



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/18/2021    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 9:30 AM    **Departure:** 10:50 AM

**CCLC-25495**

**YMCA Paulding Early Learning Childhood Development Academy**

55 Hiram Drive Hiram, GA 30141 Paulding County  
 (678) 626-0500 tabithah@ymcaatlanta.org

**Mailing Address**  
 Same

**Regional Consultant**

Chilon Martin

Phone: (404) 591-5648

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chilon.martin@dec.al.ga.gov

**Quality Rated:** ★

| <u>Compliance Zone Designation</u> |                                    |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 05/18/2021                         | Incident Investigation & Follow Up | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 11/17/2020                         | Monitoring Visit                   | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 05/19/2020                         | Licensing Study                    | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room           | Age Group       | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes            |
|---------------------------------|----------------|-----------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|------------------|
| Main                            | G-05- Prek 5   | PreK            | 2     | 14       | C                             | 24         | C            | NA         | NA           | Centers          |
| Main                            | G-06 Prek 4    | PreK            | 2     | 14       | C                             | 24         | C            | NA         | NA           | Centers          |
| Main                            | G-08 Prek 3    | PreK            | 3     | 12       | C                             | 21         | C            | NA         | NA           | Centers          |
| Main                            | Rm # 101       | Infants         | 2     | 5        | C                             | 17         | C            | NA         | NA           | Floor Play,Story |
| Main                            | Rm #102        | One Year Olds   | 2     | 10       | C                             | 16         | C            | NA         | NA           | Outside          |
| Main                            | Rm #104        | Two Year Olds   | 2     | 12       | C                             | 16         | C            | NA         | NA           | Art              |
| Main                            | Rm #106        | Two Year Olds   | 2     | 5        | C                             | 15         | C            | NA         | NA           | Free Play,Art    |
| Main                            | Rm #119        |                 | 0     | 0        | C                             | 22         | C            | NA         | NA           | Not In Use       |
| Main                            | Rm#103         |                 | 0     | 0        | C                             | 16         | C            | NA         | NA           | Not In Use       |
| Main                            | Rm#118 Prek 1  | PreK            | 2     | 11       | C                             | 21         | C            | NA         | NA           | Outside          |
| Main                            | Rm#123         | PreK            | 2     | 17       | C                             | 24         | C            | NA         | NA           | Transitioning    |
| Main                            | Rm. #122       | Three Year Olds | 3     | 12       | C                             | 23         | C            | NA         | NA           | Outside          |
| Main                            | Rm.#117        | Three Year Olds | 2     | 17       | C                             | 21         | C            | NA         | NA           | Story            |
| Main                            | Rm.#120        | PreK            | 2     | 13       | C                             | 25         | C            | NA         | NA           | Story            |
| Main                            | Rm.#121-Prek 2 | PreK            | 2     | 17       | C                             | 24         | C            | NA         | NA           | Music            |
| Total Capacity @35 sq. ft.: 309 |                |                 |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                  |
| Total # Children this Date: 159 |                |                 |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                  |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Infants    | 7                    | C                     |

|      |           |    |   |
|------|-----------|----|---|
| Main | Preschool | 70 | C |
| Main | Toddlers  | 43 | C |

#### Comments

May 18, 2021- The purpose of this virtual visit was to conduct an incident investigation as well as a follow up from the previous visit on November 17, 2020.

The follow up report was discussed with the center and a copy was emailed to the center.

Plan of Improvement: To Be Submitted 07/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Tabitha Howard, Program Official

Date

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Chilon Martin, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

### Staff Records

**Records Reviewed: 55**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 01/04/2016 |     |
| Staff # 2                | Met |
| Date of Hire: 12/28/2020 |     |
| Staff # 3                | Met |
| Date of Hire: 12/07/2016 |     |
| Staff # 4                | Met |
| Date of Hire: 02/01/2021 |     |
| Staff # 5                | Met |
| Date of Hire: 03/01/2021 |     |
| Staff # 6                | Met |
| Date of Hire: 07/27/2015 |     |
| Staff # 7                | Met |
| Date of Hire: 11/18/2019 |     |
| Staff # 8                | Met |
| Date of Hire: 11/18/2019 |     |
| Staff # 9                | Met |

**Records Reviewed: 55****Records with Missing/Incomplete Components: 0**

Date of Hire: 04/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10

Met

Date of Hire: 08/18/2020

Staff # 11

Met

Date of Hire: 08/15/2008

Staff # 12

Met

Date of Hire: 11/23/2015

Staff # 13

Met

Date of Hire: 02/08/2021

Staff # 14

Met

Date of Hire: 07/16/2018

Staff # 15

Met

Date of Hire: 07/27/2017

Staff # 16

Met

Date of Hire: 05/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 10/19/2020

Staff # 18

Met

Date of Hire: 06/02/2010

Staff # 19

Met

Date of Hire: 06/01/2008

Staff # 20

Met

Staff # 21

Met

Date of Hire: 08/10/2015

Staff # 22

Met

Date of Hire: 07/28/2018

Staff # 23

Met

Date of Hire: 07/29/2013

Staff # 24

Met

Date of Hire: 10/22/2019

|                                        |     |
|----------------------------------------|-----|
| Staff # 25<br>Date of Hire: 12/10/2015 | Met |
| Staff # 26<br>Date of Hire: 01/21/2019 | Met |
| Staff # 27                             | Met |
| Staff # 28<br>Date of Hire: 08/31/2020 | Met |
| Staff # 29<br>Date of Hire: 05/03/2013 | Met |
| Staff # 30<br>Date of Hire: 02/17/2020 | Met |
| Staff # 31<br>Date of Hire: 02/22/2021 | Met |
| Staff # 32<br>Date of Hire: 08/08/2013 | Met |
| Staff # 33<br>Date of Hire: 07/29/2019 | Met |
| Staff # 34                             | Met |
| Staff # 35<br>Date of Hire: 10/26/2020 | Met |
| Staff # 36<br>Date of Hire: 05/23/2015 | Met |
| Staff # 37<br>Date of Hire: 02/15/2021 | Met |
| Staff # 38                             | Met |
| Staff # 39<br>Date of Hire: 11/04/2019 | Met |
| Staff # 40<br>Date of Hire: 08/11/2011 | Met |
| Staff # 41                             | Met |

**Records Reviewed: 55****Records with Missing/Incomplete Components: 0**

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Date of Hire: 05/03/2013

Staff # 42 Met

Date of Hire: 12/14/2020

Staff # 43 Met

Date of Hire: 08/11/2014

Staff # 44 Met

Date of Hire: 10/03/2016

Staff # 45 Met

Date of Hire: 07/23/2018

Staff # 46 Met

Date of Hire: 07/31/2017

Staff # 47 Met

Date of Hire: 02/01/2021

Staff # 48 Met

Date of Hire: 04/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 49 Met

Date of Hire: 04/05/2021

Staff # 50 Met

Date of Hire: 03/29/2021

Staff # 51 Met

Date of Hire: 02/04/2019

Staff # 52 Met

Date of Hire: 05/24/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 53 Met

Staff # 54 Met

Date of Hire: 01/04/2021

Staff # 55 Met

Date of Hire: 02/11/2016

**Staff Credentials Reviewed: 28**

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**Correction Deadline: 11/17/2020**

**Corrected on 5/18/2021**

**Previous citation observed corrected on this date. The center had one new employee to start after November 17, 2020 and consultant observed a completed satisfactory comprehensive on file for that employee.**