



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 1/14/2022    **VisitType:** Complaint Investigation & Licensing Study    **Arrival:** 10:30 AM    **Departure:** 12:30 PM

**CCLC-50414**

**Big Blue Marble - Hartley Station**

4901 Mount Pleasant Church Rd Macon, GA 31216 Bibb County  
 (478) 742-8865 center27@bbmacademy.com

**Regional Consultant**

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**Mailing Address**

4901 Mount Pleasant Church Rd  
 Macon, GA 31216-5517

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/14/2022	Complaint Investigation & Licensing Study	Good Standing	
08/09/2021	Incident Investigation Closure	Good Standing	
08/03/2021	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1-Infants	Infants	1	7	C	15	C	NA	NA	Floor Play
Main	A2-1 year olds	One Year Olds	1	8	C	16	C	NA	NA	Free Play
Main	A3-2 year olds	Two Year Olds	2	20	C	20	C	NA	NA	Outside
Main	A4-3 year olds		0	0	C	20	C	NA	NA	
Main	A5-4 year olds	Four Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	A6-4 year olds	GA PreK	2	17	C	20	C	NA	NA	Free Play
Main	A7-School Age		0	0	C	20	C	NA	NA	
Main	B1-Infants	Infants	1	6	C	13	C	NA	NA	Floor Play
Main	B2-1 year olds	One Year Olds	1	8	C	15	C	NA	NA	Free Play
Main	B3-2 year olds	Three Year Olds	1	13	C	19	C	NA	NA	Free Play
Main	B4-2 year olds		0	0	C	20	C	NA	NA	
Main	B5-4 year olds		0	0	C	19	C	NA	NA	

Total Capacity @35 sq. ft.: 217

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 217

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PA 1 3- 12 years	50	C
Main	PA 1 Infant-2 years	23	C
Main	PA 3 infants-2 year olds	33	C

Main	PA 4 3-12 year olds	47	C
Main	PA 5- Back	21	C

**Comments**

Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children 36 months of age and younger.

Parents must be given access to the center if they request. Centers are not at liberty to deny access to a parent/guardian at this time.

Plan of Improvement: Developed This Date 01/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.





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### Findings Report

**Date:** 1/14/2022 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:30 AM **Departure:** 12:30 PM

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Not Met

#### Technical Assistance

591-1-1-.12(2) - Classroom B2 had stacked chairs posing a falling hazard to the children.

**Correction Deadline: 1/14/2022**

#### Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on consultants observation classroom B2 needs a variety of age-appropriate toys and play materials.

#### POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

**Correction Deadline: 2/13/2022**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultants observation the boys bathroom light in classroom A6 is not working properly.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 1/14/2022****Recited on 1/14/2022**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined by consultant observation classroom B1 did not have infant feeding plans for six infants.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 1/14/2022**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

It was determined by consultants observation classroom A1 staff member did not state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Not Met****Finding**

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined by consultants observation the center staff in classroom A2 failed to wash a child's hands after diapering.

**POI (Plan of Improvement)**

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

**Correction Deadline: 1/14/2022**

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records****Records Reviewed: 20****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 10/26/2021	
Staff # 3	Met
Date of Hire: 12/17/2019	
Staff # 4	Met
Date of Hire: 12/17/2019	
Staff # 5	Met
Date of Hire: 01/13/2020	
Staff # 6	Met
Date of Hire: 12/17/2019	
Staff # 7	Met

**Records Reviewed: 20****Records with Missing/Incomplete Components: 1**

Date of Hire: 12/06/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 05/15/2019

Staff # 9

Not Met

Date of Hire: 12/17/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 10

Met

Date of Hire: 12/17/2019

Staff # 11

Met

Date of Hire: 12/03/2021

Staff # 12

Met

Date of Hire: 12/17/2019

Staff # 13

Met

Staff # 14

Met

Date of Hire: 08/23/2021

Staff # 15

Met

Date of Hire: 12/28/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16

Met

Date of Hire: 11/23/2020

Staff # 17

Met

Date of Hire: 09/16/2021

Staff # 18

Met

Date of Hire: 11/29/2021

Staff # 19

Met

Date of Hire: 12/17/2019

Staff # 20

Met

Date of Hire: 11/22/2021

**Staff Credentials Reviewed: 5****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met**

**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined by review of records staff member number nine was hired on December 17, 2018. The satisfactory comprehensive records check expired on December 20, 2021. The resubmission application was not filed and the staff remained hired.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 1/14/2022**

**Correction Deadline: 8/3/2021**

**Corrected on 1/14/2022**

**Previous citation corrected on this date.**

**Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined by review of records staff member number nine was hired on December 17, 2018. The satisfactory comprehensive records check expired on December 20, 2021. The resubmission application was not filed and the staff remained hired.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION -The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 1/14/2022**

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**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Director provided 9 file(s) for employees hired since last visit.

**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records provider could not provide documentation of 2021 training hours and health and safety orientation training required the first 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 1/14/2022****Recited on 1/14/2022**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**The following information is associated with a Complaint Investigation Visit:**

<b>Facility</b>
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**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 8/23/2021****Corrected on 1/14/2022****Previous citation corrected on this date.**

<b>Health and Hygiene</b>
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**591-1-1-.17 Hygiene(CR)****Not Met****Correction Deadline: 8/23/2021****Corrected on 1/14/2022****Previous citation corrected on this date.**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Correction Deadline: 8/9/2021****Corrected on 1/14/2022****Previous citation corrected on this date.**

Correction Deadline: 8/23/2021

Corrected on 1/14/2022

Previous citation corrected on this date.