



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/14/2022 **VisitType:** Licensing Study

Arrival: 9:15 AM

Departure: 12:45 PM

CCLC-47572

Love and Jerry Road To Excellence Academy

431 Brownlee Road Jackson, GA 30233 Butts County
 (770) 775-3900 vertebowden@gmail.com

Regional Consultant

Rebekah Mullinax

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/14/2022	Licensing Study	Good Standing	
04/01/2022	Monitoring Visit	Good Standing	
03/09/2022	Incident Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm E- 2's Potty Trained	Two Year Olds	1	9	C	17	C	NA	NA	Music
Main	Rm. A- Nursery	Infants	1	4	C	6	C	NA	NA	Floor Play,TV
Main	Rm. B-Nursery 2		0	0	C	6	C	NA	NA	
Main	Rm. C-Nursery 3	Infants and One Year Olds	2	9	C	10	C	NA	NA	Floor Play
Main	Rm. D- Toddler 1's	One Year Olds and Two Year Olds	2	10	C	18	C	NA	NA	Transitioning
Main	Rm. F- Preschool 2	Three Year Olds	1	15	C	15	C	NA	NA	Art
Main	Rm. G- Preschool 1	Four Year Olds	1	6	C	20	C	NA	NA	Music
Main	Rm. H- PreK 2 - Schoolage		0	0	C	20	C	NA	NA	

Total Capacity @35 sq. ft.: 112

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 53

Total Capacity @35 sq. ft.: 112

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground D	0	C
Main	Playground A- 6wks-2yrs	15	C
Main	Playground B- 12mth - 12 yrs	118	C
Main	Playground C	54	C

Comments

Consultant requested to review all Criminal Record checks for all employees hired after last visit. Director provided two files for employees hired since last visit.

Plan of Improvement: Developed This Date 11/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Verta Bowden, Program Official

Date

Rebekah Mullinax, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(6) - requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. On this date the consultant observed two children in classroom C and classroom D sitting in highchairs. Please ensure that children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers.

Correction Deadline: 11/14/2022

Technical Assistance

591-1-1-.03(8) - requires a center to provide individual attention to each child by responding promptly to the child's distress signals and need for comfort. Please ensure that center staff respond promptly to children's distress signals as required.

Correction Deadline: 11/14/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

591-1-1-.08(1) - requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. A review of records revealed that child #5 was missing identifying information regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. Please ensure that each child's file is complete as required.

Correction Deadline: 11/14/2022

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met**

Correction Deadline: 4/1/2022

Corrected on 11/14/2022

.19(1) - Previous citation corrected in that there were nine children present in room C on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation and measurements that:

- * There was less than one inch of resilient surface under and around the dome climber on Playground C.
- * There was no resilient surface under or around the overhead horizontal ladder (monkey bars) on Playground C.

There was no incident and/or injury.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Consultant discussed with the provider to make sure that the fall zones and the depth of the resilient surface are as required:

Swings:

* Fall (use) zone for regular swings is determined by measuring length of the swing chain and adding seven feet. Fall zones must extend in front and in back of the stationary swing. The fall zones in the front and in the back needs to have at least six (6) inches of depth.

Slides:

- A Minimum of four (4) feet perimeter fall (use) zone around entrance/ladder end of slide.
- A minimum of five (5) feet perimeter fall (use) zone around the exit and out from sides of slide at exit region

Stand alone climbers (i.e. arch climbers, dome climbers [jungle gyms], overhead horizontal ladders [monkey bars], spiral climbers – at least four feet in all directions from climbing structures (i.e. climbers/ladders)

Resilient Surface:

- * Three (3) inches of loose fill surfacing for equipment that measures between three and five feet high .
- * Six (6) inches of loose fill surfacing for swings and equipment over five feet high

Correction Deadline: 11/21/2022

Recited on 11/14/2022

Technical Assistance

591-1-1-.26(9) -requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. On this date the consultant observed a wooden barrier in bad repair on playground B. Please ensure that the playground be kept free of hazards as required.

Correction Deadline: 11/14/2022

Food Service**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation the feeding chair in classroom C did not have a strap to prevent children from sliding out of the chair as required.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 11/14/2022

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
Comment Proper diapering procedures observed.	
591-1-1-.17 Hygiene(CR)	Met
Correction Deadline: 4/1/2022	
Corrected on 11/14/2022 .17(7) - Previous citation corrected in that there was warm running water in rooms E and G on this date. Additionally, a child's hands washed their hands with liquid soap and warm water after diapering in room C.	
Correction Deadline: 4/1/2022	
Corrected on 11/14/2022 .17(8) - Previous citation corrected in that there was warm running water in rooms E and G on this date. Additionally, the faucets were in good repair.	
591-1-1-.20 Medications(CR)	N/A
Comment The Provider currently does not dispense/administer medication.	
Policies and Procedures	
591-1-1-.21 Operational Policies & Procedures	Met
Comment Program observed complete emergency drills as of October 14, 2022.	
591-1-1-.27 Posted Notices	Met
Comment Observed all required posted notices.	
591-1-1-.29 Required Reporting	Met
Comment Discussed reporting requirements.	
Safety	
591-1-1-.05 Animals	N/A
Comment Center does not keep animals on premises.	
591-1-1-.11 Discipline(CR)	Met
Comment Age-appropriate discussion and/or redirection observed.	
591-1-1-.13 Field Trips(CR)	Met
Comment Center does not participate in field trips at this time.	
591-1-1-.36 Transportation(CR)	Not Met

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that there were no allergies, current prescribed medication and special needs and conditions listed for four children transported.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 11/14/2022

Recited on 11/14/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 4/1/2022

Corrected on 11/14/2022

.30(2) - Previous citation corrected in that no pacifier clips were observed on this date.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 12/21/2020

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Date of Hire: 02/28/2022

Staff # 6 Met

Date of Hire: 10/20/2019

Staff # 7 Met

Date of Hire: 09/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Staff # 9 Met

Date of Hire: 06/01/2021

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 01/13/2020	
Staff # 14	Met
Date of Hire: 11/07/2022	

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

Comment

Director provided two files for employees hired since last visit.

591-1-1-.14 First Aid & CPR	Technical Assistance
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Technical Assistance

591-1-1-.14(1) - requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. Online-only CPR training and adult-only training do not meet this rule requirement. "Blended" training (online study plus hands-on skill practice and assessment) is acceptable. Pediatric CPR skills should be taught by demonstration, practice, and return demonstration to ensure the technique can be performed in an emergency.

Correction Deadline: 12/14/2022

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 4/1/2022

Corrected on 11/14/2022

.32(2) - Previous citation corrected in that the center maintained staff:child ratios on this date.

591-1-1-.32 Supervision(CR)	Met
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Correction Deadline: 4/1/2022

Corrected on 11/14/2022

.32(7) - Previous citation corrected in that all children were supervised as required on this date.