



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/31/2022 **VisitType:** Licensing Study

**Arrival:** 11:45 AM

**Departure:** 6:10 PM

**CCLC-749**

**Teach "O" Rea Preparatory School**

791 Rays Rd. Stone Mountain, GA 30083 DeKalb County  
 (404) 296-7737 teachorea@bellsouth.net

**Regional Consultant**

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/31/2022	Licensing Study	Support	
06/21/2022	Complaint Investigation by Phone	Good Standing	
06/08/2022	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Main	A- 1st Right-	Infants	0	0	C	16	C	NA	NA	Not In Use		
Main	B- 2nd Rt-	1 y/o	0	0	C	8	C	NA	NA	Not In Use		
Main	C- 1st Rt-	Pre-K	2	16	C	25	C	NA	NA	Transitioning, Lunch		
Main	E- Upstairs-	Three Year Olds and Four Year Olds	1	8	C	26	C	NA	NA	Nap		
Main	F- 2nd Rt-	2 y/o	1	7	C	22	C	NA	NA	Nap		
Main	G		0	0	C	11	C	NA	NA	Not In Use		
Main	H--	Pre-K	2	17	C	25	C	NA	NA	Nap		
Total Capacity @35 sq. ft.:					133	Total Capacity @25 sq. ft.:					0	
Total # Children this Date: 48			Total Capacity @35 sq. ft.:			133	Total Capacity @25 sq. ft.:					0

Building	Playground	Playground Occupancy	Playground Compliance
Main	2nd Playground	11	C
Main	3rd Playground	55	C
Main	Back/Large Playground	213	C
Main	Front Playground	23	C
Main	Infant Playground	3	C

### Comments

An on-site inspection was conducted on October 31, 2022 with the Director Emma Cole. Staff files, children's files, training, and background checks were all reviewed.

Plan of Improvement: To Be Submitted 11/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Emma Cole, Program Official

Date

---

Jessica Johnson, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 10/31/2022 **VisitType:** Licensing Study

**Arrival:** 11:45 AM

**Departure:** 6:10 PM

**CCLC-749**

**Teach "O" Rea Preparatory School**

791 Rays Rd. Stone Mountain, GA 30083 DeKalb County  
(404) 296-7737 teachorea@bellsouth.net

**Regional Consultant**

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

**Mailing Address**

Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

**Comment**

Swimming rules discussed.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Child # 1	Met
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Emergency Contact information Missing	
Child # 4	Met
Child # 5	Met

**Technical Assistance**

591-1-1-.08(7) - Consultant discussed with Director updating authorization for release form for child # 3.

**Correction Deadline: 10/31/2022**

**Facility**

**591-1-1-.06 Bathrooms**

**Not Met**

**Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the restroom in classroom C first right did not have ventilation. It was further determined based on observation that the restroom in classroom F 2nd Rt did not have ventilation.

.....  
.....  
.....  
.....  
.....  
.....

**Correction Deadline: 11/14/2022**

**Recited on 10/31/2022**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 6/8/2022**

**Corrected on 10/31/2022**

**.19(2) - Citation observed corrected. Classroom did not have any students.**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- Classroom E
- Five plastic grocery bags in the cubbies.
- Air conditioner cord accessible to children above the yellow trucks.

- Classroom F
- Wipes in the cubby
- Teacher bag on-top of the diapering area.

- Classroom H
- Plunger in the second restroom.

.....  
.....

.....  
.....  
.....  
**Correction Deadline: 10/31/2022**

**Technical Assistance**

Consultant discussed cutting back vegetation growing through the back fence.

.....  
.....  
.....  
.....  
.....

.....  
**Correction Deadline: 10/31/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

- Damaged ceiling in the hallway of classroom B.
  - Damaged ceiling above the refrigerator in the kitchen.
  - Damaged ceiling above the entry door in classroom G.
  - Damaged ceiling in the restroom in classroom F.
  - Damaged ceiling in the restroom in classroom C.
- .....  
.....  
.....  
.....  
.....  
.....

.....  
**Correction Deadline: 11/14/2022**

---

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

.....  
.....  
.....  
.....  
.....  
.....

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following hazards were observed:

- Four and a half inch gap was observed on the back gate on the 3rd playground.
- Five inch gap was observed on the front gate on the back/large playground behind the parked vans.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 10/31/2022**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on the playground:

Back/Large playground

- Active ant pile observed in front of the rocket slide next to the black barrier.
- Deteriorating wood under the pavilion on the right and left sides.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 1/2/2023**

<b>Food Service</b>
---------------------

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk  
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk  
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

---

**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

591-1-1-.18(5) requires the refrigeration of all perishable and potentially hazardous foods at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below. It was determined based on observation that the refrigerator was observed at 42 degrees.

**Correction Deadline: 10/31/2022**

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

**Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on review of records that the following was missing or incomplete on the children's medication forms:

A medication form for medication to be dispensed beginning October 31, 2022 through November 4, 2022 was missing the prescription number.

A medication form for medication to be dispensed from July 18, 2022, through July 22, 2022, did not have the parental signature.

A medication was authorized to be administered to a child between July 18, 2022, through July 22, 2022, at 11:00 a.m. During that time the medication was not administered on July 21, 2022, and July 22, 2022, at 11:00 a.m.

