



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/17/2023 **VisitType:** Licensing Study **Arrival:** 8:20 AM **Departure:** 11:30 AM

CCLC-22542

Jacob's Ladder Educational Childcare Center #2

470 Hwy 247 Bonaire, GA 31005 Houston County
(478) 922-4195 jacobsladderecc2@gmail.com

Region Consultant

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 05/17/2023 | Licensing Study | Good Standing |
| 12/14/2022 | Monitoring Visit | Good Standing |
| 04/05/2022 | Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|--------------------------------|---------------|------------------------------------|--------------------------------|----------|------|--------------------------------|--------------|------------|-----------------------------------------|---------------------------------|--|
| Main | A | One Year Olds | 1 | 5 | C | 8 | C | NA | NA | Breakfast | |
| Main | B | Two Year Olds | 1 | 4 | C | 8 | C | NA | NA | Diapering, Breakfast, Free Play | |
| Main | Classroom C/D | Two Year Olds and Three Year Olds | 1 | 12 | NC | 18 | C | NA | NA | Breakfast, Free Play | |
| Main | E | Three Year Olds and Four Year Olds | 1 | 10 | C | 15 | C | 21 | C | Story | |
| Main | F | Infants | 1 | 5 | C | 12 | C | NA | NA | Nap, Feeding, Floor Play | |
| Total Capacity @35 sq. ft.: 61 | | | | | | Total Capacity @25 sq. ft.: 62 | | | | | |
| Total # Children this Date: 36 | | | Total Capacity @35 sq. ft.: 61 | | | Total Capacity @25 sq. ft.: 62 | | | Building @25 capacity limited by Zoning | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------------|----------------------|-----------------------|
| Main | Large Playground back | 68 | C |
| Main | Playground Left side | 17 | C |
| Main | Playground right side | 17 | C |
| Main | Small Playground in back | 22 | C |

Comments

The purpose of this visit was to conduct a Licensing study.

Staff and Children's records, staff training, emergency drills and preparedness plan, transportation records and first aid kits were available for the consultant to review.

An exit conference discussing the Licensing study report was conducted with the director on this date. Consultant emailed a copy of the signed report to the director on this date.

Plan of Improvement: Developed This Date 05/17/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Joeann Osborne, Program Official

Date

Charlene Story, Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) -Consultant and director discussed ensuring there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases in the bathrooms.

Correction Deadline: 6/16/2023

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute and add more as needed..

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL\

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

May 17, 2023 Menu

Breakfast-Grape Juice, Oatmeal and Milk

Lunch-WG Brown Rice, Carrots, Mixed Fruit, Ham and Milk

Snack-Strawberries and WG Crackers

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands in Classroom B.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion was observed in Classroom C/D when a two-year-old child got upset with another two-year-old child.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 12/15/2022

Corrected on 5/17/2023

.36(7)(c)2. - This citation was observed to be corrected on this date. Consultant observed transportation records and found all children being transported had a mark for loading and unloading the van or an "A" if absent from the bus route.

Consultant also observed the first and second check of the bus when returning from taking the children to school.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Consultant observed documentation of the ten (10) hours of required annual staff training for the year 2022.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that one (1) staff member was present with eight (8) two-year-old children and four (4) three-year-old children.

Using the 20% mixed ratio rule, there should have only been ten (10) children to one (1) staff member.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group. Consultant discussed the 20% rule in relation to mixed age groups of children.

Correction Deadline: 5/17/2023

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

A supervision plan was created on this date with the director to ensure supervision is being met in Classrooms A and B.