



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/15/2021    **VisitType:** Licensing Study    **Arrival:** 9:05 AM    **Departure:** 10:05 AM

**CCLC-36048**

**Ms. Niecy's Home Away From Home Learning Center**

2520 Old Hapeville Rd., SW Atlanta, GA 30315 Fulton County  
(404) 767-4177 msniecyschildcare@yahoo.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/15/2021	Licensing Study	Good Standing	
02/09/2021	Complaint Closure	Good Standing	
01/27/2021	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Bldg II	A 1L	Six Year Olds and Over	1	10	C	17	C	23	C	Centers		
Bldg II	B 1R	Six Year Olds and Over	1	8	C	15	C	21	C	Centers		
Total Capacity @35 sq. ft.:			32			Total Capacity @25 sq. ft.:			109			
Building III	Computer		0	0	C	6	C	NA	NA	Not In Use		
Building III	Main		0	0	C	17	C	NA	NA	Not In Use		
Total Capacity @35 sq. ft.:			19			Total Capacity @25 sq. ft.:			109			
									Building @35 capacity limited by Zoning			
Main	A-Front Rm.	One Year Olds	1	8	C	15	C	NA	NA	Circle Time		
Main	B- PreK Left Room	Two Year Olds and Three Year Olds	1	9	C	23	C	NA	NA	Centers		
Main	C- Right Room		0	0	C	7	C	NA	NA	Not In Use		
Main	D- 3	Three Year Olds and Four Year Olds	2	18	C	20	C	NA	NA	Centers		
Total Capacity @35 sq. ft.:			65			Total Capacity @25 sq. ft.:			109			
Main-Downstairs	Rm. E- 1's-2's	Infants and One Year Olds	2	6	C	12	C	NA	NA	Floor Play		
Total Capacity @35 sq. ft.:			12			Total Capacity @25 sq. ft.:			109			
Total # Children this Date: 59		Total Capacity @35 sq. ft.:			128			Total Capacity @25 sq. ft.:			109	


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	178	C

**Comments**

An Administrative Review was conducted on June 15, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on June 25, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021 was reviewed during the virtual inspection.



Plan of Improvement: Developed This Date 06/15/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Jeanne Beals, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through equipment and furniture observed appeared to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the program was observed to be compliant with the licensed capacity.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there were no hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground was observed to be clean and in good repair.

### Food Service

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

The Center menu was observed during an administrative review. Please ensure menu meets USDA guidelines in that two food components are served during snack. Additionally, please ensure whole grain components are noted on the menu.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through diapering was not directly observed, however, diapering areas appeared compliant and staff stated proper knowledge of the rules.

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through proper hand washing of children and staff was discussed with the director on this date.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through discipline was not directly observed, however, staff stated proper knowledge of the rules this date.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a safe sleep environment was observed for the infant t children and SiDS sleep position discussed. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the owner on this date.

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**Staff Records**

Staff # 1 Date of Hire: 09/18/2019	Met
Staff # 2 Date of Hire: 05/10/2021	Met
Staff # 3 Date of Hire: 06/03/2013	Met
Staff # 4 Date of Hire: 09/21/2020	Met
Staff # 5 Date of Hire: 10/07/2019	Met
Staff # 6 Date of Hire: 06/01/2018	Met
Staff # 7 Date of Hire: 07/01/2013	Met
Staff # 8 Date of Hire: 07/01/2013	Met
Staff # 9	Met
Staff # 10 Date of Hire: 10/02/2013	Met
Staff # 11 Date of Hire: 08/08/2016	Met
Staff # 12 Date of Hire: 06/22/2021	Met
Staff # 13 Date of Hire: 04/27/2020	Met
Staff # 14 Date of Hire: 05/26/2021	Met
Staff # 15 Date of Hire: 11/06/2019	Met

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**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

During an administrative review Criminal record checks were observed to be complete and verified electronically in Koala Outback..

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through Center was observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed on this date.