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Inspection Report

Provider Name: Brite Beginnings	Provider Information	CLR No: L383183
Provider Address: 1002 Washington Square, Unit #18, Georgetown, KY, 40324	Provider Type: LICENSED TYPE I	Capacity: 51
Owner(s): Brite Beginnings, L.L.C.		Director(s): Maggard, Elizabeth Ellen

Inspection Type: Renewal Application	Inspection Information	Inspection No: 218108
Date Initiated: 12/21/2016 10:20 AM	Date Concluded: 12/21/2016 12:30 PM	
	No. of Children Present: 27	

Inspection Report	
Supervision	In Compliance
Staffing Requirements	In Compliance
General Administration	In Compliance
Director Requirements	Not In Compliance
260 - Staff Evaluation	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;	
Findings: General: Based on Review of Documentation, it was found that the files for two (2) eligible employees did not contain evidence of annual evaluations being completed.	
265 - Health, Safety, Comfort	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (l) Provide for the health, safety, and comfort of each child;	
Findings: General: Based on Observation, it was found that a bouncy seat was being stored in a crib that was assigned to a child. At naptime, the bouncy seat was removed and the child placed on the sheet to sleep. The contaminated bedding was not changed nor the mattress disinfected prior to placing the child in the crib.	
280 - Altered/Falsified Records	Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (o) Assure each mandatory record specified in Section 3 of this administrative regulation has not been altered or falsified;	
Findings: General: Based on Interview, it was found that the files for employees hired on 2-29-16 and 10-26-16 contained documents indicating that they received a high school diploma from an online correspondence school. A conversation with the administrators of the school on 12-27-16 found that the diplomas had been falsified and neither of the individuals had participated or graduated from the program. The director stated that she was unaware of the falsification.	

Inspection Report**Employee Records****Not In Compliance****315 - Educational Requirements****Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:**

- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:**
- 1. High school diploma;**
 - 2. GED or qualifying documentation from a comparable educational entity; or**
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;**

Findings:

General: Based on Review of Documentation, it was found that the files for employees hired on 2-29-16 and 10-26-16 contained documents indicating that they received a high school diploma from an online correspondence school. A conversation with the administrators of the school on 12-27-16 found that the diplomas had been falsified and neither of the individuals had participated or graduated from the program. The director stated that she was unaware of the falsification.

320 - TB Verification**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(1) Child-care center staff:****(b) Shall provide, prior to employment and every two (2) years thereafter:**

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on Review of Documentation, it was found that the files for employees hired on 8-15-16 and 10-26-16 contained the results of TB skin tests that were read on 9-21-16 and 11-18-16. These dates are not prior to date of hire as required.

340 - Training**Not In Compliance****922 KAR 2:110. Section 5. Staff Requirements.****(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on Review of Documentation, it was found that the ECE-TRIS record and file for an employee hired on 4-16-15 contained evidence of only five (5) hours of additional training being completed during the first year of employment. It was also found that the ECE-TRIS record and file for an employee hired on 4-13-15 contained evidence of only two (2) hours of additional training being completed during the first year of employment. The ECE-TRIS records and files for employees hired on 11-1-13 and 2-5-14 contained evidence of only seven (7) and ten (10) hours of training being completed during the last completed training year.

Programming**Not In Compliance****350 - Program of Activities Followed****Not In Compliance****922 KAR 2:120. Section 2. Child Care Services.****(4) The child-care center shall provide a daily planned program:**

- (a) Posted in writing in a conspicuous location with each age group and followed;**
- (b) Of activities that are individualized and developmentally appropriate for each child served;**
- (c) That provides experience to promote the individual child's physical, emotional, social, and intellectual growth and well-being; and**
- (d) That offers a variety of creative activities including the following:**
 - 1. Art;**
 - 2. Music;**
 - 3. Dramatic play;**
 - 4. Stories and books;**
 - 5. Science;**
 - 6. Block building;**
 - 7. Tactile activity;**
 - 8. Culture;**
 - 9. Indoor or outdoor play in which a child makes use of both small and large muscles;**
 - 10. A balance of active and quiet play, including group and individual activity;**
 - 11. An opportunity for a child to:**
 - a. Have some free choice of activities;**
 - b. If desired, play apart from the group at times;**

Findings:

General: Based on Observation, it was found that the director's six-month-old daughter was being cared for in the office. She stated that the child was in the office because her regular classroom was not open due to low attendance. It should be noted that an infant classroom was open with only four (4) children present, including another six-month-old child.

