



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/23/2022 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 10:15 AM

CCLC-970

Learning Safari Child Care and Learning Center

55 Marshall Road Milledgeville, GA 31061 Baldwin County
 (478) 452-0555 learningsafari.randi@gmail.com

Regional Consultant

Rebekah Mullinax

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rebekah.mullinax@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/23/2022	Licensing Study	Good Standing	
08/08/2022	Complaint Investigation Follow Up	Good Standing	
02/21/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Bldg 1	1st Left	One Year Olds	2	7	C	14	C	NA	NA	Circle Time	
Bldg 1	1st Right	Infants	2	5	C	11	C	NA	NA	Nap, Floor Play	
Bldg 1	2nd Left	One Year Olds and Two Year Olds	1	6	C	14	C	NA	NA	Art	
Bldg 1	2nd Right	Infants	1	6	C	11	C	NA	NA	Floor Play	
Bldg 1	3rd Left	Two Year Olds	2	8	C	18	C	NA	NA	Centers	
Bldg 1	3rd Right	One Year Olds	2	6	C	13	C	NA	NA	Free Play	
Bldg 1	4th Left(Back)		0	0	C	23	C	33	C		
Bldg 1	4th Right	Three Year Olds	2	11	C	20	C	NA	NA	Centers	
Bldg 1	5th Right(back)	Three Year Olds	2	19	C	20	C	28	C	Centers	
Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 269								
Bldg 2	Bottom Level Left		0	0	C	47	C	65	C		
Bldg 2	Bottom Level Right		0	0	C	26	C	37	C		
Bldg 2	Left side 1st Right		0	0	C	20	C	NA	NA		
Bldg 2	Left side 2nd Right		0	0	C	21	C	30	C		
Bldg 2	Right side back	GA PreK	2	17	C	2	NC	NA	NA	Snack	
Bldg 2	Right side Front Room	GA PreK	2	17	C	9	NC	NA	NA	Outside	
Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 269								
Total # Children this Date: 102			Total Capacity @35 sq. ft.: 269				Total Capacity @25 sq. ft.: 269				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Back 3-12 yrs	75	C
Bldg 1	Left Front 2yr	36	C
Bldg 1	Right Back 1yr	13	C
Bldg 1	Right Front Infants	15	C

Comments

On August 23, 2022, the consultant followed up to previous visit and conducted an on-site Licensing Study. Consultant requested the provider submit required documents for the Administrative Review process.

An Administrative Review was conducted on August 29, 2022. Staff files, children's files, training, and background checks were all reviewed. The Consultant completed the exit conference virtually and a copy of the licensing study visit report was electronically emailed to the Program on August 29, 2022.

The provider's signature was obtained on the administrative review letter.

Consultant requested to review all Criminal Record checks for all employees hired after last visit. Director provided nineteen files for employees hired since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Randi Stribling, Program Official

Date

Rebekah Mullinax, Consultant

Date



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Findings Report

Date: 8/23/2022 **VisitType:** Licensing Study

Arrival: 9:15 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

591-1-1-.26(6) - requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. On this date the consultant observed the Back and Left Front playground to have weathered spots due to rain that could pose a potential safety hazard to children (i.e. standing water). Please ensure to maintain the playground as required.

Correction Deadline: 9/2/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills as of August 12, 2022.

591-1-1-.27 Posted Notices **Met**

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met

Staff # 6	Met
Date of Hire: 08/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 05/31/2022	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 08/11/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10	Met
Date of Hire: 04/17/2017	
Staff # 11	Met
Date of Hire: 08/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 08/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 06/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 08/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Staff # 16	Met
Date of Hire: 06/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17	Met
Date of Hire: 08/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21	Met

Records Reviewed: 40**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 08/05/2019	
Staff # 23	Met
Date of Hire: 07/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 07/20/2021	
Staff # 28	Met
Date of Hire: 08/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29	Met
Staff # 30	Met
Date of Hire: 05/03/2021	
Staff # 31	Met
Date of Hire: 08/03/2021	
Staff # 32	Met
Staff # 33	Met
Date of Hire: 08/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 34	Met
Date of Hire: 02/12/2021	
Staff # 35	Met
Date of Hire: 07/20/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Staff # 37	Met
Date of Hire: 08/22/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Records Reviewed: 40

Records with Missing/Incomplete Components: 0

Staff # 38 Met
Date of Hire: 07/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 39 Met
Date of Hire: 08/18/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 40 Met
Date of Hire: 08/18/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment
Criminal record checks were observed to be complete.

Comment
Director provided nineteen files for employees hired since last visit.

591-1-1-.33 Staff Training Met

Comment
Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment
Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment
Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment
Staff observed to provide direct supervision and be attentive to children's needs.