



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/12/2022 **VisitType:** Licensing Study

Arrival: 9:35 AM

Departure: 1:35 PM

CCLC-16133

Harvey Road Center

2423 Harvey Rd Albany, GA 31701 Dougherty County
 (229) 446-4959 jwashington@swgacac.com

Regional Consultant

Debrik Perry

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Mailing Address

2423 Harvey Road
 Albany, GA 31701

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/12/2022	Licensing Study	Good Standing	
05/13/2022	Monitoring Visit	Good Standing	
11/04/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Classroom 1	Infants and One Year Olds	2	4	C	11	C	NA	NA	Circle Time	
Main	Classroom 2	One Year Olds and Two Year Olds	2	5	C	11	C	NA	NA	Circle Time	
Main	Classroom 3	Two Year Olds and Three Year Olds	2	7	C	21	C	NA	NA	Centers	
Main	Classroom 4	Three Year Olds	2	14	C	21	C	NA	NA	Centers	
Main	Room 5	Three Year Olds and Four Year Olds	2	10	C	19	C	NA	NA	Centers	
Main	Room 6	Four Year Olds and Five Year Olds	2	14	C	19	C	NA	NA	Centers	
Total Capacity @35 sq. ft.:			96			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Fire Marshall Limitations
Total # Children this Date:			54			Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant & Toddler Play Area	12	C
Main	Large	40	C

Comments

An in person inspection was conducted on Decemeber 12, 2022 with the Director.

Plan of Improvement: Developed This Date 12/12/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jeaniffer Washington, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Technical Assistance

Consultant discussed with the director to ensure that all classrooms complete and post a cot chart, near the resting equipment.

Staff Records

Records Reviewed: 50**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 04/11/2022	Met
Staff # 2 Date of Hire: 04/01/2022	Met
Staff # 3 Date of Hire: 07/19/2021	Met
Staff # 4 Date of Hire: 07/22/2015	Met
Staff # 5	Met
Staff # 6 Date of Hire: 06/02/2022	Met
Staff # 7	Met
Staff # 8 Date of Hire: 10/11/2021	Met
Staff # 9 Date of Hire: 11/30/2020	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/27/2018	Met
Staff # 13	Met
Staff # 14 Date of Hire: 10/11/2021	Met
Staff # 15 Date of Hire: 09/13/2016	Met

Staff # 16 Date of Hire: 09/13/2016	Met
Staff # 17 Date of Hire: 08/25/2021	Met
Staff # 18 Date of Hire: 07/19/2022	Met
Staff # 19	Met
Staff # 20 Date of Hire: 10/11/2021	Met
Staff # 21 Date of Hire: 10/11/2021	Met
Staff # 22 Date of Hire: 07/11/2006	Met
Staff # 23 Date of Hire: 12/13/2016	Met
Staff # 24	Met
Staff # 25 Date of Hire: 07/11/2005	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 07/30/2018	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Staff # 33 Date of Hire: 07/11/2005	Met
Staff # 34	Met

Date of Hire: 07/11/2005

Staff # 35 Met

Date of Hire: 07/11/2005

Staff # 36 Met

Staff # 37 Met

Date of Hire: 07/11/2005

Staff # 38 Met

Date of Hire: 07/11/2005

Staff # 39 Met

Date of Hire: 07/11/2005

Staff # 40 Met

Staff # 41 Met

Date of Hire: 03/18/2013

Staff # 42 Met

Date of Hire: 07/11/2005

Staff # 43 Met

Date of Hire: 07/11/2005

Staff # 44 Met

Date of Hire: 10/14/2013

Staff # 45 Met

Date of Hire: 12/02/2021

Staff # 46 Met

Staff # 47 Met

Date of Hire: 01/07/2015

Staff # 48 Met

Date of Hire: 07/28/2021

Staff # 49 Met

Date of Hire: 12/09/2021

Staff # 50 Met

Date of Hire: 12/09/2021

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for three employees hired since last visit on May 13, 2022.

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of files that staff #7 did not complete the health and safety training within the 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 1/11/2023

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of files that staff #1 did not complete the four hours of nutritional training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 1/11/2023

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.