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Inspection Report

<b>Provider Name:</b> The Wright Steps Academy	<b>Provider Information</b>	<b>CLR No:</b> L383172
<b>Provider Address:</b> 8603 Citadel Way, Louisville, KY, 40220	<b>Provider Type:</b> LICENSED TYPE I	<b>Capacity:</b> 80
<b>Owner(s):</b> The Wright Steps Academy, Inc.		<b>Director(s):</b> Wright, Elisha Jeanne

<b>Inspection Type:</b> Renewal Application	<b>Inspection Information</b>	<b>Inspection No:</b> 292132
<b>Date Initiated:</b> 12/16/2019 9:30 AM	<b>Date Concluded:</b> 12/16/2019 1:00 PM	
	<b>No. of Children Present:</b> 20	

Inspection Report	
<b>Background Checks</b>	<b>In Compliance</b>
<b>Supervision</b>	<b>In Compliance</b>
<b>Staffing Requirements</b>	<b>In Compliance</b>
<b>General Administration</b>	<b>Not In Compliance</b>
<b>180 - Plan of Correction/15 days</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 14. Statement of Deficiency and Corrective Action Plans.</b>  <b>(2) Except for a violation posing an immediate threat as handled in accordance with KRS 199.896(5)(c), a child-care center shall submit a written corrective action plan to the cabinet or its designee within fifteen (15) calendar days of the date of the statement of deficiency to eliminate or correct the regulatory violation.</b></p> <p><b>Findings:</b>  A PLAN OF CORRECTION WAS DUE ON 02/07/2020 AND AS OF 03/07/2020, THE PLAN OF CORRECTION HAS NOT BEEN RECEIVED.</p>	
<b>Director Requirements</b>	<b>Not In Compliance</b>
<b>345 - Staff Evaluation</b>	<b>Not In Compliance</b>
<p><b>922 KAR 2:090. Section 10. Director Requirements and Responsibilities.</b>  <b>(1) A director shall:</b>  <b>(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;</b></p> <p><b>Findings:</b>  General: Based on interview and review of documentation, the child care center director failed to assure compliance with regulatory requirements. An annual staff evaluation was not presented for employees with the hire dates of 10/14/14; 3/5/14; 8/2/17 and 11/2/16.</p>	

**Inspection Report**

**Employee Records**

**Not In Compliance**

**410 - Training**

**Not In Compliance**

**922 KAR 2:090. Section 11. Staff Requirements.**

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:**
- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
  - (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training; and**
  - (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain employee records in accordance with regulatory requirements. Upon request, the staff in charge did not present verification that four (4) staff members with hire dates of 11/11/13, 10/14/14, 03/05/14 and 11/02/16 had completed the required fifteen (15) annual hours of cabinet approved early care and education training. Upon interview and request, the staff in charge did not present verification that the staff members had the training and a review of an ECE-TRIS report could not verify that the training had been completed.

**Programming**

**In Compliance**

**Premises**

**In Compliance**

**Hygienic Practices**

**In Compliance**

**First Aid/Medication**

**In Compliance**

**Outdoor Play Area**

**Not In Compliance**

**750 - Playground Conditions**

**Not In Compliance**

**922 KAR 2:120. Section 4. Premises Requirements.**

- (20) An outdoor play area shall be:**
- (d) Safe from foreseeable hazard;**
  - (e) Well drained;**
  - (f) Well maintained;**
  - (g) In good repair; and**
  - (h) Visible to staff at all times.**

**Findings:**

General: Based on observation and interview, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. Observation of the back outdoor play area revealed a gas can in the play area and an open spot in the fence where two of the panels were laying on the ground. Also in the playground it was observed that throughout the mulch there were large hard sticks with sharp ends protruding which is a danger to the children.

**Equipment**

**In Compliance**

**Transportation**

**Not Applicable**

**Food Service/Food Program**

**In Compliance**

**Food Service**

**In Compliance**

**Children's Records**

**In Compliance**

**Written Documentation**

**Not In Compliance**

**1170 - Professional Development**

**Not In Compliance**

**922 KAR 2:090. Section 9. Records.**

- (1) A child-care center shall maintain:**
- (f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. A review of the center's documentation revealed there was no written annual plan for child-care staff professional development on file for review.

**1190 - Orientation Procedure**

**Not In Compliance**

**922 KAR 2:120. Section 2. Child Care Services.**

- (3)(b) The program shall include:**
- 2. Written policy that specifies that the procedures that were taught at the orientation training shall be implemented by each child-care center staff member.**

**Findings:**

General: Based on interview and review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. Upon request, the staff in charge did not present verification of a written policy that specifies that each child-care center staff member will receive orientation training within the first ninety (90) days of hire and the employee shall implement the procedures that were taught at the orientation training.

**Posted Documentation**

**In Compliance**

**Animals**

**In Compliance**

Signature of Provider/Representative

Title

Date