



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/17/2021 **VisitType:** Incident Investigation & Follow Up **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-39037

Paulding Preschool LLC

4860 East Paulding Drive Dallas, GA 30157 Paulding County
 (770) 443-5055 jphar1967@gmail.com

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
08/17/2021	Incident Investigation & Follow Up	Good Standing
05/07/2021	Licensing Study	Good Standing
11/12/2020	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infant Suite I- 1st left/left side		0	0	C	13	C	NA	NA	
Main	B- infant Suite II- 2nd left/left side		0	0	C	13	C	NA	NA	
Main	C- Toddler I- 3rd left/left side	One Year Olds	1	1	C	10	C	NA	NA	Floor Play
Main	D- Dance rm. middle/left side	Three Year Olds	1	8	C	15	C	NA	NA	Art
Main	E- Toddler 2A 4th left/left side	One Year Olds	1	6	C	13	C	NA	NA	Floor Play
Main	F- 2's - 5th left/left side	Two Year Olds	1	9	C	13	C	NA	NA	Art
Main	G- 2's - 6th left/left side	Two Year Olds	1	7	C	12	C	NA	NA	Circle Time
Main	H-3's- 7th left/left side	Three Year Olds	1	12	C	12	C	NA	NA	Circle Time
Main	I- Private 4's-1st Right/Right side	Four Year Olds	1	6	C	20	C	NA	NA	Free Play
Main	J- Ga. PreK- 2nd left/right side	GA PreK	2	18	C	36	C	NA	NA	Circle Time
Main	K- Preppy Jr.- 1st left/right side	GA PreK	2	21	C	31	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 188

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 88

Total Capacity @35 sq. ft.: 188

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Left playground/Toddler	65	C
Main	Right side	58	C

Comments

08-17-2021: The purpose of the visit was to conduct an incident investigation and to follow up on the previous visit.



Plan of Improvement: To Be Submitted 09/30/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/Regulations>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer Smith, Program Official

Date

Tasha McDonald, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/17/2021 **VisitType:** Incident Investigation & Follow Up **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-39037

Paulding Preschool LLC

4860 East Paulding Drive Dallas, GA 30157 Paulding County
(770) 443-5055 jphar1967@gmail.com

Mailing Address
Same

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@dec.al.gov

The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/08/2014	
Staff # 2	Met
Date of Hire: 10/28/2020	
Staff # 3	Met
Date of Hire: 04/25/2016	
Staff # 4	Met
Date of Hire: 04/09/2021	
Staff # 5	Met
Date of Hire: 01/14/2021	
Staff # 6	Met
Date of Hire: 08/12/2013	
Staff # 7	Met
Date of Hire: 04/03/2021	
Staff # 8	Met
Date of Hire: 07/13/2020	
Staff # 9	Met

Date of Hire: 10/22/2020

Staff # 10 Met

Staff # 11 Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Staff # 13 Met

Date of Hire: 01/04/2019

Staff # 14 Met

Date of Hire: 09/06/2007

Staff # 15 Met

Staff # 16 Met

Date of Hire: 07/19/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met

Date of Hire: 12/09/2007

Staff # 18 Met

Staff # 19 Met

Date of Hire: 03/10/2021

Staff # 20 Met

Date of Hire: 07/05/2010

Staff # 21 Met

Staff # 22 Met

Date of Hire: 09/14/2020

Staff # 23 Met

Staff # 24 Met

Date of Hire: 08/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 06/01/2021

Staff # 26 Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Date of Hire: 08/30/1999

Staff # 27

Met

Date of Hire: 08/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 5/20/2021

Corrected on 8/17/2021

.09(1)(a) - The previous citation was observed to be corrected on this date. Consultant observed therapist to have obtained a satisfactory criminal record determination on this date.

Correction Deadline: 5/20/2021

Corrected on 8/17/2021

.09(1)(c) - The previous citation was observed to be corrected on this date. Consultant observed therapist to have obtained a satisfactory criminal record determination on this date.

Correction Deadline: 5/20/2021

Corrected on 8/17/2021

.09(1)(j) - The previous citation was observed to be corrected on this date. Consultant observed therapist to have obtained a satisfactory criminal record determination on this date.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that five lead teachers did not meet the minimum academic requirements.

.....
.....
.....
.....
.....
.....

Correction Deadline: 8/17/2021

Recited on 8/17/2021