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Inspection Report

| | | |
|---|---------------------------------------|---|
| Provider Name: The Wright Steps Academy | Provider Information | CLR No: L383172 |
| Provider Address: 9908 Taylorsville Rd., Louisville, KY, 40299 | Provider Type: LICENSED TYPE I | Capacity: 30 |
| Owner(s): The Wright Steps Academy, Inc. | | Director(s): Wright, Elisha Jeanne |

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|---|--|------------------------------|
| Inspection Type: Renewal Application | Inspection Information | Inspection No: 247500 |
| Date Initiated: 12/03/2018 9:57 AM | Date Concluded: 12/03/2018 12:37 PM | |
| | No. of Children Present: 15 | |

| Inspection Report | |
|---|--------------------------|
| Background Checks | In Compliance |
| Supervision | Not In Compliance |
| 100 - Activity Areas/Equipment/Materials | Not In Compliance |
| 922 KAR 2:120. Section 3. General Requirements. (2) Activity areas, equipment, and materials shall be arranged so that the child's activity is adequately supervised by staff. | |
| Findings: | |
| General: Based on observation, the child care center failed to maintain adequate supervision in accordance with regulatory requirements. Observation in the preschool room revealed an L shaped classroom. The majority of the children were in the smaller portion of the classroom doing gross motor exercises as one child sat at a table in the larger portion of the classroom to eat breakfast. At times, the staff member would stand completely in one portion of the classroom for a short period of time and was unable to visually supervise all the children in both portions of the classroom. | |
| Staffing Requirements | In Compliance |
| General Administration | Not In Compliance |
| 145 - Fire Marshal | Not In Compliance |
| 922 KAR 2:090. Section 6. License Issuance. (8) To qualify for a preliminary license, or maintain a regular license, a child-care center shall: (b) Be approved by the Office of the State Fire Marshal or designee; | |
| Findings: | |
| General: Based on review of documentation and interview, the child care center failed to comply with regulatory requirements. Upon request, a current Fire Marshal inspection report was not presented. The most recent Fire Marshal Inspection report available was from 2014. | |
| Director Requirements | Not In Compliance |
| 345 - Staff Evaluation | Not In Compliance |
| 922 KAR 2:090. Section 10. Director Requirements and Responsibilities. (1) A director shall: (j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation; | |
| Findings: | |
| General: Based on review of documentation, the child care center director failed to assure compliance with regulatory requirements. No staff members had a completed annual evaluation. | |

Inspection Report

350 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:090. Section 10. Director Requirements and Responsibilities.

(1) A director shall:

- (l) Assure the health, safety, and comfort of each child;

Findings:

General: Based on observation, the child care center director failed to assure compliance with all regulatory requirements. In the preschool bathroom a plunger was on the floor next to a toilet.

Employee Records

Not In Compliance

395 - TB Verification

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

(1) Child-care center staff:

- (b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or
2. A copy of negative tuberculin results.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in compliance with regulatory requirements. Upon request, current TB verification was not presented for staff members hired on 11-2-16, 9-3-17 and 7-10-18.

410 - Training

Not In Compliance

922 KAR 2:090. Section 11. Staff Requirements.

- (16) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;
(b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training; and
(c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 1/2) hours of cabinet-approved pediatric abusive head trauma training completed once every five (5) years.

Findings:

General: Based on review of documentation, the child care center failed to maintain employee records in compliance with regulatory requirements. Staff members hired on 8-2-17, 11-2-16, 9-27-13 and 9-13-17 failed to have 15 annual hours of early childhood education training hours. Staff member hired on 8-2-17 failed to complete orientation training within the first three months of employment as orientation training was completed on 12-1-18. Staff member hired on 7-10-18 failed to complete orientation training.

Programming

Not In Compliance

455 - Discipline

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(10) A child shall not be subjected to:

- (a) Corporal physical discipline pursuant to KRS 199.896(18);
(b) Loud, profane, threatening, frightening, humiliating, or abusive language; or
(c) Discipline that is associated with:
1. Rest;
2. Toileting; or
3. Food.

Findings:

General: Based on observation and interview, the child care center failed to comply with regulatory programming requirements. A one-year-old child was observed screaming and crying in a crib, the staff member was observed to pick the child up out of the crib and asked the child if he was ready to be good. Interview with the staff member revealed that the child had laid on top of a peer and was placed in the crib for a brief time out.

510 - Appropriate Use of Food

Not In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(2) Food shall not be:

- (a) Used for reward;
(b) Used for discipline;
(c) Withheld until all other foods are consumed; or
(d) Served while viewing electronic devices.

Findings:

General: Based on observation, the child care center failed to comply with regulatory programming requirements. In the two's classroom a child was eating breakfast and watching television.

