



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 4/21/2022    **VisitType:** Monitoring Visit

**Arrival:** 10:20 AM

**Departure:** 11:20 AM

**CCLC-24859**

**Greene County Head Start**

502 MLK Drive Greensboro, GA 30642 Greene County  
 (706) 453-4964 takishiam@ymcaatlanta.org

**Regional Consultant**

Rebekah Mullinax

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rebekah.mullinax@decal.ga.gov

**Mailing Address**

569 Martin Luther King Jr. Dr. NW  
 Atlanta, GA 30314

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/21/2022	Monitoring Visit	Good Standing	
12/13/2021	Licensing Study	Good Standing	
04/07/2021	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A LS1L		0	0	C	20	C	NA	NA	
Main	B LS2R	Three Year Olds	2	15	C	26	C	NA	NA	Outside
Main	C LS2R	Three Year Olds and Four Year Olds	2	12	C	20	C	NA	NA	Outside
Main	D LS1R	Four Year Olds	2	12	C	26	C	NA	NA	Outside
Main	E RS1R	One Year Olds and Two Year Olds	2	7	C	8	C	NA	NA	Transitioning
Main	F RS2R	Three Year Olds	1	7	C	12	C	NA	NA	Lunch
Main	G RS3R	Two Year Olds	2	6	C	9	C	NA	NA	Outside
Main	H RS END	Infants	3	7	C	8	C	NA	NA	Lunch,Floor Play

Total Capacity @35 sq. ft.: 129

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 66

Total Capacity @35 sq. ft.: 129

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	210	C
Main	Small	30	C

**Comments**

On April 21, 2022, the consultant followed up to previous visit and conducted an on-site Monitoring Visit. Consultant requested the provider submit required documents for the Administrative Review process.

An Administrative Review was conducted on April 26, 2022. Staff files and background checks were all reviewed. The Consultant completed the exit conference virtually and a copy of the monitoring visit report was electronically emailed to the Program on April 26, 2022.

Consultant requested to review all Criminal Record checks for all employees hired after last visit. Director provided two files for employees hired since last visit.

Upon receipt of the final copy of the visit report, you are required to review, sign, and return the signature pages to your Consultant within two (2) business days. Signature requested, and provider was unresponsive.

Plan of Improvement: Developed This Date 04/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





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**Findings Report**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that in classroom D there was a small crack on the floor across from the back exit door on this date.

**POI (Plan of Improvement)**

Floors will be maintained to be safe and sanitary.

**Correction Deadline: 5/21/2022**

**Technical Assistance**

591-1-1-.26(6) - requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. On this date the Consultant observed chipped paint on all four posts of the blue shade covering located on the Large Playground and exposed rust on one of the four posts of the blue and yellow play structure located at the left front side of the Small Playground. The Director stated that the posts of the blue shade covering on the Large Playground and the posts of the play structure on the Small Playground will be painted by the end of May 2022 .

**Correction Deadline: 5/1/2022**

<b>Health and Hygiene</b>
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## 591-1-1-.10 Diapering Areas &amp; Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

## 591-1-1-.20 Medications(CR)

N/A

**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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## 591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

## 591-1-1-.36 Transportation(CR)

N/A

**Comment**

Center does not provide routine transportation.

<b>Sleeping &amp; Resting Equipment</b>
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## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

<b>Staff Records</b>
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Staff # 1 Date of Hire: 08/09/2013	Met
Staff # 2 Date of Hire: 11/29/2021	Met
Staff # 3 Date of Hire: 07/25/2006	Met
Staff # 4 Date of Hire: 04/04/2016	Met
Staff # 5 Date of Hire: 03/14/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 6 Date of Hire: 01/13/2020	Met
Staff # 7 Date of Hire: 08/10/2019	Met
Staff # 8 Date of Hire: 02/28/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Staff # 10 Date of Hire: 12/03/2019	Met
Staff # 11 Date of Hire: 12/07/2020	Met
Staff # 12 Date of Hire: 04/01/2009	Met
Staff # 13 Date of Hire: 09/29/2020	Met
Staff # 14 Date of Hire: 10/25/2021	Met
Staff # 15 Date of Hire: 07/03/2010	Met

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 16 Date of Hire: 11/01/2007	Met
Staff # 17 Date of Hire: 01/16/2020	Met
Staff # 18 Date of Hire: 04/16/2012	Met
Staff # 19 Date of Hire: 07/28/2010	Met
Staff # 20 Date of Hire: 08/07/2014	Met

**Staff Credentials Reviewed: 14**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two files for employees hired since last visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.