



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/22/2022 **VisitType:** MV POI Follow Up **Arrival:** 9:25 AM **Departure:** 10:55 AM

CCLC-53918

Heritage Early Learning Academy

328 Greene St Augusta, GA 30901 Richmond County
 (706) 821-0034 hela@heritageacademyaugusta.org

Regional Consultant

Kaycee Purvis
 Phone: (770) 357-4915
 Fax: (404) 478-8085
 kaycee.purvis@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-----------------------------------|---------------|--|
| 03/22/2022 | MV POI Follow Up | Good Standing | |
| 02/02/2022 | Complaint Closure | Good Standing | |
| 12/28/2021 | Complaint Investigation Follow Up | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------------------------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------------|
| Main | A-Infants(Stars) | Infants | 2 | 4 | C | 10 | C | NA | NA | Free Play,Floor Play |
| Main | B-Infants(Comets) | Infants and One Year Olds | 2 | 7 | C | 10 | C | NA | NA | Floor Play,Free Play |
| Main | C-One Year Olds (Caterpillar) | One Year Olds and Two Year Olds | 1 | 5 | C | 10 | C | NA | NA | Centers |
| Main | D-One Year Old (Butterfly) | Two Year Olds | 1 | 8 | C | 10 | C | NA | NA | Circle Time |
| Main | E-Two Year Old (Acorn) | Two Year Olds and Three Year Olds | 1 | 8 | C | 10 | C | NA | NA | Outside |
| Main | F-Two Year Old-(Oaktree) | Three Year Olds | 1 | 8 | C | 10 | C | NA | NA | Outside |
| Main | G-Three year old-(Pathfinders) | Three Year Olds | 1 | 12 | C | 18 | C | NA | NA | Circle Time |
| Main | H-Three Year Old (Seekers) | Three Year Olds and Four Year Olds | 1 | 13 | C | 18 | C | NA | NA | Art |
| Main | I-Four year old (Adventurers) | Four Year Olds and Five Year Olds | 1 | 15 | C | 19 | C | NA | NA | Art |
| Main | J-Four year old (Explorers) | Four Year Olds and Five Year Olds | 2 | 12 | C | 19 | C | NA | NA | Transitioning |
| | | | Total Capacity @35 sq. ft.: 134 | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 92 | | | Total Capacity @35 sq. ft.: 134 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--|----------------------|-----------------------|
| Main | Playground A-Infants | 7 | C |
| Main | Playground B-Two year old -Five year old | 61 | C |

Comments

A copy of the Monitoring Visit POI/Follow-Up visit was emailed to the provider. An exit conference was conducted virtually.

Plan of Improvement: Developed This Date 03/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'



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Findings Report

Date: 3/22/2022 **VisitType:** MV POI Follow Up **Arrival:** 9:25 AM **Departure:** 10:55 AM

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based upon observation that a broom and dust pan were observed accessible to children in Classroom B. It was further determined that two staff bags were observed accessible to children in Classroom J.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/22/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - The Consultant and Director discussed preventing potential entrapment hazards.

Correction Deadline: 3/22/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based upon observation that the shed on the playground was unlocked and accessible to children on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/22/2022

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|---------------------------|
| Health and Hygiene |
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| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
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Comment

Staff state proper knowledge of diapering procedures.

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|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

Staff were observed to remind children to wash hands.

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|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Comment

Discussed proper medication documentation and procedures.

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| Policies and Procedures |
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|---------------------------------------|------------|
| 591-1-1-.29 Required Reporting | Met |
|---------------------------------------|------------|

Correction Deadline: 2/16/2022

Corrected on 3/22/2022

.29(3) - Correction of previous citation in that based upon the Director's statement the director stated that if a child is injured at the center requiring professional medical attention the center will report the injury to the Department within a twenty-four hour period.

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| Safety |
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| 591-1-1-.11 Discipline(CR) | Met |
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Comment

Age-appropriate discussion and/or redirection observed.

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| 591-1-1-.36 Transportation(CR) | N/A |
|---------------------------------------|------------|

Comment

Center does not provide routine transportation.

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| Sleeping & Resting Equipment |
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| 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) | Met |
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Comment

Discussed SIDS and infant sleeping position.

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| Staff Records |
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|--|-----|
| Staff # 1 Date of Hire: 09/09/2020 | Met |
| Staff # 2 | Met |
| Staff # 3 Date of Hire: 07/19/2021 | Met |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Staff # 6 Date of Hire: 07/19/2021 | Met |
| Staff # 7 | Met |
| Staff # 8 Date of Hire: 07/19/2021 | Met |
| Staff # 9 | Met |
| Staff # 10 | Met |
| Staff # 11 Date of Hire: 08/02/2021 | Met |
| Staff # 12 | Met |
| Staff # 13 Date of Hire: 08/02/2021 | Met |
| Staff # 14 Date of Hire: 08/02/2021 | Met |
| Staff # 15 Date of Hire: 08/02/2021 | Met |
| Staff # 16 Date of Hire: 08/02/2021 | Met |
| Staff # 17 Date of Hire: 08/02/2021 | Met |
| Staff # 18 Date of Hire: 08/02/2021 | Met |

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

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|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 2/16/2022

Corrected on 3/22/2022

.32(7) - Correction of previous citation in that the Consultant observed appropriate supervision on this date.