



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/29/2022 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 12:45 PM

CCLC-57094

New Oak Academy

140 Old Boston Road Thomasville, GA 31792 Thomas County
 (229) 236-2538 koketta@newoakacademy.com

Regional Consultant

Toni Williams

Phone: (770) 302-7628

Fax: (770) 302-8357

toni.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-------------------------|---------------|---|
| Date | Visit Type | Designation | |
| 06/29/2022 | Initial Licensing Study | Good Standing | <p>Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.</p> <p>Support - Program performance is demonstrating a need for improvement in meeting rules.</p> <p>Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.</p> |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|------------------------|---|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------|
| Main | Room A - 1L | Infants | 1 | 3 | C | 16 | C | NA | NA | Floor Play,Nap |
| Main | Room B -2L Back Room | | 0 | 0 | C | 19 | C | NA | NA | |
| Main | Room C -3L Middle Room | Two Year Olds | 2 | 8 | C | 20 | C | NA | NA | Outside |
| Main | Room D -4L Front | | 0 | 0 | C | 21 | C | NA | NA | Outside |
| Main | Room E - 2R | Three Year Olds and Four Year Olds and Five Year Olds | 1 | 9 | C | 22 | C | NA | NA | Transitioning |
| | | | Total Capacity @35 sq. ft.: 98 | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 20 | | | Total Capacity @35 sq. ft.: 98 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main | Playground A | 79 | C |
| Main | Playground B | 26 | C |
| Main | Playground C | 38 | C |
| Main | Playground D | 5 | C |

Comments

An Administrative Review was conducted on May 25, 2022. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on June 29, 2022. The exit conference was conducted virtually on June 30, 2022 at 6:00 pm with the Provider. Permission to Operate will be issued upon completion of the Exit Conference and signature pages are returned to the consultant. Facility does carry Liability Insurance. The License Capacity is 98.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Anisha Rose, Program Official

Date

Toni Williams, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 6/29/2022 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 12:45 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

Comment

The Consultant discussed adding equipment and toys to enhance variety.

Comment

The Consultant discussed with the Provider the importance of having the correct size chairs and tables for each age group.

Correction Deadline: 7/29/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool observed on site.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Consultant advised the Provider to have her ventilation system checked.

Correction Deadline: 7/29/2022

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center. The overall licensed capacity is 98 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the Consultant's observation that the fence on the right side of the playground has two sections that are not 4 foot high.

POI (Plan of Improvement)

The Provider will make the improvements on the fence and insure that it is four feet high.

Correction Deadline: 7/29/2022**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that there were exposed tree roots on the playgrounds.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/29/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper procedures. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper handwashing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed medication documentation, administration and storage.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Appropriate discipline was observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two (2) hours transportation training prior to transporting children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Twelve (12) of twelve (12) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2011. Also the Consultant discussed safe sleeping requirements with the Owner during the inspection visit.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|---|
| Staff # 1 | Met |
| Date of Hire: 05/10/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 2 | Met |
| Date of Hire: 05/10/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 3 | Met |
| Date of Hire: 05/10/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 4 | Met |
| Date of Hire: 05/25/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 5 | Met |
| Date of Hire: 04/27/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 6 | Met |
| Date of Hire: 05/25/2022 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Six (6) of six (6) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios. If no children were present, use the comment that ratios were discussed.

Comment

Adequate supervision observed during the inspection visit.