



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/19/2022 **VisitType:** Licensing Study

Arrival: 2:10 PM

Departure: 4:40 PM

CCLC-51607

The Pangea School

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Regional Consultant

Lynn Schnitzer

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/19/2022	Licensing Study	Good Standing	
04/26/2022	Monitoring Visit	Good Standing	
11/08/2021	Complaint Investigation by Phone	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-1L	PreK	1	9	C	25	C	NA	NA	Centers	
Main	B-Middle		0	0	C	21	C	NA	NA		
Main	C-Mid Rt	Three Year Olds	1	9	C	22	C	NA	NA	Snack	
Main	D-Mid Lt		0	0	C	25	C	NA	NA		
Main	E-Bk Rt	Six Year Olds and Over	1	7	C	21	C	NA	NA	Transitioning	
Main	F-Bk Lt	PreK	1	8	C	24	C	NA	NA	TV	
Main	G-3R		0	0	C	16	C	NA	NA		
Main	H-2R	Two Year Olds	1	6	C	21	C	NA	NA	Art,Centers	
Main	I-1R	One Year Olds and Two Year Olds	2	4	C	16	C	NA	NA	Nap	
Total Capacity @35 sq. ft.:			191			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			43			Total Capacity @35 sq. ft.:			191		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of today's visit was to conduct a licensing study and to follow up from the previous visit conducted on April 26, 2022.

Plan of Improvement: Developed This Date 08/19/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Madhavi Golakoti, Program Official

Date

Lynn Schnitzer, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 8/19/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 11/1/2021

Corrected on 8/19/2022

.08(1) - The previous citation was observed to be corrected. Consultant observe five of five completed children's records.

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06 - Consultant discussed with the director to ensure that cleaning tools in the bathroom are stored inaccessible to children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(3) - Please ensure that rooms not currently in use are clean and ready for immediate use.

Correction Deadline: 8/19/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the window screen was torn in classroom 2R and a ceiling tile in the kitchen had been torn and had exposed foam.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/6/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence surrounding the school-age playground contained a gap measuring approximately three inches and a broken end rail clamp on the left side of the playground. The fence also contained loose wires and a missing loop cap. The fence in the toddler playground contained a top rail that was not connected to the rail end. Further, the double gate to the air conditioning unit had a gap measuring approximately five inches creating a potential entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 12/6/2022

Recited on 8/19/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the railroad ties along the bottom of the fence were splintering on the preschool playground. It was also determined that, on the school age playground,
-the shed contained holes with jagged edges in the siding
-seats on the spring rider were splintered and one seat was missing
- two tricycles were missing pedals

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/5/2022

Recited on 8/19/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - Please ensure that infant feeding forms are updated every three months or more often as needed.

Technical Assistance

591-1-1-.15(1) -Consultant discussed with the director to ensure menus follow CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Not Evaluated

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.22 Parental Access **Technical Assistance**

Technical Assistance

591-1-1-.22 - Consultant discussed with director that parents are allowed access to the center while their children are in attendance.

Correction Deadline: 8/19/2022

591-1-1-.27 Posted Notices **Met**

Comment

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.05 Animals **Not Evaluated**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that staff #10, date of hire August 30, 2021 did not have evidence of current state-approved transportation training on file.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 8/29/2022

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that eight of nineteen children did not have a vehicle emergency medical information record.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 11/29/2022

Recited on 8/19/2022

Correction Deadline: 4/29/2022

Corrected on 8/19/2022

.36(7)(c)2. - The previous citation was observed to be corrected. Consultant observed documentation of loading and unloading of the children during school transportation routes.

Correction Deadline: 4/29/2022

Corrected on 8/19/2022

.36(7)(c)3. - The previous citation was observed to be corrected. Consultant observed complete documentation of arrival and departure times during school transportation routes.

Correction Deadline: 4/29/2022

Corrected on 8/19/2022

.36(7)(d)1. - The previous citation was observed to be corrected. Consultant observed documentation of a first check of the vehicle conducted after completing school transportation routes.

Correction Deadline: 4/29/2022

Corrected on 8/19/2022

.36(7)(d)2. - The previous citation was observed to be corrected. Consultant observed staff conducting a second check of the vehicle after completing school transportation routes.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/6/2022

Corrected on 8/19/2022

.30(1)(a)2 - The previous citation was observed to be corrected. Consultant observed mattresses to be tight-fitting without gaps.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/03/2022	
Staff # 2	Met
Date of Hire: 04/28/2021	
Staff # 3	Met
Date of Hire: 07/07/2021	
Staff # 4	Met
Date of Hire: 05/03/2021	
Staff # 5	Met

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Date of Hire: 01/29/2020

Staff # 6 Met

Date of Hire: 06/17/2019

Staff # 7 Met

Date of Hire: 06/17/2019

Staff # 8 Met

Date of Hire: 10/11/2021

Staff # 9 Met

Date of Hire: 08/23/2021

Staff # 10 Met

Date of Hire: 08/30/2021

Staff # 11 Met

Date of Hire: 07/08/2009

Staff # 12 Met

Date of Hire: 01/26/2022

Staff # 13 Met

Date of Hire: 06/17/2019

Staff # 14 Met

Date of Hire: 05/09/2022

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided the file for one employee hired since last visit April 26, 2022.

Correction Deadline: 4/26/2022

Corrected on 8/19/2022

.09(1)(j) -The previous citation was observed to be corrected. Consultant observed documentation of satisfactory comprehensive determination letter for all staff.

591-1-1-.14 First Aid & CPR Not Met

Technical Assistance

591-1-1-.14 - Please replace/add missing items in first aid kits.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff member #1, date of hire March 30, 2022, staff #4, date of hire May 3, 2021, and staff #12, date of hire January 26, 2022 did not have evidence of current certification in first aid and CPR.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date. The center will ensure that staff members complete a hands on CPR training course.

Correction Deadline: 11/29/2022

Recited on 8/19/2022

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.