



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/1/2022 **VisitType:** Monitoring Visit **Arrival:** 11:15 AM **Departure:** 1:35 PM

CCLC-17210

Oglethorpe Children's Academy, LLC

1 Callaway Dr. Crawford, GA 30630 Oglethorpe County
 (706) 743-7400 mmcgee.oca@gmail.com

Regional Consultant

Kelly Jones

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Mailing Address

P.O. Box 188
 Lexington, GA 30648

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/01/2022	Monitoring Visit	Good Standing	
11/19/2021	Complaint Investigation by Phone	Good Standing	
11/08/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-one's(1R)	One Year Olds and Two Year Olds	1	6	C	18	C	NA	NA	Nap	
Main	B-Infants(2R)	Infants and One Year Olds	1	3	C	17	C	NA	NA	Transitioning, Free Play, Nap	
Main	C-Pre-K(3R)		0	0	C	22	C	NA	NA		
Main	D-After school(4R)	Five Year Olds and Six Year Olds and Over	2	19	C	19	C	27	C	Nap, TV, Transitioning	
Main	E-Jr Two's (5R)	Two Year Olds and Three Year Olds	1	6	C	20	C	NA	NA	Nap	
Main	F=Sr. Two's(6R)	Two Year Olds	2	11	C	20	C	NA	NA	Transitioning, Nap	
Main	G Three's(3L)	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Transitioning, Nap	
Main	H-(2L)		0	0	C	22	C	31	C	Not In Use	
Main	I Pre-K(1L)		0	0	C	22	C	NA	NA	Not In Use	
					Total Capacity @35 sq. ft.: 168		Total Capacity @25 sq. ft.: 168		Building @35 capacity limited by Heath Department Limitations		
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 168			Total Capacity @25 sq. ft.: 168		Building @25 capacity limited by Heath Department Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	33	C
Main	Preschool	88	C
Main	School Age	136	C

Comments

The Consultant completed the exit conference via telephone and emailed a copy of the monitoring visit report electronically to the Program.

Plan of Improvement: Developed This Date 06/01/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

Date: 6/1/2022 **VisitType:** Monitoring Visit **Arrival:** 11:15 AM **Departure:** 1:35 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed with the director to monitor Infant playground for washing of soil to avoid tripping and uneven conditions in the future. School Age playground was closed during the visit to complete fence repairs.

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(a)3 - Discussed with the staff and director how to ensure sheets are always fitted on crib mattress. Consultant discussed with the director and staff to monitor crib sheets and replace as needed.

Correction Deadline: 6/1/2022

Staff Records

Records Reviewed: 87

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 08/13/2018	Met
Staff # 2 Date of Hire: 01/22/2020	Met
Staff # 3 Date of Hire: 12/10/2020	Met
Staff # 4 Date of Hire: 12/10/2020	Met
Staff # 5 Date of Hire: 11/18/2020	Met
Staff # 6 Date of Hire: 01/22/2020	Met
Staff # 7 Date of Hire: 12/10/2020	Met
Staff # 8 Date of Hire: 03/14/2022	Met
Staff # 9 Date of Hire: 06/10/2019	Met
Staff # 10 Date of Hire: 11/12/2021	Met
Staff # 11 Date of Hire: 01/22/2020	Met
Staff # 12 Date of Hire: 12/10/2020	Met
Staff # 13 Date of Hire: 11/08/2020	Met
Staff # 14 Date of Hire: 11/18/2020	Met
Staff # 15	Met

Date of Hire: 01/21/2020

Staff # 16 Met

Date of Hire: 02/15/2021

Staff # 17 Met

Date of Hire: 10/01/2013

Staff # 18 Met

Date of Hire: 05/18/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 11/18/2020

Staff # 20 Met

Date of Hire: 02/10/2021

Staff # 21 Met

Date of Hire: 05/23/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 12/09/2020

Staff # 23 Met

Date of Hire: 05/28/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 05/02/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 11/18/2020

