



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Incident Investigation & Follow Up **Arrival:** 9:10 AM **Departure:** 11:45 AM

CCLC-25013

Discovery Point #9

930 Peachtree Industrial Blvd. Suwanee, GA 30024 Gwinnett County
 (770) 932-6622 discoverypoint9@gmail.com

Regional Consultant

Mandi Sloan

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mandi.sloan@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
07/18/2022	Incident Investigation & Follow Up	Good Standing
05/24/2022	Monitoring Visit	Good Standing
01/25/2022	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	11	C	19	C	NA	NA	Floor Play, Feeding
Main	1R	Two Year Olds	3	16	C	22	C	NA	NA	Centers
Main	2L	One Year Olds	2	3	C	16	C	NA	NA	Floor Play
Main	2R	Three Year Olds	3	12	C	24	C	34	C	Outside
Main	3L	One Year Olds	2	7	C	19	C	NA	NA	Outside
Main	3R	Four Year Olds	2	14	C	26	C	37	C	Circle Time
Main	4R	Six Year Olds and Over	2	21	C	29	C	40	C	Outside
Main	Back Middle		0	0	C	36	C	50	C	Not In Use
Main	Pre-K		0	0	C	45	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 236

Total Capacity @25 sq. ft.: 282

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 236

Total Capacity @25 sq. ft.: 282

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Left Front	27	C
Main	B-Left Rear	97	C
Main	C-Right Side	88	C

Comments

The purpose of today's visit was to conduct a incident investigation and follow up visit.

Plan of Improvement: Developed This Date 07/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Henriett Hajdune, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 08/01/2022	
Staff # 2	Not Met
Date of Hire: 05/31/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 3	Met
Date of Hire: 07/27/2021	
Staff # 4	Met
Date of Hire: 07/11/2019	
Staff # 5	Met
Date of Hire: 04/06/2022	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/29/2022	
Staff # 8	Met
Date of Hire: 05/31/2022	

Staff # 9 Date of Hire: 03/21/2022	Met
Staff # 10 Date of Hire: 09/28/2021	Met
Staff # 11 Date of Hire: 10/16/2017	Met
Staff # 12 Date of Hire: 09/05/2019	Met
Staff # 13 Date of Hire: 12/29/2021	Met
Staff # 14 Date of Hire: 08/16/2021	Met
Staff # 15 Date of Hire: 04/22/2022	Met
Staff # 16 Date of Hire: 07/01/2006	Met
Staff # 17	Met
Staff # 18 Date of Hire: 07/27/2020	Met
Staff # 19 Date of Hire: 12/13/2021	Met
Staff # 20 Date of Hire: 05/18/2022	Met
Staff # 21 Date of Hire: 01/31/2022	Met
Staff # 22 Date of Hire: 07/26/2021	Met
Staff # 23 Date of Hire: 06/21/2021	Met
Staff # 24	Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 1**

Date of Hire: 05/10/2021

Staff # 25 Met

Date of Hire: 06/14/2021

Staff # 26 Met

Date of Hire: 11/29/2021

Staff # 27 Met

Date of Hire: 09/27/2021

Staff # 28 Met

Date of Hire: 01/10/2022

Staff # 29 Met

Date of Hire: 02/28/2022

Staff # 30 Met

Date of Hire: 03/28/2022

Staff # 31 Met

Date of Hire: 05/18/2022

Staff # 32 Met

Date of Hire: 08/05/2019

Staff # 33 Met

Date of Hire: 07/28/2021

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the center did not ensure that every staff person had a valid and current satisfactory record check determination as staff person # 2 did not obtain a new record check determination after having break of service lasting longer than six months in that they were stated to have left the program on October 1, 2021 and returned to the center on May 31, 2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 7/18/2022

Finding

591-1-1-.09(1)(l)2. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. It was determined based on a review of record that the center did not immediately require staff person # 2 to obtain a new record check determination when there has been a lapse of employment from the child care industry that lasted for six months or longer as staff person # 2 was observed to have left the program on October 1, 2021 and returned to the center on May 31, 2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will immediately require a new Comprehensive Records Check Determination for Directors, Employees or Provisional Employees Employee's when there has been a lapse of employment from the child care industry that lasted for 180 calendar days (6 months) or longer. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 7/18/2022