



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/19/2022 **VisitType:** Monitoring Visit **Arrival:** 9:50 AM **Departure:** 10:30 AM

CCLC-51288

Learning Ladder Christian Childcare

111 South Belair Road Martinez, GA 30907 Columbia County
 (706) 925-5608 learningladderccc1@gmail.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
 Fax: (706) 434-7640
 melyn.smith@dec.al.gov

Mailing Address
 Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|---------------------------------|---------------|--|
| 05/19/2022 | Monitoring Visit | Good Standing | |
| 01/21/2022 | Incident Investigation by Phone | Good Standing | |
| 11/09/2021 | Licensing Study | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|-----------|------------------------------------|--------------------------------|----------|--------------------------------|---------------------------------|---------------------------------|------------|--------------|--------------------------|
| Main | 1st Left | Infants and One Year Olds | 3 | 10 | C | 11 | C | NA | NA | Floor Play, Feeding, Nap |
| Main | 1st Right | Two Year Olds and Three Year Olds | 1 | 7 | C | 10 | C | NA | NA | Centers |
| Main | 2nd Left | Three Year Olds and Four Year Olds | 1 | 12 | C | 16 | C | 23 | C | Outside |
| Main | 2nd Right | One Year Olds | 1 | 8 | C | 8 | C | NA | NA | Centers |
| Main | 3rd Left | Two Year Olds and Three Year Olds | 1 | 8 | C | 10 | C | NA | NA | Centers |
| Main | 3rd Right | Three Year Olds and Four Year Olds | 1 | 12 | C | 14 | C | NA | NA | Outside |
| Main | Middle | Four Year Olds and Five Year Olds | 1 | 18 | C | 18 | C | 25 | C | Centers |
| | | | | | Total Capacity @35 sq. ft.: 87 | | Total Capacity @25 sq. ft.: 101 | | | |
| Total # Children this Date: 75 | | | Total Capacity @35 sq. ft.: 87 | | | Total Capacity @25 sq. ft.: 101 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Playground | 31 | C |

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melinda Williams, Program Official

Date

Melyn Smith, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 5/19/2022 **VisitType:** Monitoring Visit

Arrival: 9:50 AM

Departure: 10:30 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined, based on review of records, that seven of eleven infant feeding plans reviewed were lacking required information on this date, as the new updated Infant Feeding Plan was not used.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 5/27/2022

Recited on 5/19/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures. The Consultant discussed adding comments to indicate why medication was not given when the child was absent, left early, or the medication was not provided.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

Correction Deadline: 1/26/2022

Corrected on 5/19/2022

.11(2) - Previous citation corrected, based on observation, in that a positive learning environment was observed on this date in all classrooms. Staff stated that positive redirection and discussion were used as forms of discipline in the Center.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 11/30/2021

Corrected on 5/19/2022

.36(3)(a-b) - Previous citation corrected, based on review of records, in that the Director and all staff participating in transportation had evidence of current completion of the mandatory two-hour transportation training on this date.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

| |
|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 24**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 03/03/2022 | |
| Staff # 2 | Met |
| Date of Hire: 08/23/2021 | |
| Staff # 3 | Met |
| Date of Hire: 08/30/2021 | |
| Staff # 4 | Met |
| Date of Hire: 04/18/2022 | |
| Staff # 5 | Met |
| Date of Hire: 10/01/2021 | |
| Staff # 6 | Met |
| Date of Hire: 08/19/2019 | |
| Staff # 7 | Met |
| Date of Hire: 09/16/2019 | |
| Staff # 8 | Met |
| Date of Hire: 08/04/2021 | |
| Staff # 9 | Met |
| Date of Hire: 05/13/2022 | |
| Staff # 10 | Met |
| Date of Hire: 11/29/2021 | |
| Staff # 11 | Met |
| Date of Hire: 09/20/2021 | |
| Staff # 12 | Met |
| Date of Hire: 09/07/2021 | |
| Staff # 13 | Met |
| Date of Hire: 05/11/2022 | |

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 14 Date of Hire: 01/24/2019 | Met |
| Staff # 15 Date of Hire: 03/26/2021 | Met |
| Staff # 16 Date of Hire: 08/23/2021 | Met |
| Staff # 17 Date of Hire: 03/12/2019 | Met |
| Staff # 18 Date of Hire: 02/18/2022 | Met |
| Staff # 19 Date of Hire: 01/15/2019 | Met |
| Staff # 20 Date of Hire: 09/20/2021 | Met |
| Staff # 21 Date of Hire: 05/01/2019 | Met |
| Staff # 22 Date of Hire: 05/01/2019 | Met |
| Staff # 23 Date of Hire: 05/01/2019 | Met |
| Staff # 24 Date of Hire: 07/26/2021 | Met |

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided six files for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Technical Assistance

591-1-1-.32(4) - The Consultant discussed with the director to please ensure children under three-years-old were not housed with older children, as a staff member stated that a one-year-old child was enrolled in the 3rd Left classroom with two-year-old children and one three-year-old child. The one-year-old child was not present on the date of the visit.

Correction Deadline: 5/19/2022

Comment

Staff observed to provide direct supervision and be attentive to children's needs.