



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 7/11/2022 **VisitType:** Licensing Study

**Arrival:** 10:15 AM **Departure:** 3:45 PM

**CCLC-55125**

**The Kids Nest Learning Center**

419 Benedict Road Brunswick, GA 31520 Glynn County  
(912) 289-2771 charlesgrant@thekidsnest.com

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452  
Fax: (478) 314-9443  
jerica.davis@dec.al.gov

**Mailing Address**  
Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |   |               |
|------------------------------------|---|---------------|
| 07/11/2022                         | Complaint Investigation & Licensing Study | Support       |
| 06/28/2022                         | Complaint Closure                         | Good Standing |
| 06/14/2022                         | Complaint Closure                         | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                       | Room               | Age Group  | Staff                       | Children | NC/C | Max 35 SF.                  | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                           |  |
|--------------------------------|--------------------|--|-----------------------------|----------|------|-----------------------------|--------------|------------|--------------|---------------------------------|--|
| Main                           | A (Four Year Old)  | Four Year Olds and Five Year Olds and Six Year Olds and Over | 1                           | 11       | C    | 26                          | C            | NA         | NA           | Centers                         |  |
| Main                           | B (Three Year Old) | Three Year Olds and Four Year Olds                           | 1                           | 11       | C    | 29                          | C            | NA         | NA           | Centers                         |  |
| Main                           | C (One Year Old)   | One Year Olds  | 2                           | 6        | C    | 19                          | C            | NA         | NA           | Transitioning,TV                |  |
| Main                           | D (Infants)        | Infants and One Year Olds                                    | 2                           | 8        | C    | 14                          | C            | NA         | NA           | Nap,Floor Play                  |  |
| Main                           | E (Toddler 2)      |  | 0                           | 0        | C    | 10                          | C            | NA         | NA           |                                 |  |
| Main                           | F (Toddler 1)      | Two Year Olds  | 1                           | 12       | NC   | 13                          | C            | NA         | NA           | Centers,Transitio<br>ning,Lunch |  |
| Total Capacity @35 sq. ft.:    |                    |  | 111                         |          |      | Total Capacity @25 sq. ft.: |              |            | 0            |                                 |  |
| Total # Children this Date: 48 |                    |  | Total Capacity @35 sq. ft.: |          |      | Total Capacity @25 sq. ft.: |              |            | 0            |                                 |  |

| Building | Playground   | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main     | Playground A | 25                   | C                     |
| Main     | Playground B | 33                   | C                     |

**Comments**

An in-person Licensing Study was conducted on July 11, 2022. Information for the Virtual Administrative Review was left with the director. All Administrative Review documents must be uploaded to DECAL KOALA by July 18, 2022.

An administrative Review was completed on July 25, 2022. The visit report was completed and emailed to the director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Charles Tucker, Program Official

Date

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Jerica Davis, Consultant

Date



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**Findings Report**

**Date:** 7/11/2022 **VisitType:** Licensing Study

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**Departure:** 3:45 PM

**CCLC-55125**

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The following information is associated with a Licensing Study Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 5**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Special Care Procedures,.08(1)-Doctor, Clinic, Phone Numbers

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Special Care Procedures,.08(1)-Allergies and Disabilities

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Special Care Procedures,.08(1)-Allergies and Disabilities

Child # 5

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following items were missing from the child records reviewed:

- Four of five child records did not include a statement regarding any known allergies or medications
- One of five child records was missing the physicians name and contact information
- Three of five child records was missing if the child has any special needs or accommodations

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Correction Deadline: 7/29/2022

|  |                 |
|--|-----------------|
|  | <b>Facility</b> |
|--|-----------------|

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following indoor storage hazards were stored accessible to children:

- In classroom B, a stapler, adult sized scissors, a tape dispenser with blade, push pins, and a staple removed were stored on the teacher's desk accessible to three and four-year-old children.
- In classroom C, a child's bag containing Gripe Water, Tylenol, bug spray, and Desitin were stored accessible to the one-year-old children.

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**Correction Deadline: 7/11/2022**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**  
Playground observed to be clean and in good repair.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**  
Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**  
Kitchen appears clean and well organized.

**Health and Hygiene**

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**591-1-1-.07 Children's Health** **Technical Assistance**

**Technical Assistance**  
Please ensure that Center Staff do not permit children to wear around items around their necks or attach to their clothing including pacifier clips, necklaces, or other hazardous items.

**Correction Deadline: 7/11/2022**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**  
Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**  
Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**  
Documentation for medication dispensing observed complete.

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**  
Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**  
Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**  
A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Comment**

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 01/26/2021

Staff # 2 Met

Date of Hire: 02/19/2020

Staff # 3 Met

Date of Hire: 07/23/2019

Staff # 4 Met

Date of Hire: 02/28/2022

Staff # 5 Met

Date of Hire: 01/19/2022

Staff # 6 Met

Date of Hire: 07/05/2019

Staff # 7 Met

Date of Hire: 06/13/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 07/11/2019

Staff # 9 Met

Staff # 10 Met

Date of Hire: 03/04/2020

**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

|                          |   |
|--------------------------|---|
| Staff # 11               | Met   |
| Date of Hire: 05/02/2022 |   |
| Staff # 12               | Met   |
| Date of Hire: 11/24/2019 |   |
| Staff # 13               | Met   |
| Date of Hire: 06/01/2021 |   |
| Staff # 14               | Met   |
| Date of Hire: 11/17/2021 |   |
| Staff # 15               | Met   |
| Date of Hire: 06/13/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 16               | Met   |
| Date of Hire: 06/09/2020 |   |
| Staff # 17               | Met   |
| Date of Hire: 02/24/2020 |   |
| Staff # 18               | Met   |
| Date of Hire: 06/16/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |

**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four files for employees hired since the last visit.

**591-1-1-.14 First Aid & CPR Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that when the consultant arrived, classroom F had 12 two-year-old children with one staff member when two staff members were required for a ratio of 1:10.

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**Correction Deadline: 7/11/2022**

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**Correction Deadline: 7/11/2022**

**Corrected on 7/11/2022**

**.32(2) - This citation was observed to have been corrected on this date. Classrooms with mixed ages had appropriate ratios on this date.**

**591-1-1-.32 Supervision(CR)**

**Technical Assistance**

**Comment**

Adequate supervision observed on this date.

**Technical Assistance**

Please ensure that staff members are attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**Correction Deadline: 7/11/2022**