Staff # 26 Met

Date of Hire: 05/01/2017

Staff # 27 Met

Date of Hire: 08/06/2019

Staff # 28 Met

Date of Hire: 07/09/2020

Staff # 29 Met

Date of Hire: 11/18/2020

Staff # 30 Date of Hire: 07/31/2017	Met
Staff # 31 Date of Hire: 11/18/2020	Met
Staff # 32 Date of Hire: 12/10/2020	Met
Staff # 33 Date of Hire: 01/21/2020	Met
Staff # 34 Date of Hire: 08/22/2019	Met
Staff # 35 Date of Hire: 11/18/2020	Met
Staff # 36 Date of Hire: 12/10/2020	Met
Staff # 37 Date of Hire: 12/09/2020	Met
Staff # 38 Date of Hire: 04/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 39 Date of Hire: 11/18/2020	Met
Staff # 40 Date of Hire: 11/18/2020	Met
Staff # 41 Date of Hire: 11/18/2020	Met
Staff # 42 Date of Hire: 11/14/2018	Met
Staff # 43 Date of Hire: 11/18/2020	Met
Staff # 44 Date of Hire: 08/02/2019	Met

Staff # 45 Date of Hire: 01/21/2020	Met
Staff # 46 Date of Hire: 11/09/2020	Met
Staff # 47 Date of Hire: 12/10/2020	Met
Staff # 48 Date of Hire: 12/10/2020	Met
Staff # 49 Date of Hire: 11/18/2020	Met
Staff # 50 Date of Hire: 01/06/2017	Met
Staff # 51 Date of Hire: 05/17/2017	Met
Staff # 52 Date of Hire: 12/15/2020	Met
Staff # 53 Date of Hire: 12/10/2020	Met
Staff # 54 Date of Hire: 01/01/2006	Met
Staff # 55 Date of Hire: 01/01/2006	Met
Staff # 56 Date of Hire: 08/23/2021	Met
Staff # 57 Date of Hire: 12/10/2020	Met
Staff # 58 Date of Hire: 12/10/2020	Met
Staff # 59 Date of Hire: 11/19/2020	Met

Staff # 60	Met
Date of Hire: 05/23/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 61	Met
Date of Hire: 03/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 62	Met
Date of Hire: 12/10/2020	
Staff # 63	Met
Date of Hire: 03/04/2019	
Staff # 64	Met
Date of Hire: 06/01/2006	
Staff # 65	Met
Date of Hire: 06/15/2006	
Staff # 66	Met
Date of Hire: 12/09/2020	
Staff # 67	Met
Date of Hire: 08/05/2020	
Staff # 68	Met
Date of Hire: 11/17/2020	
Staff # 69	Met
Date of Hire: 08/06/2024	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 70	Met
Date of Hire: 02/25/2022	
Staff # 71	Met
Date of Hire: 03/28/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 72	Met
Date of Hire: 01/24/2020	
Staff # 73	Met
Date of Hire: 11/17/2020	
Staff # 74	Met

Records Reviewed: 87

Records with Missing/Incomplete Components: 0

Date of Hire: 10/06/2020

Staff # 75 Met

Date of Hire: 11/18/2020

Staff # 76 Met

Date of Hire: 11/08/2019

Staff # 77 Met

Date of Hire: 01/21/2020

Staff # 78 Met

Date of Hire: 11/17/2020

Staff # 79 Met

Date of Hire: 08/17/2021

Staff # 80 Met

Date of Hire: 11/09/2020

Staff # 81 Met

Date of Hire: 06/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 82 Met

Date of Hire: 05/03/2021

Staff # 83 Met

Date of Hire: 11/18/2020

Staff # 84 Met

Date of Hire: 06/04/2019

Staff # 85 Met

Date of Hire: 02/10/2021

Staff # 86 Met

Date of Hire: 01/22/2020

Staff # 87 Met

Date of Hire: 11/18/2020

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Technical Assistance

591-1-1-.09(1) - Consultant reviewed requirements of criminal record check with the director. Consultant reminded director all students in training are required to have a current satisfactory criminal record check clearance on file.

Comment

87 of 87 Criminal record checks were observed to be complete.

Comment

Director provided nine file(s) for employees hired since last visit 11/8/2021.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of newly hired center staff certified in First Aid and CPR from previous visit 11/8/2021..

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

591-1-1-.24(1) - Consultant discussed with the director to ensure all staff records are current, including documentation of orientation on staff re-hired.

Correction Deadline: 6/6/2022

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training of newly hired staff since previous visit 11/8/2021..

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.