



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/3/2022 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 2:30 PM

CCLC-2486

Sisu

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Regional Consultant

Evelyn McBurne

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Joint with: Candace Gilbert

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/03/2022	Licensing Study	Good Standing	
08/11/2021	Monitoring Visit	Good Standing	
02/23/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	3	C	9	C	NA	NA	Floor Play
Main	B	One Year Olds and Two Year Olds	2	8	C	12	C	NA	NA	Nap
Main	C	Three Year Olds	2	10	C	12	C	NA	NA	Nap
Main	D	Three Year Olds and Four Year Olds	4	7	C	12	C	17	C	Nap
Main	E	Three Year Olds	2	7	C	12	C	NA	NA	Nap
Main	F	Three Year Olds and Four Year Olds	3	14	C	20	C	NA	NA	Nap
Main	G	One Year Olds	3	8	C	11	C	NA	NA	Nap
Main	H	Four Year Olds and Five Year Olds	3	11	C	20	C	NA	NA	Nap
Main	I	Three Year Olds	1	5	C	12	C	NA	NA	Nap
Main	J	Four Year Olds	2	6	C	12	C	NA	NA	Transitioning, Free Play
Main	K	Four Year Olds	2	8	C	12	C	NA	NA	Transitioning, Nap
Main	L	Four Year Olds	2	9	C	20	C	NA	NA	Transitioning, Nap
Main	M	Four Year Olds and Five Year Olds	5	5	C	19	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 183

Total Capacity @25 sq. ft.: 188


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	131	C
Main	Playground B	68	C
Main	Playground C	109	C

Comments

An in-person inspection was conducted on February 3, 2022 with the Provider. An Administrative Review was conducted on February 14, 2022. Staff files, children’s files, training, and background checks were all reviewed.



Plan of Improvement: Developed This Date 02/03/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Carla Baker, Program Official

Date

Evelyn McBurse, Consultant

Date

Candace Gilbert, Consultant

Date



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Findings Report

Date: 2/3/2022 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 2:30 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(1) - Please ensure posted lesson plans are updated.

Correction Deadline: 2/3/2022

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Please ensure classroom equipment are in good repair.

Correction Deadline: 2/3/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Comment

No pool on property.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Consultant observed a potty chair in Classroom F children's bathroom. Staff stated proper knowledge of cleaning and sanitizing the potty chair.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(3) - Please ensure to replace classrooms' ceiling tiles that are broken or stained.

Correction Deadline: 2/3/2022**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation several holes were observed in the children's restroom and the left handle of children's sink was broken located in classroom H.

POI (Plan of Improvement)

The Center stated a work order had been issued to remove the holes in Classroom H children's bathroom.

Correction Deadline: 2/3/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26(4) - Please ensure the bottom of the fencing on Playground C is pinned down to eliminate any potential hazards.

Correction Deadline: 2/3/2022**Technical Assistance**

591-1-1-.26(6) - Please ensure the blue wavy balance beam on Playground A is repaired.

Correction Deadline: 2/13/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Meals for children ages 4 and over are provided by Hall County School System. Center director stated all other children's meals are provided by the parents. Center director stated children are provided any missing components to a meal.

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(8) - Please ensure all containers in refrigerator are labeled.

Correction Deadline: 2/3/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Consultant observed proper diapering procedures.

Finding

591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined based on observation a towel and toys were present on the diapering table located inside the children's bathroom in classroom H.

POI (Plan of Improvement)

Staff stated toys were placed on the diapering table to dry after being cleaned and sanitized. The Center will ensure no items are stored on a diapering table.

Correction Deadline: 2/3/2022

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

591-1-1-.17 - Please ensure lids remain on trash containing organic waste in Classroom D.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Comment

591-1-1-.20(4) - Consultant observed medication to be stored properly.

Correction Deadline: 2/3/2022

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff stated age-appropriate discussion and redirection as a form of discipline.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Staff stated proper knowledge of infant sleeping position.

Comment

591-1-1-.30(2)(b) - Consultant observed medical positioning devices inside infant cribs and proper documentation for two infants on this date.

Correction Deadline: 2/3/2022

Staff Records

Records Reviewed: 69

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 10/22/2020

Staff # 2

Met

Date of Hire: 12/17/2015

Staff # 3

Met

Date of Hire: 11/16/2020

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Date of Hire: 09/02/2020

Staff # 7 Met

Date of Hire: 09/14/2020

Staff # 8 Met

Staff # 9 Met

Date of Hire: 02/25/2019

Staff # 10 Met

Date of Hire: 09/08/2015

Staff # 11 Met

Date of Hire: 08/21/2017

Staff # 12 Met

Staff # 13 Met

Date of Hire: 08/28/2013

Staff # 14 Met

Staff # 15 Met

Date of Hire: 07/16/2012

Staff # 16 Met

Staff # 17 Met

Date of Hire: 01/23/2020

Staff # 18 Met

Date of Hire: 08/28/2018

Staff # 19 Met

Staff # 20 Met

Date of Hire: 10/04/2012

Staff # 21 Met

Staff # 22	Met
Staff # 23	Met
Staff # 24 Date of Hire: 02/08/2021	Met
Staff # 25 Date of Hire: 11/01/1996	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/08/2016	Met
Staff # 29 Date of Hire: 08/09/2010	Met
Staff # 30 Date of Hire: 09/12/2006	Met
Staff # 31 Date of Hire: 08/09/2010	Met
Staff # 32 Date of Hire: 12/03/2003	Met
Staff # 33 Date of Hire: 09/24/2018	Met
Staff # 34 Date of Hire: 08/07/2018	Met
Staff # 35 Date of Hire: 11/30/2020	Met
Staff # 36 Date of Hire: 08/24/2016	Met
Staff # 37	Met
Staff # 38 Date of Hire: 09/16/2015	Met

Staff # 39 Date of Hire: 12/01/2020	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43 Date of Hire: 09/30/2013	Met
Staff # 44 Date of Hire: 03/19/2019	Met
Staff # 45	Met
Staff # 46 Date of Hire: 01/01/2018	Met
Staff # 47	Met
Staff # 48 Date of Hire: 02/27/2018	Met
Staff # 49 Date of Hire: 08/30/2004	Met
Staff # 50	Met
Staff # 51 Date of Hire: 07/28/2017	Met
Staff # 52	Met
Staff # 53	Met
Staff # 54 Date of Hire: 11/14/2016	Met
Staff # 55 Date of Hire: 08/08/2016	Met
Staff # 56 Date of Hire: 08/07/2018	Met
Staff # 57	Met

Records Reviewed: 69

Records with Missing/Incomplete Components: 0

Date of Hire: 01/08/2020

Staff # 58 Met

Staff # 59 Met

Date of Hire: 08/19/2003

Staff # 60 Met

Date of Hire: 01/21/2020

Staff # 61 Met

Date of Hire: 10/30/2017

Staff # 62 Met

Date of Hire: 07/23/2012

Staff # 63 Met

Date of Hire: 08/18/2020

Staff # 64 Met

Staff # 65 Met

Date of Hire: 09/16/2019

Staff # 66 Met

Staff # 67 Met

Date of Hire: 08/21/2017

Staff # 68 Met

Staff # 69 Met

Date of Hire: 09/29/2016

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two files for employees hired since August 11, 2021.

Comment

Satisfactory comprehensive criminal record checks were observed to be complete for all staff on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.