



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/30/2022 **VisitType:** Monitoring Visit

Arrival: 12:50 PM

Departure: 1:45 PM

CCLC-1114

Growing Room CDC

1200 Manchester Expressway Columbus, GA 31904 Muscogee County
 (706) 596-1234 jcarpenter@growingroomusa.com

Regional Consultant

Penny Svenson

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penny.svenson@decal.ga.gov

Mailing Address

PO Box 4216
 Columbus, GA 31914-0126

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/30/2022	Monitoring Visit	Good Standing	
01/19/2022	Complaint Investigation Follow Up	Good Standing	
09/27/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 1	One Year Olds and Two Year Olds	2	16	C	21	C	NA	NA	Nap
Main	Room 10	GA PreK	2	19	C	26	C	36	C	Nap
Main	Room 11	GA PreK	2	15	C	21	C	NA	NA	Transitioning, Nap
Main	Room 12	GA PreK	2	19	C	22	C	31	C	Nap
Main	Room 13	One Year Olds	2	16	C	19	C	NA	NA	Nap
Main	Room 14		0	0	C	16	C	NA	NA	
Main	Room 2	Two Year Olds	2	14	C	21	C	NA	NA	Nap
Main	Room 3	Infants	2	6	C	10	C	NA	NA	Nap, Transitioning, Floor Play
Main	Room 4	Two Year Olds	2	12	C	20	C	NA	NA	Transitioning, Nap
Main	Room 5	Four Year Olds	2	9	C	21	C	NA	NA	Nap
Main	Room 6	One Year Olds	2	12	C	15	C	NA	NA	Nap
Main	Room 7	Infants	2	6	C	23	C	NA	NA	Nap, Feeding
Main	Room 8	Three Year Olds	1	17	C	21	C	NA	NA	Nap
Main	Room 9	Three Year Olds	1	15	C	21	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 277

Total Capacity @25 sq. ft.: 296

Total # Children this Date: 176

Total Capacity @35 sq. ft.: 277

Total Capacity @25 sq. ft.: 296

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	62	C
Main	Playground 2	76	C

Comments

April 1, 2022--An admin review was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

Date: 3/30/2022 **VisitType:** Monitoring Visit **Arrival:** 12:50 PM **Departure:** 1:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

The visit was conducted during naptime. Staff stated proper knowledge.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

The visit was conducted during naptime. Staff stated proper knowledge.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 51****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/09/2019	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 02/08/2019	
Staff # 4	Met
Date of Hire: 06/04/2000	
Staff # 5	Met
Date of Hire: 02/26/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 10/05/2021	
Staff # 8	Met
Date of Hire: 09/24/2021	

Staff # 9 Date of Hire: 12/01/2021	Met
Staff # 10	Met
Staff # 11 Date of Hire: 01/06/2022	Met
Staff # 12 Date of Hire: 10/12/2021	Met
Staff # 13 Date of Hire: 05/12/2001	Met
Staff # 14 Date of Hire: 01/04/1998	Met
Staff # 15 Date of Hire: 04/29/2019	Met
Staff # 16 Date of Hire: 05/18/2020	Met
Staff # 17 Date of Hire: 10/30/1996	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22 Date of Hire: 02/28/2019	Met
Staff # 23 Date of Hire: 03/15/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24 Date of Hire: 09/20/2021	Met
Staff # 25 Date of Hire: 11/08/2021	Met

Staff # 26 Date of Hire: 12/21/2016	Met
Staff # 27 Date of Hire: 11/04/2020	Met
Staff # 28 Date of Hire: 09/10/2019	Met
Staff # 29 Date of Hire: 09/27/2021	Met
Staff # 30 Date of Hire: 11/08/2021	Met
Staff # 31 Date of Hire: 05/20/2019	Met
Staff # 32 Date of Hire: 10/30/2017	Met
Staff # 33 Date of Hire: 08/12/2021	Met
Staff # 34 Date of Hire: 09/07/2021	Met
Staff # 35 Date of Hire: 02/12/2021	Met
Staff # 36 Date of Hire: 05/02/1988	Met
Staff # 37 Date of Hire: 08/16/2021	Met
Staff # 38 Date of Hire: 02/07/2022	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 39 Date of Hire: 01/06/2022	Met
Staff # 40	Met
Staff # 41	Met

Records Reviewed: 51

Records with Missing/Incomplete Components: 0

Staff # 42 Date of Hire: 12/15/2021	Met
Staff # 43 Date of Hire: 03/21/2006	Met
Staff # 44 Date of Hire: 10/02/2017	Met
Staff # 45 Date of Hire: 03/20/2019	Met
Staff # 46 Date of Hire: 08/11/2021	Met
Staff # 47 Date of Hire: 03/31/2019	Met
Staff # 48 Date of Hire: 09/20/2021	Met
Staff # 49 Date of Hire: 09/20/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 50 Date of Hire: 12/28/2018	Met
Staff # 51 Date of Hire: 03/22/2021	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date. The visit was conducted during naptime.