Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/11/2022 **VisitType:** POI Follow Up **Arrival:** 2:10 PM **Departure:** 4:00 PM

CCLC-55125

The Kids Nest Learning Center

419 Benedict Road Brunswick, GA 31520 Glynn County
(912) 289-2771 charlesgrant@thekidsnest.com

Regional Consultant

Kati Cosby

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kati.cosby@decal.ga.gov

Mailing Address
Same

Quality Rated:

Compliance Zone Designation		
04/11/2022	POI Follow Up	Support
04/01/2022	Complaint Investigation & Monitoring Visit	Good Standing
03/21/2022	Complaint Investigation Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (Four Year Old)	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	23	C	26	C	NA	NA	Art,Snack
Main	B (Three Year Old)	Three Year Olds	2	16	C	29	C	NA	NA	Free Play
Main	C (One Year Old)	One Year Olds	2	13	C	19	C	NA	NA	Free Play,Diapering
Main	D (Infants)	Infants and One Year Olds	2	11	C	14	C	NA	NA	Floor Play,Nap,Feeding
Main	E (Toddler 2)	Two Year Olds	2	14	C	10	NC	NA	NA	Diapering,Outside
Main	F (Toddler 1)		0	0	C	13	C	NA	NA	
		Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 77		Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	25	C
Main	Playground B	33	C

Comments
Second visit conducted to obtain staff and child interviews.

Plan of Improvement: To Be Submitted 04/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

QUALITY RATED CHILD CARE

CAPS

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techincal assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Charles Tucker, Program Official Date

Kati Cosby, Consultant Date

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Findings Report

Date: 4/11/2022 **VisitType:** POI Follow Up **Arrival:** 2:10 PM **Departure:** 4:00 PM

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Defer**

Defer
Not evaluated on this date.

Correction Deadline: 4/1/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Not evaluated on this date.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Not evaluated on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Defer**

Defer
Not evaluated on this date.

Correction Deadline: 4/1/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment
Not evaluated on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Not Met**

Finding
591-1-1-.15(1) requires that meals and snacks are served, with serving sizes dependent upon the age of the child, that meet nutritional guidelines as established by the United States Department of Agriculture Child and Adult Care Food Program. Meals and snacks shall be varied daily, and additional servings of nutritious food shall be offered to children over and above the required daily minimum, if not contraindicated by special diets. It was determined based on observations that the center staff did not follow USDA guidelines when serving snack without a drink.

Correction Deadline: 4/11/2022

Recited on 4/11/2022

Defer
Not evaluated on this date.

Correction Deadline: 4/1/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Not evaluated on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Not evaluated on this date/.

591-1-1-.20 Medications(CR) **Met**

Comment
Not evaluated on this date.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment
Not evaluated on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observations that an infant was observed asleep in a swing with a blanket covering them for more than five (5) minutes.

Correction Deadline: 4/11/2022

Recited on 4/11/2022

Staff Records

Records Reviewed: 31 **Records with Missing/Incomplete Components: 0**

Staff # 1 Met
Date of Hire: 01/26/2021

Staff # 2 Met
Date of Hire: 01/26/2021

Staff # 3 Met
Date of Hire: 03/01/2022

Staff # 4 Met
Date of Hire: 11/13/2021

Staff # 5 Date of Hire: 02/19/2020	Met
Staff # 6 Date of Hire: 04/04/2022	Met
Staff # 7 Date of Hire: 04/04/2022	Met
Staff # 8 Date of Hire: 07/23/2019	Met
Staff # 9 Date of Hire: 11/18/2021	Met
Staff # 10 Date of Hire: 02/28/2022	Met
Staff # 11 Date of Hire: 09/09/2020	Met
Staff # 12 Date of Hire: 04/04/2022	Met
Staff # 13 Date of Hire: 01/19/2022	Met
Staff # 14 Date of Hire: 07/05/2019	Met
Staff # 15 Date of Hire: 07/11/2019	Met
Staff # 16 Date of Hire: 04/04/2022	Met
Staff # 17 Date of Hire: 04/29/2022	Met
Staff # 18 Date of Hire: 01/03/2022	Met
Staff # 19 Date of Hire: 07/19/2021	Met

Records Reviewed: 31 **Records with Missing/Incomplete Components: 0**

Staff # 20 Met
Date of Hire: 10/24/2019

Staff # 21 Met
Date of Hire: 03/04/2020

Staff # 22 Met
Date of Hire: 05/02/2022

Staff # 23 Met
Date of Hire: 11/24/2019

Staff # 24 Met
Date of Hire: 04/29/2022

Staff # 25 Met
Date of Hire: 04/04/2022

Staff # 26 Met
Date of Hire: 06/01/2021

Staff # 27 Met
Date of Hire: 11/17/2021

Staff # 28 Met
Date of Hire: 06/09/2020

Staff # 29 Met
Date of Hire: 02/24/2020

Staff # 30 Met
Date of Hire: 02/08/2022

Staff # 31 Met
Date of Hire: 04/29/2022

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Not evaluated on this date.

591-1-1-.31 Staff(CR) **Met**

Comment
Not evaluated on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding
591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation, that a ratio of one (1) teacher to thirteen (13) two-year-old children was present outside when one (1) teacher and one (1) two-year-old child went inside to change the child and go to the restroom.

Correction Deadline: 4/11/2022

Defer
Not evaluated on this date.

Correction Deadline: 4/1/2022

591-1-1-.32 Supervision(CR) **Not Met**

Finding
591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger. It was determined, based on observations, that the teachers in the one year old classroom did not provider watchful oversight or follow the supervision plan when the children were not in direct line of sight due to the shape of the room. The consultant also observed chairs stacked on top of the table which obstructed the view of the children.

Correction Deadline: 4/11/2022