.

**Transportation**

**In Compliance**

**Kitchen Requirements**

**Not In Compliance**

**1030 - Food Service Permit**

**Not In Compliance**

**922 KAR 2:120. Section 8. Kitchen Requirements.**

- (2) A child-care center required to have a food service permit shall be in compliance with 902 KAR 45:005 and this administrative regulation.**

**Findings:**

General: Based on review of documentation, the facility is catered by Daycare Catering Service Inc.; however, a catering agreement or contract was not available for review.

**Food Service**

**In Compliance**

**Meal Planning/Center Provides Meals**

**In Compliance**

**Meal Planning/Center Does Not Provide Meals**

**In Compliance**

**Children's Records**

**Not In Compliance**

**1250 - Enrollment Information**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
  - (b) A written record for each child:**
    - 1. Completed and signed by the child's parent;**
    - 2. Retained on file on the first day the child attends the child-care center; and**
    - 3. To contain:**
      - a. Identifying information about the child, which includes, at a minimum, the child's name, address, and date of birth;**
      - b. Contact information to enable a person in charge to contact the child's:**
        - (i) Parent at the parent's home or place of employment;**
        - (ii) Family physician; and**
        - (iii) Preferred hospital;**
      - c. The name of each person who is designated in writing to pick-up the child;**
      - d. The child's general health status and medical history including, if applicable:**
        - (i) Allergies;**
        - (ii) Restriction on the child's participation in activities with specific instructions from the child's parent or health professional; and**
        - (iii) Permission from the parent for third-party professional services in the child-care center;**
      - e. The name and phone number of each person to be contacted in an emergency involving or impacting the child;**
      - f. Authorization by the parent for the child-care center to seek emergency medical care for the child in the parent's absence;**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. Five children's files did not contain a preferred hospital. These children were enrolled on 11/20/2020, 8/25/2020, 8/17/2020, 3/10/2021, and 6/14/2021.

**Written Documentation**

**Not In Compliance**

**1280 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
  - (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on review of documentation, this regulatory requirement was not met. Five staff did not have current professional development plans on file. These staff were hired on 11/01/2019, 9/20/2019, 8/28/2016, 11/30/2020, and 3/08/2021.

**Inspection Report**

**Posted Documentation**

**Not In Compliance**

**1310 - Posting Requirements**

**Not In Compliance**

**922 KAR 2:090. Section 8. General.**

**(6) In addition to the posting requirement of KRS 199.898(3), a child-care center shall post the following in a conspicuous place and make available for public inspection:**

- (a) The provider's preliminary or regular license;**
- (b) Each statement of deficiency and civil penalty notice issued by the cabinet during the current licensure year;**
- (c) Each plan of correction submitted by the child-care center to the cabinet during the current licensure year;**
- (d) Information on the Kentucky Consumer Product Safety Program and the program's Web site as specified in KRS 199.897;**
- (e) A description of services provided by the child-care center, including:**
  - 1. Current rates for child care; and**
  - 2. Each service charged separately and in addition to the basic rate for child care;**
- (f) Minimum staff-to-child ratios and group size established in 922 KAR 2:120; and**
- (g) Daily planned program.**

**Findings:**

General: Based on observation, the lesson plan posted in the Toddler 1 classroom was not dated; the surveyor was unable to determine if the plan was current.

**1330 - Diapering/Handwashing**

**Not In Compliance**

**922 KAR 2:120. Section 12. Toilet, Diapering, and Toiletry Requirements.**

**(9) The proper methods of diapering and hand-washing shall be posted at each diaper changing area.**

**Findings:**

General: Based on observation, the handwashing steps were not posted nor available in the handwashing area of the 18- to 24-month-old classroom.

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date