



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/29/2022 **VisitType:** Licensing Study

**Arrival:** 12:45 PM

**Departure:** 2:40 PM

**CCLC-53777**

**KinderCare Learning Center #411**

5252 West Fayetteville Road College Park, GA 30349 Clayton County  
 (770) 997-2004 rwilliams@kindercare.com

**Regional Consultant**

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/29/2022	Complaint Investigation & Licensing Study	Good Standing	
07/28/2021	Complaint Closure	Good Standing	
06/15/2021	Complaint Investigation Follow Up	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1A - 1st Right	Infants	1	4	C	12	C	NA	NA	Snack
Main	1B - 2nd Right	One Year Olds	1	8	C	11	C	NA	NA	Nap,Snack
Main	2 - 3rd Right	One Year Olds and Two Year Olds	2	9	C	15	C	NA	NA	Nap
Main	3- 4th right	Two Year Olds	1	9	C	15	C	NA	NA	Nap
Main	4- 5th Right	Two Year Olds	1	10	C	18	C	NA	NA	Nap
Main	5 - 1st left	Three Year Olds	2	10	C	25	C	NA	NA	Snack
Main	6 - 2nd left	Five Year Olds	1	13	C	25	C	NA	NA	Nap
Main	7 - 3rd Left School-Age	Four Year Olds and Five Year Olds	1	12	C	25	C	NA	NA	Nap
Main	8 - 4th Left School-Age		0	0	C	25	C	NA	NA	
Main	Back Middle - Ga Pre-K	Four Year Olds and Five Year Olds	2	9	C	26	C	NA	NA	Nap
Main	Front Middle - Ga Pre-K		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 218						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 84						Total Capacity @35 sq. ft.: 218				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	232	C
Main	Left	47	C

**Comments**

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

Plan of Improvement: Developed This Date 06/29/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Ruby Williams, Program Official

Date

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Laura Swann, Consultant

Date



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**Findings Report**

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The following information is associated with a Licensing Study Visit:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - Please ensure current lesson plans are posted in the classrooms.

**Correction Deadline: 6/29/2022**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on observation that vines and plants with thorns were located on the right side playground fencing.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 6/29/2022****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed attention:

Classrooms 4, 5, 6, 7, and 8 had ventilation fans in the restroom that were covered with dust.

The back playground drain pipe was not attached to the building and had rough edges where it had broken.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 6/29/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation and measurements that on the right side metal fence there were gaps at the bottom of the following poles posing an entrapment hazard:

4th pole 3 1/2" - 5" W x 17" L

6th pole 3 1.2"- 7" W x 24" L

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The center will repair the 4th and 6th poles by reattaching the fencing at the bottom.

**Correction Deadline: 6/29/2022****Technical Assistance**

591-1-1-.26(9) - Please continue to monitor daily for sticks, pinecones and exposed tree roots.

**Correction Deadline: 6/29/2022****Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

Infant feeding forms are updated regularly.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.07 Children's Health** **Technical Assistance**

**Technical Assistance**

591-1-1-.07(5) - Consultant reviewed with staff that they are not to permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items.

**Correction Deadline: 6/29/2022**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Pleasant naptime environment observed.

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**Staff Records**

Staff # 1 Date of Hire: 02/09/2022	Met
Staff # 2 Date of Hire: 06/21/2016	Met
Staff # 3 Date of Hire: 06/28/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 08/26/2019	Met
Staff # 8 Date of Hire: 08/12/2021	Met
Staff # 9 Date of Hire: 05/05/2022	Met
Staff # 10	Met
Staff # 11 Date of Hire: 03/03/2022	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 04/06/2021	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 09/20/2021	Met
Staff # 19	Met

Staff # 20 Date of Hire: 07/12/2021	Met
Staff # 21 Date of Hire: 10/18/2021	Met
Staff # 22 Date of Hire: 09/01/2015	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25 Date of Hire: 10/12/2021	Met
Staff # 26 Date of Hire: 04/13/2013	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/30/2021	Met
Staff # 29 Date of Hire: 01/08/2022	Met
Staff # 30 Date of Hire: 08/02/2021	Met
Staff # 31	Met
Staff # 32 Date of Hire: 08/24/2020	Met
Staff # 33 Date of Hire: 06/09/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 34 Date of Hire: 08/30/2021	Met
Staff # 35 Date of Hire: 06/03/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met

**Records Reviewed: 38**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/14/1980

Staff # 37

Met

Date of Hire: 02/09/2022

Staff # 38

Met

**Staff Credentials Reviewed: 14**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 18 file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed more than 50% of center staff certified in First Aid and CPR.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.