Inspection Report

Premises

Not In Compliance

520 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

- (7) The following shall be inaccessible to a child in care:**
- (a) Toxic cleaning supplies, poisons, and insecticides;**
 - (b) Matches, cigarettes, lighters, and flammable liquids; and**
 - (c) Personal belongings and medications of staff.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. In the preschool classroom a staff purse was within the reach of children.

560 - Building Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

- (5) The building shall be constructed to ensure the:**
- (a) Building is:**
 - 1. Dry;**
 - 2. Ventilated; and**
 - 3. Well lit, including clean light fixtures that are:**
 - a. In good repair in all areas; and**
 - b. Shielded or have shatter-proof bulbs installed; and**
 - (b) Following are protected:**
 - 1. Windows;**
 - 2. Doors;**
 - 3. Stoves;**
 - 4. Heaters;**
 - 5. Furnaces;**
 - 6. Pipes; and**
 - 7. Stairs.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. In the two-year-old classroom a light above the hand washing/sink area was out causing the area to be very poorly lit.

650 - Toilet

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (4) Each toilet shall:**
- (a) Be kept in clean condition;**
 - (b) Be kept in good repair;**
 - (c) Be in a lighted room; and**
 - (d) Have ventilation to outside air.**

Findings:

General: Based on observation, the child care center failed to maintain the premises in accordance with regulatory requirements. Per observation in the preschool bathroom, the toilet was not flushing properly as a staff member and a child were unable to flush the toilet using the handle on the exterior of the toilet.

Hygienic Practices

Not In Compliance

675 - Training Chair

Not In Compliance

922 KAR 2:120. Section 10. Toilet, Diapering, and Toiletry Requirements.

- (7) If a toilet training chair is used, the chair shall be:**
- (a) Used over a surface that is impervious to moisture;**
 - (b) Out of reach of other toilets or toilet training chairs;**
 - (c) Emptied promptly; and**
 - (d) Disinfected after each use.**

Findings:

General: Based on observation, the child care center failed to comply with hygienic practices. In the two-year-old classroom there were two potty training chairs located on the carpet, as opposed to a surface impervious to moisture and the chairs were not out of reach of each other.

First Aid/Medication

In Compliance

Inspection Report

Outdoor Play Area

Not In Compliance

750 - Playground Conditions

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(20) An outdoor play area shall be:

- (d) Safe from foreseeable hazard;**
- (e) Well drained;**
- (f) Well maintained;**
- (g) In good repair; and**
- (h) Visible to staff at all times.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. A wooden climber with a slide had splintering wood and six raised nails on a platform used for children to crawl on prior to going down the slide.

755 - Protective Surface

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(21) A protective surface shall:

- (a) Be provided for outdoor play equipment used to:**
 - 1. Climb;**
 - 2. Swing; and**
 - 3. Slide; and**
- (b) Have a fall zone equal to the height of the equipment.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. A wooden climber with a slide has insufficient protective surface at the bottom and the side of the slide as the ground cover is visible at the bottom of the slide and there is not any protective surface on one side of the slide. Around a large metal and plastic climber and slide apparatus, there is insufficient protective surface at the bottom of the slide, under the blue metal climbing bars and on the side of the slide.

760 - Fences

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(23) Fences shall be:

- (a) Constructed of safe material;**
- (b) Stable; and**
- (c) In good condition.**

Findings:

General: Based on observation, the child care center failed to maintain an outdoor play area in accordance with regulatory requirements. The outdoor playground fence is missing three (3) slats and two (2) half slats. In an area that is not visible from the main area of the playground, there is a square hole cut into the bottom of the fence that is large enough for a child to fit through.

Equipment

In Compliance

Transportation

Not Applicable

Food Service/Food Program

In Compliance

Food Service

In Compliance

Children's Records

In Compliance

Written Documentation

Not In Compliance

1170 - Professional Development

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (f) A written annual plan for child-care staff professional development;**

Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in compliance with regulatory requirements. No staff members had a completed annual professional development plan.

1175 - Earthquake/Tornado/Fire Drills

Not In Compliance

922 KAR 2:090. Section 9. Records.

(1) A child-care center shall maintain:

- (h) A written record of quarterly practiced earthquake drills and tornado drills detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**
- (i) A written record of practiced fire drills conducted monthly detailing the date, time, and children who participated in accordance with 922 KAR 2:120, Section 3;**

Findings:

General: Based on review of documentation, the child care center failed to maintain written documentation in accordance with regulatory requirements. An earthquake and tornado drill was not completed for the third quarter, July - September, 2018.

Posted Documentation

In Compliance

Animals

In Compliance

Signature of Provider/Representative

Title

Date