



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/1/2022 **VisitType:** Monitoring Visit

Arrival: 10:30 AM **Departure:** 1:00 PM

CCLC-47572

Love and Jerry Road To Excellence Academy

431 Brownlee Road Jackson, GA 30233 Butts County
 (770) 775-3900 vertebowden@gmail.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
 Fax: (678) 891-5630
 neli.todorova@decal.ga.gov

Mailing Address
 Same

Joint with: Yolanda Harris

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/01/2022	Monitoring Visit	Good Standing	
03/09/2022	Incident Investigation by Phone	Good Standing	
12/06/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm E- 2's Potty Trained	Two Year Olds	2	12	C	17	C	NA	NA	Transitioning
Main	Rm. A- Nursery		0	0	C	6	C	NA	NA	
Main	Rm. B-Nursery 2		0	0	C	6	C	NA	NA	
Main	Rm. C-Nursery 3	One Year Olds and Two Year Olds	2	12	C	10	NC	NA	NA	TV,Diapering,Lunch,Nap
Main	Rm. D- Toddler 1's	One Year Olds and Two Year Olds	1	12	NC	18	C	NA	NA	Transitioning
Main	Rm. F- Preschool 2	Three Year Olds and Four Year Olds	1	10	C	15	C	NA	NA	Transitioning
Main	Rm. G- Preschool 1	Four Year Olds and Five Year Olds	1	11	C	20	C	NA	NA	Circle Time
Main	Rm. H- PreK 2 - Schoolage		0	0	C	20	C	NA	NA	Not In Use
Main	Rm. I- PreK 1	Six Year Olds and Over	1	14	C	22	C	NA	NA	Transitioning,Out side
Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 71			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground D	0	C

Main	Playground A- 6wks-2yrs	15	C
Main	Playground B- 12mth - 12 yrs	118	C
Main	Playground C	54	C

Comments

An In person visit was completed on April 1, 2022. Admin review was completed on April 12, 2022.

Plan of Improvement: Developed This Date 04/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Verta Bowden, Program Official

Date

Neli Todorova, Consultant

Date

Yolanda Harris, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Comment

Discussed movement of children to maintain capacities.

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were 12 children present in room C that was licensed for 10 children. The capacity was exceeded with more than 10% and there was no incident and/or injury.

POI (Plan of Improvement)

The director stated that will move half of the children to room B. The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 4/1/2022

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

591-1-1-.26(4) - Please ensure that there are no gaps on the gates larger than three and a half inches.

Correction Deadline: 4/1/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurements that:

- * There was between one and three inches of resilient surface in the fall zones of the regular swings on Playgrounds B and C.
- * There was between one and three inches on mulch in the fall zones of the slide structure that measured over five feet in height on Playground B.
- * There was between one and three inches on mulch in the fall zones of the climbing wall by the slide structure on Playground B.
- * There was less than one inch of resilient surface under and around the dome climber on Playground C.
- * There was no resilient surface under or around the overhead horizontal ladder (monkey bars) on Playground C.

There was no incident and/or injury.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Consultant discussed with the provider to make sure that the fall zones and the depth of the resilient surface are as required:

Swings:

- * Fall (use) zone for regular swings is determined by measuring length of the swing chain and adding seven feet. Fall zones must extend in front and in back of the stationary swing. The fall zones in the front and in the back needs to have at least six (6) inches of depth.

Slides:

- A Minimum of four (4) feet perimeter fall (use) zone around entrance/ladder end of slide.
- A minimum of five (5) feet perimeter fall (use) zone around the exit and out from sides of slide at exit region

Stand alone climbers (i.e. arch climbers, dome climbers [jungle gyms], overhead horizontal ladders [monkey bars], spiral climbers – at least four feet in all directions from climbing structures (i.e. climbers/ladders)

Resilient Surface:

- * Three (3) inches of loose fill surfacing for equipment that measures between three and five feet high .
- * Six (6) inches of loose fill surfacing for swings and equipment over five feet high

Correction Deadline: 4/11/2022

Technical Assistance

591-1-1-.26(9) - Please ensure that the tarp under the mulch on playground D (tike track) is covered and does not present a tripping hazard and the tree roots on Playground C are repainted as needed.

Correction Deadline: 4/1/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that there was no warm water running in rooms E and G, as the faucets were broken and not providing warm running water. Staff was not aware that the sinks were not operable until consultant alerted them. Additionally, one child's hands in room C were not washed after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 4/1/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that there was no warm water running in rooms E and G, as the faucets were broken and not providing warm running water. Additionally, one staff in room C did not wash hands before and after diapering a child.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 4/1/2022

591-1-1-.20 Medications(CR)**Met****Comment**

The director reported no medication since the last visit and on this date. Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met**

Correction Deadline: 3/9/2022

Corrected on 4/1/2022

.11(2) - Previous citation was corrected on this date as consultant observed positive environment and staff stated proper knowledge of age appropriate discipline techniques.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for vehicles with tag numbers RXV 8312 and TBC 9592 used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that there were no allergies, current prescribed medication and special needs and conditions listed for three of seven children transported. Additionally, two of seven children were missing the name of the doctor, and one of seven children did not have the medical facility used by the center listed.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 4/2/2022

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Please ensure that cribs/cots are labeled for individual use.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that there were two sleeping Infants with bibs attached around their necks, and two Infants asleep with pacifiers attached to their clothing in room C. There was no incident and/or injury.

POI (Plan of Improvement)

Consultant alerted staff and the bibs and the attachments were removed. The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 4/1/2022

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/21/2020	
Staff # 2	Met
Date of Hire: 04/27/2017	
Staff # 3	Met
Date of Hire: 05/17/2021	
Staff # 4	Met
Date of Hire: 11/26/2021	
Staff # 5	Met
Date of Hire: 02/28/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 10/20/2019	
Staff # 7	Met
Date of Hire: 10/07/2021	
Staff # 8	Met
Date of Hire: 06/02/2017	
Staff # 9	Met
Date of Hire: 06/01/2021	
Staff # 10	Met
Date of Hire: 05/21/2017	
Staff # 11	Met
Date of Hire: 01/13/2020	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete for 11 staff.

Comment

Director provided one file for employees hired since last visit.

Comment

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that there were 12 one- and two-year old children with one staff in room D.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 4/1/2022

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a group of 14 school age children in room I was left without any staff present for approximately two minutes, while staff left the room to open the front door of the center. Additionally, a group of 14 school age children were observed to simultaneously use playgrounds B and C with only one staff present. There was no incident and/or injury.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/1/2022