



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/22/2022 **VisitType:** Monitoring Visit

Arrival: 2:15 PM

Departure: 3:45 PM

CCLC-52758

Early Scholars of Norcross

1300 Indian Trail Lilburn Road, St #1 Norcross, GA 30093 Gwinnett County
 (404) 707-0502 earlyscholarsofnorcross2019@gmail.com

Mailing Address
 Same

Regional Consultant

Leena Mitchell

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Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/22/2022	Monitoring Visit	Good Standing	
02/24/2022	Monitoring Visit	Good Standing	
09/09/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes		
Main	A- 6wks-2 yrs	One Year Olds and Two Year Olds	2	13	C	13	C	NA	NA	Nap		
Main	A- 6wks-2 yrs	Two Year Olds	2	13	C	13	C	NA	NA	Nap		
Main	B - 3-4 yrs	Two Year Olds and Three Year Olds	1	10	C	19	C	NA	NA	Nap		
Main	B - 3-4 yrs	Two Year Olds and Three Year Olds	1	10	C	19	C	NA	NA	Nap		
Main	C- 5-6 yrs		0	0	C	20	C	NA	NA	Not In Use		
Main	C- 5-6 yrs		0	0	C	20	C	NA	NA	Not In Use		
Main	D- 7-12 yrs	Four Year Olds and Five Year Olds	1	8	C	27	C	NA	NA	Nap		
Main	D- 7-12 yrs	Four Year Olds and Five Year Olds	1	8	C	27	C	NA	NA	Nap		
Main	E - Infant/toddler	One Year Olds	1	6	C	12	C	NA	NA	Circle Time		
Main	E - Infant/toddler	One Year Olds	1	6	C	12	C	NA	NA	Circle Time		
Main	F - School age		0	0	C	47	C	NA	NA	Not In Use		
Main	F - School age		0	0	C	47	C	NA	NA	Not In Use		
Total Capacity @35 sq. ft.:			123			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Playground Limitations	
Total # Children this Date:			74			Total Capacity @35 sq. ft.:		168			Total Capacity @25 sq. ft.:	0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 1 - 12 yrs	15	C

Main	Playground A- 1 - 12 yrs	41	C
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Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

wakesha jackson, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 3/26/2022

Corrected on 9/22/2022

.06(2) - The consultant observed the previous citation to be corrected in that the consultant observed all classroom to have adequate bathroom facilities on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following potentially hazardous equipment, materials or supplies were accessible to the children in care:

- A teacher's purse was observed in an unlocked cabinet that was accessible to children in classroom B.
- One can of Lysol spray and clorox wipes which is marked to be kept "out of the reach of children" was observed to be accessible to children in an unlocked storage cabinet in classroom E.
- One can of Lysol spray and clorox wipes which is marked to be kept "out of the reach of children" was observed to be accessible to children in an unlocked storage cabinet in classroom C.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/22/2022**Recited on 9/22/2022**

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 2/24/2022****Corrected on 9/22/2022**

.15(4) - The consultant observed the previous citation to be corrected in that the consultant observed all children to be properly secured in high chairs on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

Please ensure that cribs/cots are labeled for individual use.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/05/2020	
Staff # 2	Met
Date of Hire: 02/06/2022	
Staff # 3	Met
Date of Hire: 07/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 07/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 09/23/2020	
Staff # 6	Met
Date of Hire: 03/02/2022	
Staff # 7	Met
Date of Hire: 07/19/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 03/08/2022	
Staff # 9	Met
Date of Hire: 03/02/2022	

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 10

Met

Date of Hire: 08/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

The director provided three files for staff members hired since the previous visit conducted on February 24, 2022. The consultant observed three of three newly hired staff members to have evidence of a satisfactory criminal record check letter on file.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/24/2022

Corrected on 9/22/2022

.32(7) - The consultant observed the previous citation to be corrected in that the consultant observed adequate supervision on this date.