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Adam Mather
INSPECTOR GENERAL

Inspection Report

Provider Name: Kidz Place Child Development Center	Provider Information	License No: L379502
Provider Address: 610 Metts Drive, Lebanon, KY, 40033	Provider Type: LICENSED TYPE I	Capacity: 94
Owner(s): Kidz Place Child Development Center, Inc.		Director(s): Howard, Austin Lee

Inspection Type: Investigation	Inspection Information	Inspection No: 190649
Visit Start Date: 05/27/2015 11:30 AM	Visit End Date: 05/27/2015 2:45 PM	
	No. of Children Present: 37	

Inspection Report

Staffing Requirements

40 - Ratios and Group Size

Not In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2) Minimum staff-to-child ratios and group size for an operating child-care center shall be maintained as follows:

Age of Children Ratio Maximum Group Size*

Infant

1 staff for 5 children 10

Toddler

1 staff for 6 children 12

Preschool-age 2 to 3 years

1 staff for 10 children 20

Preschool-age 3 to 4 years

1 staff for 12 children 24

Preschool-age 4 to 5 years

1 staff for 14 children 28

School-age 5 to 7 years

1 staff for 15 children 30

School-age 7 and older

1 staff for 25 children

(for before and after school) 30

1 staff for 20 children

(full day of care) 30

*Maximum Group Size shall be applicable only to Type I child-care centers.

Findings:

General: Based on observation, during the DRCC investigation on 05/14/15, the Infants' class remained over staff-to-child ratio with one (1) staff supervising six (6) children.

45 - Ratio/Group Size

In Compliance

922 KAR 2:120. Section 2. Child Care Services.

(2)(b) The age of the youngest child in the group shall determine the:

1. Staff-to-child ratio; and

2. Maximum group size.

General Administration

225 - Sick Child Exclusion

In Compliance

Inspection Report

922 KAR 2:120. Section 7. First Aid and Medicine.

- (2) A child showing signs of an illness or condition that may be communicable shall not be admitted to the regular child-care program.

230 - Sick Child Protocol

In Compliance

922 KAR 2:120. Section 7. First Aid and Medicine.

- (3) If a child becomes ill while at the child-care center:
- (a) The child shall be placed in a supervised area isolated from the rest of the children;
 - (b) The parent shall be contacted immediately; and
 - (c) Arrangements shall be made to remove the child from the child-care center as soon as practicable.

Director Requirements

265 - Health, Safety, Comfort

In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (l) Provide for the health, safety, and comfort of each child;

275 - Caregiver Alone

Not In Compliance

922 KAR 2:110. Section 4. Director Requirements and Responsibilities.

- (1) Effective with the adoption of this administrative regulation, a director shall:
- (n) Assure that a person acting as a caregiver of a child in care shall not be left alone with a child, if the licensee has not received the results of the background checks as described in Section 3(1)(e)6 of this administrative regulation;

Findings:

General: Based on review of documentation, an employee (DOH 04/29/15) record presented for review did not contain a complete criminal record check or central abuse and neglect registry check. On the day of the survey, this staff person was observed working alone supervising children in the Two's room. During an interview with the director, he did not provide evidence that these background checks had been submitted.

Employee Records

300 - Background checks/left alone

Not In Compliance

922 KAR 2:090. Section 6. License Issuance.

- (5) An individual described in subsection (4) of this section shall:
- (a) Submit to background checks described in paragraph (b) of this subsection;
 - (b) May be employed or work with a child on a probationary basis for up to ninety (90) calendar days, pending completion of a:
 - 1. Child abuse or neglect check using the central registry in accordance with 922 KAR 1:470;
 - 2. Criminal records check required by KRS 199.896(19);
 - 3. Criminal records check for any previous state of residence if the person resided outside the state of Kentucky in the last five (5) years; and
 - 4. An address check of the Sex Offender Registry; and
 - (c) Not be left alone in the presence of a child until copies of the background checks in accordance with paragraph (b) of this subsection have been received by the licensee.

Findings:

General: Based on review of documentation, an employee (DOH 04/29/15) record presented for review did not contain a complete criminal record check or central abuse and neglect registry check. On the day of the survey, this staff person was observed working alone supervising children in the Two's room. During an interview with the director, he did not provide evidence that these background checks had been submitted.

315 - Educational Requirements

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

- (1) Child-care center staff:
- (a) Hired after January 1, 2009, who have supervisory power over a minor and are not enrolled in secondary education, shall have a:
 - 1. High school diploma;
 - 2. GED or qualifying documentation from a comparable educational entity; or
 - 3. Commonwealth Child Care Credential as described in 922 KAR 2:250;

Findings:

General: Based on review of documentation, the following was found:

- 1) An employee (DOH 08/04/14) record presented for review did not contain evidence of educational qualification.
- 2) An employee (DOH 04/15/15) record presented for review did not contain evidence of educational qualification.
- 3) An employee (DOH 04/22/15) record presented for review did not contain evidence of educational qualification.
- 4) An employee (DOH 03/04/15) record presented for review did not contain evidence of educational qualification.

During an interview, an employee (DOH 05/14/15) confirmed that she had not been required to provide evidence of educational qualification.

320 - TB Verification

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(1) Child-care center staff:

(b) Shall provide, prior to employment and every two (2) years thereafter:

- 1. A statement from a health professional that the individual is free of active tuberculosis; or**
- 2. A copy of negative tuberculin results.**

Findings:

General: Based on review of documentation, the following was found:

- 1) An employee (DOH 04/29/15) record presented for review did not contain verification of negative tuberculin results.
- 2) An employee (DOH 04/15/15) record presented for review did not contain verification of negative tuberculin results.
- 3) An employee (DOH 04/22/15) record presented for review did not contain verification of negative tuberculin results.
- 4) An employee (DOH 04/30/13) record presented for review contained negative tuberculin verification dated 05/03/13 which was no longer valid.
- 5) During an interview, another employee (DOH 05/14/15) confirmed that she did not have a personnel file and had not provided verification of negative tuberculin results.

