



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/9/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:05 AM **Departure:** 12:30 PM

CCLC-53815

Regional Consultant

Parker - Chase - East Roswell

2852 Holcomb Bridge Road Alpharetta, GA 30022 Fulton County
 (770) 993-8684 rcampo@endeavorschools.com

Phone:
 Fax:
 jessica.bailey@decal.ga.gov

Mailing Address
 Same

Joint with: Toni Williams

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
Date	Visit Type	Designation	
03/09/2021	Initial Licensing Study	Good Standing	<p>Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.</p> <p>Support - Program performance is demonstrating a need for improvement in meeting rules.</p> <p>Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.</p>

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants	3	9	C	15	C	NA	NA	Floor Play,Nap
Main	Room B	One Year Olds	2	11	C	15	C	NA	NA	Floor Play
Main	Room C	One Year Olds	3	14	C	16	C	NA	NA	Outside
Main	Room D	GA PreK	2	17	C	29	C	NA	NA	Centers
Main	Room E	Five Year Olds	2	17	C	30	C	NA	NA	Centers
Main	Room F	GA PreK	2	18	C	29	C	NA	NA	Outside
Main	Room G	Three Year Olds	2	19	C	24	C	NA	NA	Outside
Main	Room H	Six Year Olds and Over	1	2	C	22	C	NA	NA	Homework
Main	Room I	Three Year Olds	3	19	C	22	C	NA	NA	Transitioning,Circle Time
Main	Room J	Two Year Olds	3	18	C	22	C	NA	NA	Circle Time
Main	Room K	Two Year Olds	3	15	C	23	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 159

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Infant/Toddler)	23	C
Main	Playground B IPre/k - School Age)	102	C
Main	Playground C (3 year olds)	38	C

Main	Playground D (Toddler)	49	C
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Comments

A temporary license was issued on this date. This provider carries liability insurance.

An Administrative Review was conducted on 03/09/21. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 03/09/21 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Suzanne Rode, Program Official

Date

Jessica Bailey, Consultant

Date

Toni Williams, Consultant

Date



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Findings Report

Date: 3/9/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:05 AM **Departure:** 12:30 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(4) - Please ensure that exhaust fans are cleaned and maintained regularly.

Correction Deadline: 4/8/2021

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

591-1-1-.25(17) - Please ensure that plants are not located near a fence so that they do not grow through the fence.

Correction Deadline: 3/9/2021

Technical Assistance

591-1-1-.25(6) - Please add additional storage that is accessible to children in Room B and Room C.

Correction Deadline: 4/8/2021

591-1-1-.26 Playgrounds(CR) Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Discussed proper medication documentation and procedures.

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals Met

Comment

591-1-1-.05 - The consultant discussed the rules regarding farm animals with the director on this date. There was a chicken coup on site but was not housing animals on the date of the visit.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment

591-1-1-.30(1)(a) - The consultant observed thirteen cribs in Room A that were safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards.

Correction Deadline: 3/19/2021

Technical Assistance

591-1-1-.30(4) - Please ensure that mats and cots are covered when not in use to prevent children's access.

Correction Deadline: 3/9/2021

Staff Records

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/16/2014	
Staff # 2	Met
Date of Hire: 05/01/2018	
Staff # 3	Met
Date of Hire: 09/25/2019	
Staff # 4	Met
Date of Hire: 07/28/2020	
Staff # 5	Met
Date of Hire: 05/16/2019	
Staff # 6	Met
Date of Hire: 07/27/2009	
Staff # 7	Met
Date of Hire: 07/16/2018	
Staff # 8	Met
Date of Hire: 01/04/2008	
Staff # 9	Met
Date of Hire: 04/20/2018	
Staff # 10	Met

Date of Hire: 06/15/2020

Staff # 11 Met

Date of Hire: 05/30/2011

Staff # 12 Met

Date of Hire: 12/13/2019

Staff # 13 Met

Date of Hire: 12/18/2020

Staff # 14 Met

Date of Hire: 12/17/2018

Staff # 15 Met

Date of Hire: 03/18/2015

Staff # 16 Met

Date of Hire: 01/17/2020

Staff # 17 Met

Date of Hire: 09/19/2014

Staff # 18 Met

Date of Hire: 06/26/2018

Staff # 19 Met

Date of Hire: 03/17/2020

Staff # 20 Met

Date of Hire: 02/01/2021

Staff # 21 Met

Date of Hire: 05/26/2016

Staff # 22 Met

Date of Hire: 09/10/2009

Staff # 23 Met

Date of Hire: 09/01/2020

Staff # 24 Met

Date of Hire: 08/07/2020

Staff # 25 Met

Date of Hire: 02/14/2019

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Staff # 26 Date of Hire: 08/19/2002	Met
Staff # 27 Date of Hire: 01/02/2013	Met
Staff # 28 Date of Hire: 05/15/2018	Met
Staff # 29 Date of Hire: 09/25/2019	Met
Staff # 30 Date of Hire: 05/12/2020	Met
Staff # 31 Date of Hire: 04/09/2019	Met
Staff # 32 Date of Hire: 02/09/2018	Met
Staff # 33 Date of Hire: 08/04/2018	Met
Staff # 34 Date of Hire: 03/03/2021	Met
Staff # 35 Date of Hire: 07/01/2019	Met
Staff # 36 Date of Hire: 08/13/2019	Met
Staff # 37 Date of Hire: 07/08/2020	Met
Staff # 38 Date of Hire: 11/15/2018	Met
Staff # 39 Date of Hire: 04/19/2018	Met

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete. The consultant observed satisfactory comprehensive record check determinations for 39 of 39 staff members on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.