



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/12/2021 **VisitType:** POI Follow Up

Arrival: 1:00 PM

Departure: 2:30 PM

CCLC-49094

Kids 'R' Kids Hamilton Mill

3690 Ridge Road Buford, GA 30519 Gwinnett County
(678) 482-5437 kelsi@kidskidshamiltonmill.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/12/2021	POI Follow Up	Good Standing	
06/07/2021	Complaint Investigation by Phone	Deficient	
02/17/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-1L/100	6wks-12mth	Infants and One Year Olds	3	12	C	19	C	NA	NA	Floor Play,Feeding
Main	B-2L/150	6wks-12mths	One Year Olds	3	14	C	19	C	NA	NA	Nap
Main	C-3L/200	1's	Two Year Olds	2	14	C	20	C	NA	NA	Nap
Main	D-4L/250	2's	Two Year Olds	2	14	C	19	C	NA	NA	Nap
Main	E-1M/300	2's	Two Year Olds and Three Year Olds	2	13	C	30	C	NA	NA	Transitioning,Nap
Main	F-2M/350	3's	Three Year Olds	1	19	C	26	C	37	C	Nap
Main	G-3M/400	3's	Four Year Olds	2	14	C	26	C	37	C	Nap
Main	H-4M/450	3+4's	Four Year Olds	2	14	C	26	C	37	C	Nap
Main	I-5M/500	4's		0	0	C	26	C	37	C	Not In Use
Main	J-5M/550	4's	Four Year Olds	1	18	C	26	C	37	C	Nap
Main	K-BR/5+up	after school	Six Year Olds and Over	1	15	C	70	C	98	C	Free Play
Total Capacity @35 sq. ft.:						307	Total Capacity @25 sq. ft.:		390		
Total # Children this Date:			147	Total Capacity @35 sq. ft.:			307	Total Capacity @25 sq. ft.:		390	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A /Left	20	C
Main	Playground B/Back Left	44	C


Main	Playground C/Middle	46	C
Main	Playground D/Back right	55	C
Main	Splash Pad/Special Use/Right	16	C

Comments

A virtual inspection was conducted on July 12, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 7/12/2021 **VisitType:** POI Follow Up **Arrival:** 1:00 PM **Departure:** 2:30 PM

CCLC-49094

Kids 'R' Kids Hamilton Mill

3690 Ridge Road Buford, GA 30519 Gwinnett County
(678) 482-5437 kelsi@kidskidshamiltonmill.com

Mailing Address
Same

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097
Fax: (770) 357-5098
mandi.sloan@dec.al.ga.gov

The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 6/7/2021

Corrected on 7/12/2021

.03(9) - The previous citation was corrected on this date as center staff was observed not to participate in activities that could be detrimental to a child's health or well-being. Further, staff was not observed or stated to have placed their legs on children during nap time to get them to take a nap.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 6/7/2021

Corrected on 7/12/2021

.11(2) - The previous citation corrected on this date as staff was not observed to participate in inappropriate discipline. Further, staff stated the program's policy for discipline to be redirection and the consultant observed a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/18/2021

Corrected on 7/12/2021

.36(7)(c)2. - The previous citation was corrected on this date as school transportation records were observed to be complete. Further, a check or other mark/symbol was present to account for the loading and unloading of children.

Staff Records

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/31/2021

Staff # 2 Met

Date of Hire: 02/19/2021

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Date of Hire: 02/15/2021

Staff # 6 Met

Date of Hire: 04/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 03/31/2021

Staff # 8 Met

Date of Hire: 06/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9 Met

Staff # 10 Met

Date of Hire: 08/01/2020

Staff # 11 Met

Date of Hire: 07/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 07/08/2019

Staff # 13 Met

Date of Hire: 04/01/2021

Staff # 14 Met

Date of Hire: 12/02/2019

Staff # 15 Met

Date of Hire: 11/22/2019

Staff # 16 Met

Date of Hire: 10/09/2018

Staff # 17 Met

Date of Hire: 06/12/2020

Staff # 18 Met

Date of Hire: 07/07/2020

Staff # 19 Met

Date of Hire: 06/04/2018

Staff # 20 Met

Date of Hire: 05/17/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 07/13/2020

Staff # 22 Met

Date of Hire: 06/15/2020

Staff # 23 Met

Date of Hire: 10/18/2018

Staff # 24 Met

Date of Hire: 03/01/2021

Staff # 25 Met

Date of Hire: 04/12/2021

Staff # 26 Met

Date of Hire: 02/01/2021

Staff # 27 Met

Date of Hire: 06/11/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 28 Met

Date of Hire: 06/26/2018

Staff # 29 Met

Date of Hire: 08/29/2018

Staff # 30 Met

Date of Hire: 04/22/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 31 Met

Date of Hire: 07/31/2018

Records Reviewed: 42

Records with Missing/Incomplete Components: 0

Staff # 32 Met
Date of Hire: 07/22/2019

Staff # 33 Met
Date of Hire: 09/20/2019

Staff # 34 Met
Date of Hire: 07/10/2020

Staff # 35 Met
Date of Hire: 06/21/2018

Staff # 36 Met
Date of Hire: 04/02/2021

Staff # 37 Met
Date of Hire: 05/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 38 Met
Date of Hire: 02/11/2021

Staff # 39 Met
Date of Hire: 12/14/2020

Staff # 40 Met
Date of Hire: 04/14/2021

Staff # 41 Met
Date of Hire: 04/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 42 Met
Date of Hire: 10/04/2018

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 16 files for employees hired since the last visit conducted on February 17, 2021.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 3/19/2021

Corrected on 7/12/2021

.14(2) - The previous citation was corrected on this date as CPR and first aid records were observed to be complete for staff who are beyond their first 90 days of employment. Further, the training was observed to be taken through an in person source.