



**Andy Beshear**  
GOVERNOR

**CABINET FOR HEALTH AND FAMILY SERVICES  
OFFICE OF INSPECTOR GENERAL**

**Melissa A. Moore, Director**  
**Division of Regulated Child Care**  
Eastern Branch  
455 Park Place, Suite 120A  
Lexington, KY 40511  
Phone: (859) 246-2301 Fax: (859) 246-2307  
<https://chfs.ky.gov/agencies/os/oig>

**Eric Friedlander**  
SECRETARY

**Adam Mather**  
INSPECTOR GENERAL

**Inspection Report**

|                                                                  |                                       |                                           |
|------------------------------------------------------------------|---------------------------------------|-------------------------------------------|
| <b>Provider Name:</b> Hope Community Church, Inc.                | <b>Provider Information</b>           | <b>License No:</b> L378913                |
| <b>Provider Address:</b> 5700 Us 127 South, Frankfort, KY, 40601 | <b>Provider Type:</b> LICENSED TYPE I | <b>Capacity:</b> 99                       |
| <b>Owner(s):</b> Hope Community Church, Inc.                     |                                       | <b>Director(s):</b> McMichael, Tammy Kaye |

|                                              |                                            |                              |
|----------------------------------------------|--------------------------------------------|------------------------------|
| <b>Inspection Type:</b> Investigation        | <b>Inspection Information</b>              | <b>Inspection No:</b> 170263 |
| <b>Visit Start Date:</b> 04/24/2015 11:00 AM | <b>Visit End Date:</b> 04/24/2015 12:03 PM |                              |
|                                              | <b>No. of Children Present:</b>            |                              |

**Inspection Report**

**Director Requirements**

**260 - Staff Evaluation**

**Not In Compliance**

**922 KAR 2:110. Section 4. Director Requirements and Responsibilities.**

**(1) Effective with the adoption of this administrative regulation, a director shall:**

**(j) Assess each staff person's interaction with children in care and classroom performance through an annual written performance evaluation;**

**Findings:**

General: Based on Review of Documentation, a staff member hired on 10/24/13 did not have a written annual evaluation on file.

**265 - Health, Safety, Comfort**

**Not In Compliance**

**922 KAR 2:110. Section 4. Director Requirements and Responsibilities.**

**(1) Effective with the adoption of this administrative regulation, a director shall:**

**(l) Provide for the health, safety, and comfort of each child;**

**Findings:**

General: Based on Interview, a staff member was observed swatting a child on the bottom on 11/18/14. Based on interview the child was swatted because they were not following directions and staying on their cot during nap time. The staff member was given a verbal reprimand for this incident. Based on staff interviews this same staff member was observed being rough with the children when she puts them down for nap and her tone with the children is harsh at times.

**Programming**

**450 - Appropriate Use of Food**

**Not In Compliance**

**922 KAR 2:120. Section 9. Food and Meal Requirements.**

**(2) Food shall not be:**

**(a) Used for reward;**

**(b) Used for discipline;**

**(c) Withheld until all other foods are consumed; or**

**(d) Served while viewing electronic devices.**

**Findings:**

General: Based on Interview, a staff member was observed moving plates to the side and throwing plates (plates with the children's lunches on them) away when children became fussy in the one (1) year-old room at lunch time. The staff member used the food as a method of discipline.

## Inspection Report

### Written Documentation

**1105 - Professional Development**

**Not In Compliance**

**922 KAR 2:110. Section 3. Records.**

**(1) A child-care center shall maintain:**

**(f) A written annual plan for child-care staff professional development;**

**Findings:**

General: Based on Review of Documentation, a staff member hired on 10/24/13 did not have a professional development plan on file.

Signature of  
Provider/Representative

Title

Date