Inspection Report

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.

Findings:

General: Based on Observation, it was found that there were two (2) two-year-old children present in the one-year-old classroom. The children turned two-years-old in August of 2016. The teachers and director stated that the children were enrolled in the classroom and were present throughout the day. The director stated that the children were developmentally delayed, but did not have an IEP or doctor's statement indicating that they needed to remain in the classroom with the younger children.

Premises

Not In Compliance

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;
- (b) Kept clean and in good repair;

Findings:

General: Based on Observation, it was found that the toilet paper holder in the bathroom used by the preschool children was missing the piece that holds the toilet paper. The toilet paper was being stored on the tank of the toilet, which is not a hygienic location.

Hygienic Practices

In Compliance

First Aid/Medication

Not In Compliance

670 - Medication

Not In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

(6) Medication, including refrigerated medication, shall be:

- (a) Stored in a separate and locked place, out of the reach of a child;
- (b) Kept in the original bottle; and
- (c) Properly labeled.

(7) Medication shall not be given to a child if the expiration date on the bottle has passed.

Findings:

General: Based on Observation, it was found that a container of Zarbee's baby cough syrup was being stored in a bag that was hanging on a hook outside the Mobile Infant classroom. The medication was in a large front pocket that was hanging open and easily visible when passing by.

Outdoor Play Area

In Compliance

Equipment

Not In Compliance

730 - Crib/Mattress/Sheet

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(3) Rest time shall include adequate space specified by the child's age as follows:

(a) For an infant:

- 1. An individual non-tiered crib that meets Consumer Product Safety Commission standards established in 16 C.F.R. 1219-1220;
- 2. A firm crib mattress in good repair with a clean tight-fitted sheet that shall be changed:
 - a. Weekly; or
 - b. Immediately if it is soiled or wet;

Findings:

General: Based on Observation, it was found that two (2) sheets on the cribs in the Mobile Infant classroom were very loose.

Transportation

Not Applicable

Food Service

Not In Compliance

985 - Milk Requirements

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(3) A serving of milk shall consist of:

- (a) Breast milk or iron-fortified formula for a child age birth to twelve (12) months;
- (b) Pasteurized whole milk for children ages twelve (12) months to twenty-four (24) months; or
- (c) Pasteurized low fat one (1) percent or fat-free skim milk for children ages twenty-four (24) months to school-age.

Findings:

General: Based on Observation, it was found that the one-year-old children in the Mobile Infant classroom were being served 1% milk. The teacher stated that the whole milk had spoiled and she was given the 1% milk.

990 - Bottle Preparation by Parent

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(4) Formula or breast milk provided by the parent shall be prepared and labeled.

Findings:

General: Based on Interview, it was found that the teacher in the Mobile Infant classroom measures and prepares the formula for one (1) child. The child's mother brings the formula to the facility in the original can.

Children's Records

In Compliance

Inspection Report		
Written Documentation		Not In Compliance
1095 - Daily Attendance Records		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;		
Findings: General: Based on Review of Documentation, it was found that only twelve (12) of the twenty-seven (27) children present were signed in to the facility.		
1105 - Professional Development		Not In Compliance
922 KAR 2:110. Section 3. Records. (1) A child-care center shall maintain: (f) A written annual plan for child-care staff professional development;		
Findings: General: Based on Review of Documentation, it was found that the file for one (1) eligible employee did not contain evidence of an annual professional development plan being completed.		
Posted Documentation		Not In Compliance
1165 - Daily Activities		Not In Compliance
922 KAR 2:110. Section 4. Director Requirements and Responsibilities. (1) Effective with the adoption of this administrative regulation, a director shall: (h) Post a schedule of daily activities, to include dates and times of activities to be conducted with the children in each classroom;		
Findings: General: Based on Review of Documentation, it was found that the schedule of daily activities posted in the Mobile Infant classroom was dated for the week of December 12-16.		
Animals		Not Applicable