



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/20/2023    **VisitType:** Monitoring Visit    **Arrival:** 10:35 AM    **Departure:** 12:05 PM

**CCLC-55188**

**Bizzy Bee's Learning Center LLC**

354 Broad St Milledgeville, GA 31061 Baldwin County  
(478) 234-7451 vickiemilner45@gmail.com

**Regional Consultant**

Rebekah Mullinax

Phone: (770) 357-7056

Fax: (770) 357-7055

rebekah.mullinax@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
03/20/2023	Monitoring Visit	Good Standing
10/11/2022	Monitoring Visit	Good Standing
03/16/2022	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Six Year Olds and Over	1	1	NC	10	C	NA	NA	TV,Art
Main	B- 3R (Infants)	Infants	1	3	C	6	C	NA	NA	Floor Play
Main	C- 2R	One Year Olds and Two Year Olds	1	7	C	9	C	NA	NA	Free Play
Main	D- 1R	Three Year Olds	1	15	NC	9	NC	NA	NA	Homework
Total Capacity @35 sq. ft.: 34						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 26			Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Small	9	C
Main	B- Large	27	C

**Comments**

Consultant requested to review all Criminal Record checks for all employees hired after last visit. Director provided two files for employees hired since last visit.

Plan of Improvement: Developed This Date 03/20/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)




**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

Vickie Milner, Program Official

Date

Rebekah Mullinax, Consultant

Date



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**(Findings Report)**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.03(8) - Previous citation corrected in that staff provided individual attention to each child as required.**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on the consultant's observation that the center cared for 15 children in classroom D-1R which was licensed for nine children.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 3/20/2023**

**Recited on 3/20/2023**

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591-1-1-.25 Physical Plant - Safe Environment(CR) Met

**Comment**

No hazards observed accessible to children on this date.

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591-1-1-.26 Playgrounds(CR) Met

**Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene**

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591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Staff state proper knowledge of diapering procedures.

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591-1-1-.17 Hygiene(CR) Met

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.17(8) - Previous citation corrected in that center staff stated the proper steps of hand washing.**

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591-1-1-.20 Medications(CR) Met

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

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591-1-1-.36 Transportation(CR) Met

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.36(4)(c) - Previous citation corrected in that the vehicle was equipped with a working fire extinguisher as required.**

**Correction Deadline: 10/12/2022**

**Corrected on 3/20/2023**

**.36(4)(f)1. - Previous citation corrected in that all children transported do not require a child passenger restraining system on this date.**

**Correction Deadline: 10/12/2022**

**Corrected on 3/20/2023**

**.36(4)(f)2. - Previous citation corrected in that a review of records revealed that no vehicle exceeded the manufacturer's rated seating capacity as required.**

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.30(2)(c) - Previous citation corrected in that no infants were asleep in any equipment other than safety-approved cribs on this date.**

<b>Staff Records</b>
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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two files for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR****Met**

**Correction Deadline: 10/21/2022**

**Corrected on 3/20/2023**

**.14(3) - Previous citation corrected in that a first aid kit was observed in the vehicle used by the Center for transportation of children on this date.**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.32(2) - Previous citation corrected in that the center maintained appropriate staff:child ratios on this date.**

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**591-1-1-.32 Supervision(CR)****Met**

**Correction Deadline: 10/11/2022**

**Corrected on 3/20/2023**

**.32(7) - Previous citation corrected in that children were supervised at all times as required.**