325 - CPR/First Aid Coverage

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(3) For a child-care center licensed for infant, toddler, or preschool-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Infant and child cardiopulmonary resuscitation; and**
- (b) Infant and child first aid.**

(4) For a child-care center licensed for school-age children, at least one (1) person on duty and present with the children shall be currently certified by a cabinet-approved training agency in the following skills:

- (a) Adult cardiopulmonary resuscitation; and**
- (b) First aid.**

Findings:

General: Based on review of documentation, of the staff schedule provided by the director on 05/14/15, there were no CPR qualified employees available at the child care center after 2:30 PM each day.

340 - Training

Not In Compliance

922 KAR 2:110. Section 5. Staff Requirements.

(14) In accordance with KRS 199.896(15) and (16), a staff person with supervisory authority over a child shall complete the following:

- (a) Six (6) hours of cabinet-approved orientation within the first three (3) months of employment;**
- (b) Nine (9) hours of cabinet-approved early care and education training within the first year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training; and**
- (c) Fifteen (15) hours of cabinet-approved early care and education training during each subsequent year of employment, including one and one-half (1 ½) hours of pediatric abusive head trauma training completed once every five (5) years.**

Findings:

General: Based on review of documentation, the following issues were found:

- 1) An employee (DOH 02/28/14) record presented for review contained cabinet-approved orientation dated 06/28/14 which was not completed within the first three (3) months of hire as required by regulations.
- 2) An employee (DOH 11/14/14) record presented for review did not contain evidence of the employee completing six (6) hours of cabinet-approved orientation.
- 3) An employee (DOH 08/04/14) record presented for review did not contain evidence of the employee completing six (6) hours of cabinet-approved orientation as required by regulations.

Premises

460 - Inaccessible Items

Not In Compliance

922 KAR 2:120. Section 3. General Requirements.

(7) Except in accordance with subsection (8) of this section, the following shall be inaccessible to a child in care:

- (a) Toxic cleaning supplies, poisons, and insecticides;**
- (b) Knives and sharp objects;**
- (c) Matches, cigarettes, lighters, and flammable liquids;**
- (d) Plastic bags;**
- (e) Litter and rubbish;**
- (f) Bar soap; and**
- (g) Personal belongings and medications of staff.**

Findings:

General: Based on observation, a gallon bottle of bleach was located in the hallway being used as a door prop; therefore, the chemical cleaning agent was accessible to children.

Inspection Report

480 - Premises Requirements

Not In Compliance

922 KAR 2:120. Section 4. Premises Requirements.

(1) The premises shall be:

- (a) Suitable for the purpose intended;**
- (b) Kept clean and in good repair;**

Findings:

General: Based on observation, the metal, exterior door in the Infants' room (not used as an entrance/exit) was bent/damaged at the bottom near the door frame. Because the door was not in good repair, an approximate one (1) inch gap was present in which light from the outside could be seen. The surveyor was able to place an ink pen entirely through the space to the outside; therefore, the space was large enough for vermin or pests to enter the Infants' room.

Food Service

960 - Bottles

Not In Compliance

922 KAR 2:120. Section 8. Kitchen Requirements.

(9) Bottles shall be:

- (a) Individually labeled;**
- (b) Promptly refrigerated;**
- (c) Covered when not in use; and**
- (d) Consumed within one (1) hour of being heated or removed from the refrigerator.**

Findings:

General: Based on observation, three (3) bottles located in a refrigerator in the Infants' room were not labeled as required by regulations.

995 - Bread Requirement

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(6) A serving of bread shall only consist of whole or enriched grain.

1050 - Menu

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(16) A weekly menu shall be:

- (a) Prepared;**
- (b) Dated;**
- (c) Posted in advance in a conspicuous place;**
- (d) Kept on file for thirty (30) days; and**
- (e) Amended in writing with any substitutions on the day the meal is served.**

1055 - Breakfast Requirements

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(17) Breakfast shall include:

- (a) Milk;**
- (b) Bread; and**
- (c) 1. Fruit;**
- 2. Vegetable; or**
- 3. 100 percent juice.**

1060 - Snack Requirements

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(18) A snack shall include two (2) of the following:

- (a) Milk;**
- (b) Protein;**
- (c) Bread; or**
- (d) 1. Fruit;**
- 2. Vegetable; or**
- 3. 100 percent juice.**

1065 - Lunch/Dinner Requirements

In Compliance

922 KAR 2:120. Section 9. Food and Meal Requirements.

(19) Lunch and dinner shall include:

- (a) Milk;**
- (b) Protein;**
- (c) Bread; and**
- (d) 1. Two (2) vegetables;**
- 2. Two (2) fruits; or**
- 3. One (1) fruit and one (1) vegetable.**

Inspection Report

Children's Records

1070 - Immunization

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(a) A current immunization certificate for each child in care within thirty (30) days of the child's enrollment, unless an attending physician or the child's parent objects to the immunization of the child pursuant to KRS 214.036;

Findings:

General: Based on review of documentation, a child's (DOE 03/23/15) record presented for review did not contain an immunization certificate as required by regulations.

Written Documentation

1100 - Staff Schedule

Not In Compliance

922 KAR 2:110. Section 3. Records.

(1) A child-care center shall maintain:

(d) A written schedule of staff working hours;

Findings:

General: Based on review of documentation, the child care center did not maintain a current, written staff schedule as required by regulations.

Signature of
Provider/Representative

Title

Date