



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/29/2022 **VisitType:** Incident Investigation & Follow Up

Arrival: 10:30 AM

Departure: 1:00 PM

CCLC-39753

Kids R Kids North Cobb

3900 Canton Road Marietta, GA 30066 Cobb County
 (678) 398-9262 charitaw@kidsrkidsdb.com

Regional Consultant

Chilon Martin

Phone: (404) 591-5648

Fax: (404) 591-5650

chilon.martin@decal.ga.gov

Mailing Address

3900 Canton Road
 Marietta, GA 30066-2625

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/29/2022	Incident Investigation & Follow Up	Good Standing	
11/03/2022	Licensing Study	Good Standing	
08/24/2022	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left ste 100	Infants	2	9	C	12	C	NA	NA	Floor Play,Nap
Main	B 2nd Left Ste 150	Infants and One Year Olds	1	6	C	12	C	NA	NA	Floor Play
Main	C 3rd Left Ste 200	One Year Olds	2	13	C	16	C	NA	NA	Outside
Main	D Rear Left Front	Three Year Olds	1	15	C	16	C	NA	NA	Outside
Main	E Rear Left Rear	Three Year Olds and Four Year Olds	1	11	C	26	C	NA	NA	Outside
Main	F Rear Right	Four Year Olds	1	14	C	20	C	NA	NA	Free Play
Main	G 1st Right Ste 250	Two Year Olds	2	17	C	19	C	NA	NA	Outside
Main	H 2nd Right Ste 300	Two Year Olds	2	15	C	23	C	NA	NA	Free Play
Main	I 3rd Right ste 350	PreK	2	19	C	22	C	NA	NA	Circle Time
Main	J 4th Right Ste 400	PreK	1	18	C	23	C	NA	NA	Circle Time
Main	K 5th Right Ste 450	PreK	1	18	C	23	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 212

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 155

Total Capacity @35 sq. ft.: 212

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Left Toddler	22	C
Main	Playground Rear	165	C
Main	Playground Right Toddler	31	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

November 29, 2022- The purpose of this visit was to conduct an incident investigation and to follow up from the previous visit on November 3, 2022.

The follow up report was discussed with the provider and a copy of the report was emailed to the center.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/07/2022	
Staff # 2	Met
Date of Hire: 08/02/2022	
Staff # 3	Met
Date of Hire: 07/26/2021	
Staff # 4	Met
Date of Hire: 03/21/2019	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 06/01/2021	
Staff # 7	Met
Date of Hire: 02/17/2020	
Staff # 8	Met
Date of Hire: 11/29/2021	
Staff # 9	Met

Date of Hire: 01/30/2020

Staff # 10 Met

Date of Hire: 05/26/2015

Staff # 11 Met

Date of Hire: 08/26/2021

Staff # 12 Met

Date of Hire: 05/16/2022

Staff # 13 Met

Date of Hire: 04/27/2020

Staff # 14 Met

Date of Hire: 07/27/2022

Staff # 15 Met

Date of Hire: 10/22/2021

Staff # 16 Met

Date of Hire: 10/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met

Date of Hire: 10/16/2017

Staff # 18 Met

Date of Hire: 10/17/2021

Staff # 19 Met

Staff # 20 Met

Date of Hire: 11/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Met

Date of Hire: 06/02/2021

Staff # 22 Met

Staff # 23 Met

Date of Hire: 08/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 11/15/2021

Staff # 25 Date of Hire: 08/19/2022	Met
Staff # 26	Met
Staff # 27 Date of Hire: 11/17/2021	Met
Staff # 28	Met
Staff # 29 Date of Hire: 04/05/2022	Met
Staff # 30 Date of Hire: 12/06/2021	Met
Staff # 31 Date of Hire: 10/18/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 32 Date of Hire: 04/25/2022	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36 Date of Hire: 08/01/2022	Met
Staff # 37 Date of Hire: 07/25/2022	Met
Staff # 38	Met
Staff # 39 Date of Hire: 04/26/2015	Met
Staff # 40 Date of Hire: 10/27/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 41 Date of Hire: 07/01/2022	Met

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Staff # 42

Met

Staff # 43

Met

Date of Hire: 05/03/2021

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 11/3/2022

Corrected on 11/29/2022

Previous citation observed corrected on this date. There were two staff members hired since the previous visit on November 3, 2022 and they both have a satisfactory Criminal Records Check with the center.

Correction Deadline: 11/3/2022

Corrected on 11/29/2022

Previous citation observed corrected on this date. There were two staff members hired since the previous visit on November 3, 2022 and they both have a satisfactory Criminal Records Check with the center.

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/3/2022

Corrected on 11/29/2022

Previous citation observed corrected on this date.