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**CABINET FOR HEALTH AND FAMILY SERVICES
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Inspection Report

Provider Name: Kare Bears	Provider Information	License No: L383160
Provider Address: 1697 Peabody Way, Lexington, KY, 40511	Provider Type: LICENSED TYPE I	Capacity: 60
Owner(s): Peh, Inc.		Director(s): Harshman, Ellen Villabroza

Inspection Type: Investigation	Inspection Information	Inspection No: 149605
Visit Start Date: 02/26/2015 2:05 PM	Visit End Date: 02/26/2015 4:30 PM	
	No. of Children Present: 41	

Inspection Report	
Supervision	
5 - Children Supervised	Not In Compliance
922 KAR 2:120. Section 2. Child Care Services. (3)(a) Each center shall maintain a child-care program that assures each child will be: 1. Provided with adequate supervision at all times by a qualified staff person who: a. Ensures the child is within scope of vision and range of voice; or b. For a school-age child, within scope of vision or range of voice; Findings: General: Based on Interview, it was found that the staff who work the night time hours have to leave the children unsupervised to answer the door when parents arrive. Staff stated that the children are unsupervised for approximately one (1) minute each time.	

Inspection Report

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on Observation, it was found that upon entry to the Preschool classroom, one (1) staff person was supervising fifteen (15) children ages three (3) to five (5) years old. A second staff person entered the room approximately one (1) minute later. It is unknown how long the classroom was out of ratio prior to the surveyor's arrival.

Director Requirements

265 - Health, Safety, Comfort

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

(1) Effective with the adoption of this administrative regulation, a director shall:

(l) Provide for the health, safety, and comfort of each child;

Findings:

General: Based on Observation, it was found while watching video surveillance of 2-25-15 that a staff person entered the office area with a child at 1:24 p.m. This staff person sat in a chair and placed the child on the floor between her feet. She placed her legs over the child's shoulders and held his head still with her knees. When the child attempted to scoot backwards, the staff person picked him up and placed him in a basket hold with his arms crossed in front of him. The child was observed to be struggling and pulling against the hold. The child was released at 1:28 p.m. The staff person in charge, who was also in the office at the time of the incident, did not intervene and stated that they were just playing.

Employee Records

325 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

(a) Infant and child cardiopulmonary resuscitation; and

(b) Infant and child first aid.

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

(a) Adult cardiopulmonary resuscitation; and

(b) First aid.

Findings:

General: Based on Review of Documentation, it was found that the two (2) staff that alternate working the night shift are not certified in first aid and cardiopulmonary resuscitation (CPR). These staff were hired on 11-18-14 and 12-15-14 and have alternated working the night shift since their hire. The file for the staff person hired on 11-18-14 contained a first aid/CPR certification card that was obtained online and therefore does not qualify. The night shift starts at 6:00 p.m. and ends when the last child leaves. On 2-23-15, there was no one currently certified from 6:00 p.m. until 7:00 p.m. On 2-24-15, there was no one currently certified from 6:00 p.m. until 9:45 p.m. On 2-25-15, there was no one currently certified from 6:00 p.m. until 8:59 p.m.

Programming

410 - Infant/Toddler Combined with Older Children

Not In Compliance

922 KAR 2:120. Section 5. Infant and Toddler Play Requirements.

(2) Except in accordance with subsection (3) of this section, an infant or toddler shall participate in an activity with an older child for no more than one (1) hour per day.

Findings:

General: Based on Interview, it was found that during the evening hours, children ages one (1) year to four (4) years old are combined in one (1) classroom with one (1) adult present in the facility. The children are awake in the classroom until 9:00 p.m. No transition plans were on file.

Inspection Report

Hygienic Practices

600 - Staff Hygiene/Handwashing

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(5) Staff shall:

- (a) Maintain personal cleanliness;
- (b) Conform to hygienic practices while on duty; and
- (c) Wash their hands with liquid soap and running water:
 1. Upon arrival at the center;
 2. After toileting or assisting a child in toileting;
 3. Before and after diapering each child;
 4. After wiping or blowing a child's or own nose;
 5. After handling animals;
 6. After caring for a sick child;
 7. Before and after feeding a child or eating;
 8. Before dispensing medication; and
 9. If possible, before administering first aid.

Findings:

General: Based on Observation, it was found while watching the classroom video for 2-25-15, a teacher in the classroom blew her nose twice. The teacher did not wash her hands after blowing her nose.

Equipment

740 - Twelve Inch Spacing

Not In Compliance

922 KAR 2:120. Section 6. Sleeping and Napping Requirements.

(6) Cots, equipment, and furnishings used for sleeping and napping shall be spaced twelve (12) inches apart to allow free and safe movement by a person.

Findings:

General: Based on Observation, it was found that the cots were not placed twelve (12) inches apart during naptime on 2-25-15 and 2-26-15. The cots were placed side by side and end to end.

Food Service

1065 - Lunch/Dinner Requirements

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(19) Lunch and dinner shall include:

- (a) Milk;
- (b) Protein;
- (c) Bread; and
- (d) 1. Two (2) vegetables;
2. Two (2) fruits; or
3. One (1) fruit and one (1) vegetable.

Written Documentation

1095 - Daily Attendance Records

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(c) Daily attendance records documenting the arrival and departure time of each child, including records that are required in accordance with 922 KAR 2:160, Section 13, if a child receives services from the child-care center through the Child Care Assistance Program;

Findings:

General: Based on Review of Documentation, it was found that the facility does not designate the sign in and out times as AM or PM, therefore it cannot accurately be determined when the children were in attendance. It was also found that one (1) child was not signed in or out of the facility on 2-25-15.

Signature of
Provider/Representative

Title

Date