



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/24/2022 **VisitType:** Monitoring Visit

Arrival: 9:50 AM

Departure: 11:30 AM

CCLC-574

Mill Creek Academy

1061 Old Peachtree Road Lawrenceville, GA 30043 Gwinnett County
 (770) 339-3330 kellycobb@charter.net

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

Fax: (770) 344-5683

lynn.schnitzer@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/24/2022	Monitoring Visit	Good Standing	
05/16/2022	Complaint Closure	Good Standing	
04/21/2022	Complaint Investigation Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Left		0	0	C	12	C	NA	NA	
Main	B- 2nd Left		0	0	C	13	C	NA	NA	
Main	C- 3rd Left		0	0	C	17	C	NA	NA	
Main	D- 4th Left	One Year Olds and Two Year Olds	1	4	C	18	C	NA	NA	Outside
Main	E- Back Left	Two Year Olds and Three Year Olds	1	6	C	24	C	NA	NA	Centers
Main	F- Center Left	Three Year Olds and Four Year Olds	1	11	C	26	C	NA	NA	Story
Main	G- Center Right	Six Year Olds and Over	1	8	C	26	C	NA	NA	Outside
Main	H- 1st Right	Four Year Olds and Five Year Olds	1	9	C	25	C	NA	NA	Outside
Main	I- 2nd Right		0	0	C	25	C	NA	NA	
Main	J- 3rd Right		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 211						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 211			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant/Toddler (Left)	27	C
Main	PG- Preschool/Afterschool (Back)	170	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on April 21, 2022.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kelly Cobb, Program Official

Date

Lynn Schnitzer, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Consultant discussed with owner to ensure that television cords are secured in classroom C and classroom I before reopening.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that classroom D had scissors, a stapler, tape dispenser stored on table with reach of children and classroom F contained cleaning tools and a staff member's purse on the floor in an unlocked cabinet .

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/24/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the upper pull was broken on the bathroom door in classroom F, the wall behind the door in classroom D contained a crack, and the exposed pipes in the bathroom in classrooms E, H, and J contained rust.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/22/2022

Recited on 6/24/2022

591-1-1-.26 Playgrounds(CR) Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 5/23/2022

Corrected on 6/24/2022

.26(4) - The previous citation was observed to be corrected. Consultant observed lattice replaced on the preschool playground and the wire at the bottom of the gate was secured.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that three barrier blocks surrounding the large climbing structure on the back playground contained cracks. Owner stated replacements were on order. On the left playground, the corner of one of the free-standing structures was disassembled.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 7/4/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff stated knowledge of appropriate hand washing procedures.

591-1-1-.20 Medications(CR) Technical Assistance

Technical Assistance

591-1-1-.20(1) - Consultant discussed with provider to ensure that parents put a time of day to dispense medication on medication authorization forms.

Correction Deadline: 6/24/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Comment

Consultant observed vehicle tag #PB7032 to be clean and in good repair. Owner stated vehicle tag #PB5128 is not currently in use. Consultant discussed with the owner to ensure that any tears are repaired prior to using the vehicle to transport children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 4/21/2022

Corrected on 6/24/2022

.30(1)(b)1 - The previous citation was observed to be corrected. Consultant observed mats in good condition in the classrooms.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 01/18/2019	
Staff # 3	Met
Date of Hire: 08/08/2003	
Staff # 4	Met
Date of Hire: 08/16/2019	
Staff # 5	Met
Date of Hire: 11/05/2001	
Staff # 6	Met
Date of Hire: 07/28/2021	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 07/31/2017	
Staff # 9	Met

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Date of Hire: 10/08/2019

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Date of Hire: 07/27/2017

Staff # 13 Met

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Staff # 17 Met

Date of Hire: 07/23/2018

Staff # 18 Met

Date of Hire: 05/03/2016

Staff # 19 Met

Staff # 20 Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit April 21, 2022.

Correction Deadline: 4/21/2022

Corrected on 6/24/2022

.09(1)(j) - The previous citation was observed to be corrected. Consultant observed background checks complete for all staff.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.