



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/25/2022 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 11:30 AM

CCLC-47820

Primrose School of Druid Hills

2910 North Druid Hills Road Atlanta, GA 30329 DeKalb County
 (678) 557-5207 lstechmesser@primrosedruidhills.com

Regional Consultant

Roslyn Williams

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roslyn.williams@decal.ga.gov

Mailing Address

2910 North Druid Hills Rd
 Atlanta, GA 30329

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/25/2022	Monitoring Visit	Good Standing	
12/07/2021	POI Follow Up	Good Standing	
11/09/2021	Incident Investigation Closure	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - A1	Infants	1	5	C	8	C	NA	NA	Nap, Floor Play
Main	B - A2	Infants	2	10	C	10	C	NA	NA	Floor Play, Nap
Main	C - B1	One Year Olds	2	10	C	12	C	NA	NA	Art
Main	D - EP1	One Year Olds	3	16	C	18	C	NA	NA	Transitioning
Main	E - EP2	Two Year Olds	2	14	C	17	C	NA	NA	Centers
Main	F - EP3	Three Year Olds	2	11	C	16	C	NA	NA	Transitioning
Main	G - E1	Three Year Olds	2	16	C	33	C	NA	NA	Centers
Main	H - C1	Three Year Olds	2	21	C	26	C	NA	NA	Centers
Main	I - C2	Three Year Olds	2	21	C	25	C	NA	NA	Centers
Main	J - D1	Four Year Olds	1	18	C	24	C	NA	NA	Story
Main	K - D2	Four Year Olds and Five Year Olds	2	19	C	24	C	NA	NA	Homework, Centers
Total Capacity @35 sq. ft.: 213						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 161						Total Capacity @35 sq. ft.: 213				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Far Right	26	C
Main	B - School Age	34	C
Main	C - Preschool	48	C
Main	D - Infant	6	C

Comments

- A virtual inspection was conducted on February 25, 2022 , with the (Director). An in-person visit was not conducted due to the COVID-19 pandemic.

An Administrative Review was conducted on March 4, 2022 . Background checks, Transportation and Medication documents were all reviewed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/10/2017	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/01/2019	
Staff # 4	Met
Date of Hire: 11/08/2021	
Staff # 5	Met
Date of Hire: 02/01/2021	
Staff # 6	Met
Date of Hire: 03/25/2019	
Staff # 7	Met
Date of Hire: 09/20/2017	
Staff # 8	Met

Date of Hire: 06/01/2021

Staff # 9 Met

Date of Hire: 08/31/2020

Staff # 10 Met

Date of Hire: 07/14/2020

Staff # 11 Met

Date of Hire: 07/23/2019

Staff # 12 Met

Date of Hire: 10/12/2018

Staff # 13 Met

Date of Hire: 09/20/2017

Staff # 14 Met

Date of Hire: 07/12/2021

Staff # 15 Met

Staff # 16 Met

Date of Hire: 05/13/2019

Staff # 17 Met

Date of Hire: 07/12/2021

Staff # 18 Met

Date of Hire: 08/03/2017

Staff # 19 Met

Staff # 20 Met

Date of Hire: 08/10/2020

Staff # 21 Met

Staff # 22 Met

Date of Hire: 07/17/2018

Staff # 23 Met

Date of Hire: 11/02/2017

Staff # 24 Met

Date of Hire: 07/29/2020

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 25 Date of Hire: 11/15/2021	Met
Staff # 26 Date of Hire: 07/14/2020	Met
Staff # 27 Date of Hire: 07/19/2021	Met
Staff # 28 Date of Hire: 06/28/2021	Met
Staff # 29 Date of Hire: 01/22/2002	Met
Staff # 30 Date of Hire: 01/02/2020	Met
Staff # 31 Date of Hire: 03/22/2021	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.