A medication was authorized to be administered to a child between July 25, 2022 and July 29, 2022 at 11:00 a.m. During that time the medication was not administered on July 29, 2022 at 11:00 a.m.

A medication was authorized to be administered to a child between September 19, 2022, through September 23, 2022, for every two hours. During that time the medication was not administered on September 20, 2022, at 12:00 p.m. and 2:00 p.m., September 21, 2022, at 12:00 p.m. and 2:00 p.m., September 22, 2022, at 12:00 p.m., 2:00 p.m., and 4:00 p.m., and September 23, 2022, at 10:00 a.m., 12:00 p.m., 2:00 p.m., and 4:00 p.m.

A medication was authorized to be administered to a child between September 26, 2022, through September 30, 2022, at 8:00 a.m., 12:00 p.m., and 4:00 p.m. During that time the medication was not administered on September 26, 2022, through September 30, 2022, at 8:00 a.m., 12:00 p.m., and 4:00 p.m.

A medication was authorized to be administered to a child between October 18, 2022, and October 26, 2022 at 12:00 p.m. During that time the medication was not administered on October 18, 2022, October 20, 2022, October 24, 2022, October 25, 2022, October 26, 2022, at 12:00 p.m.

A medication was authorized to be administered to a child between October 31, 2022, through November 4, 2022, at 11:00 a.m. and 3:00 p.m. During that time the medication was not administered on October 31, 2022, at 3:00 p.m.

.....  
.....  
.....  
.....  
.....  
.....  
.....

**Correction Deadline: 10/31/2022**

**Recited on 10/31/2022**

**Safety**

**Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)**

**Not Met**

**Finding**

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on observation that a staff member was observed to force a two-year-old child into a chair, from a standing position. The staff person was observed to hold the chair close to the table to prevent the child from getting up. It was further determined that the staff member, in the two-year-old classroom, yelled loudly at the two-year-old children.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 10/31/2022**

**Recited on 10/31/2022**

---

**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Technical Assistance**

591-1-1-.36(2) - Consultant discussed with Director filling in all the blank spaces on the vehicle emergency medical information form with N/A.

.....

.....

.....

.....

.....

.....

**Correction Deadline: 11/5/2022**

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the following hazards were observed in the vehicle:

#PCX4937

- A tear in the second seat and exposed foam.
- A tear in the third seat.
- A tear and exposed foam in the last seat.
- Exposed foam on the driver's seat.
- A broken seat beat on the left side of entry door.
- Floor panel observed rolling up.
- Liter on the floor.

XVX493

- Liter on the floor.

.....

.....

.....

.....

.....

**Correction Deadline: 11/14/2022**

**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that the following was missing from the transportation checklist.

- Missing load and unload marks for October 21, 2022, Idelwood to Teach "O" Rea.
- Missing load and unload marks for October 20, 2022, Stone Mill Elementary to Teach "O" Rea.
- Missing load and unload marks for October 28, 2022, Dunair Elementary to Teach "O" Rea.
- Missing load and unload marks for October 28, 2022, All good to Teach "O" Rea.
- Missing load and unload marks for October 28, 2022, Rockbridge to Teach "O" Rea.
- Missing load and unload marks for October 28, 2022, Stone Mill Elementary to Teach "O" Rea.

.....

.....

.....

.....

.....

**Correction Deadline: 11/1/2022**

<b>Sleeping &amp; Resting Equipment</b>
---

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 12****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 07/07/1993	Met
Staff # 2 Date of Hire: 07/07/1993	Met
Staff # 3 Date of Hire: 06/13/1999	Met
Staff # 4 Date of Hire: 05/29/2009 <u>"Missing/Incomplete Components"</u> .33(4)-Food Prep Training Missing 4 hrs.	Not Met
Staff # 5 Date of Hire: 08/04/2021	Met
Staff # 6 Date of Hire: 09/20/2013	Met
Staff # 7 Date of Hire: 09/15/1996	Met
Staff # 8 Date of Hire: 10/31/2022 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9 Date of Hire: 10/23/2013	Met
Staff # 10 Date of Hire: 09/28/2020	Met
Staff # 11 Date of Hire: 08/03/2021	Met
Staff # 12	Met

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Not Met**

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff # 8 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as of this date.

.....

.....

.....

.....

.....

**Correction Deadline: 10/31/2022**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the Consultant's review of records that staff member #8 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care on this date.

.....

.....

.....

.....

.....

**Correction Deadline: 10/31/2022**

---

**591-1-1-.33 Staff Training**

**Not Met**

**Correction Deadline: 12/16/2021**

**Corrected on 10/31/2022**

**.33(3) -Citation observed corrected. Consultant reviewed staff training.**

**Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of records that staff member # 4 did not have the four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

.....  
.....  
.....  
.....  
.....

**Correction Deadline: 11/30/2022**

**Recited on 10/31/2022**

.....  
.....  
.....  
.....  
.....

**Correction Deadline: 12/16/2021**

**Corrected on 10/31/2022**

**.33(5) - Citation observed corrected. Consultant reviewed staff annual 10 hour training.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Consultant discussed with the Director a supervision plan for classroom E on this date.