



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/24/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:30 PM

CCLC-35357

Foundation Academy @ Sandy Run

85 Sandy Run Road Bonaire, GA 31005 Houston County
 (478) 225-2085 foundationacademy2@yahoo.com

Regional Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@dec.al.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/24/2022	Complaint Investigation & Monitoring Visit	Good Standing
10/29/2021	Licensing Study	Good Standing
03/09/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-105	Infants	2	9	C	12	C	NA	NA	Floor Play, Feeding, Diapering	
Main	B-106	Infants	2	6	C	12	C	NA	NA	Feeding, Floor Play	
Main	C-107	One Year Olds	2	9	C	16	C	NA	NA	Free Play	
Main	D-108		0	0	C	16	C	NA	NA	Not In Use	
Main	E-109	Two Year Olds	2	12	C	25	C	35	C	Circle Time	
Main	F-110		0	0	C	26	C	36	C		
Main	G-112	Two Year Olds and Three Year Olds	1	6	C	10	C	NA	NA	Transitioning, Free Play	
Main	H-113	Two Year Olds	1	8	C	10	C	NA	NA	Free Play, Story	
Main	I-115	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Free Play	
Main	J-114		0	0	C	10	C	NA	NA	Not In Use	
Main	K-116		0	0	C	24	C	34	C	Not In Use	
Main	L-117	Three Year Olds	1	8	C	25	C	NA	NA	Story	
Main	M-111		0	0	C	28	C	NA	NA		
Total Capacity @35 sq. ft.:			222			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Centers Request
Total # Children this Date: 65			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	25	C
Main	Older Two Year Old	28	C
Main	One Year Old	40	C
Main	School Age	75	C
Main	Three and Four	126	C
Main	Water Splash Area	20	C
Main	Young Two Year Olds	30	C

Comments

The purpose of this visit was to conduct a Monitoring Visit and a Complaint Investigation. This visit was conducted in person at the facility with the Director, Staff and Consultant.

An Annual Inspection for a Monitoring Visit was submitted January 27, 2022 and completed on January 31, 2022.

An exit conference was conducted via telephone on February 1, 2022 between the Director and Consultant.

Consultant emailed the report to the Director requesting signature.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Christie Harsson, Program Official

Date

Charlene Story, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - Consultant discussed with the Director to ensure there are no hazards on the playgrounds.

Correction Deadline: 1/24/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands in Classroom G- 112.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed in Classrooms E-109 and L-117

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of transportation records, that during the morning of January 18, 2022, one out of twelve (12) children being transported to Hilltop and Matt Author Elementary Schools was missing a mark for loading at the facility and a mark for unloading at the school. It was also observed that on the morning of January 24, 2022, one out of seven children being transported to Bonaire Primary School was missing a mark for loading at the facility and a mark for unloading at the school. Further it was observed that on the afternoon of January 21, 2022 during the afternoon route from Bonaire Primary School, one out of fourteen (14) children was missing a mark when loading at the school and unloading at the facility. In addition on the afternoon of January 25, 2022 during the afternoon route from Bonaire Primary School, one out of fourteen (14) children was missing a mark when unloading at the facility.

POI (Plan of Improvement)

The driver or other designated person will immediately document in writing with a check, mark or symbol each time a child gets on and off the vehicle.

Correction Deadline: 1/31/2022**Recited on 1/24/2022**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 32****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/11/2014

Staff # 2

Met

Records Reviewed: 32**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 06/14/2021

Staff # 4

Met

Date of Hire: 08/24/2021

Staff # 5

Met

Date of Hire: 12/02/2021

Staff # 6

Met

Date of Hire: 12/20/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 07/21/2021

Staff # 8

Met

Date of Hire: 12/20/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Date of Hire: 07/12/2021

Staff # 10

Met

Date of Hire: 08/30/2021

Staff # 11

Met

Date of Hire: 10/17/2017

Staff # 12

Met

Date of Hire: 08/09/2013

Staff # 13

Met

Date of Hire: 10/27/2021

Staff # 14

Met

Date of Hire: 08/28/2011

Staff # 15

Met

Date of Hire: 02/08/2011

Staff # 16

Met

Date of Hire: 08/12/2020

Staff # 17	Met
Date of Hire: 08/16/2021	
Staff # 18	Met
Date of Hire: 01/20/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Date of Hire: 02/08/2019	
Staff # 20	Met
Date of Hire: 08/10/2010	
Staff # 21	Met
Date of Hire: 09/20/2021	
Staff # 22	Met
Date of Hire: 10/07/2020	
Staff # 23	Met
Date of Hire: 02/29/2016	
Staff # 24	Met
Date of Hire: 10/19/2021	
Staff # 25	Met
Date of Hire: 06/14/2021	
Staff # 26	Met
Date of Hire: 11/22/2021	
Staff # 27	Met
Date of Hire: 06/08/2012	
Staff # 28	Met
Date of Hire: 11/02/2021	
Staff # 29	Met
Date of Hire: 07/20/2021	
Staff # 30	Met
Date of Hire: 08/02/2021	
Staff # 31	Met
Date of Hire: 04/10/2015	

Staff # 32

Met

Date of Hire: 05/31/2018

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.