



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/11/2021 **VisitType:** MV POI Follow Up **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-17210

Oglethorpe Children's Academy, LLC

1 Callaway Dr. Crawford, GA 30630 Oglethorpe County
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Regional Consultant

Kelly Jones

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Mailing Address

P.O. Box 188
 Lexington, GA 30648

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/11/2021	MV POI Follow Up	Good Standing	
04/05/2021	Incident Investigation Closure	Good Standing	
02/24/2021	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-one's(1R)	One Year Olds	1	8	C	18	C	NA	NA	Free Play, Story
Main	B-Infants(2R)	Infants	1	3	C	17	C	NA	NA	Free Play, Floor Play
Main	C-Pre-K(3R)	PreK	2	20	C	22	C	NA	NA	Music, Transitioning
Main	D-After school(4R)		0	0	C	19	C	27	C	
Main	E-Jr Two's (5R)	Two Year Olds and Three Year Olds	2	16	C	20	C	NA	NA	Music, Transitioning
Main	F=Sr. Two's(6R)	Three Year Olds	1	14	C	20	C	NA	NA	Free Play
Main	G Three's(3L)	Two Year Olds	1	8	C	20	C	NA	NA	Story
Main	H-(2L)	PreK	2	17	C	22	C	31	C	Outside, Transitioning
Main	I Pre-K(1L)		2	0	C	22	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 168						Total Capacity @25 sq. ft.: 168	Building @35 capacity limited by Heath Department Limitations			
Total # Children this Date: 86			Total Capacity @35 sq. ft.: 168			Total Capacity @25 sq. ft.: 168	Building @25 capacity limited by Heath Department Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	33	C
Main	Preschool	88	C

Comments

A virtual inspection monitoring visit and POI follow-up was conducted on May 11, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. The program was in compliance with the Executive Order issued on May 1, 2021 and was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/11/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stefanie Curry, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - The outside area appears clean and well maintained. Consultant discussed monitoring the playground and fence surrounding the playground area for normal wear and tear (i.e. exposed roots, active ant beds, resilient surface levels, entrapment hazards, etc.) with the director on this date. Consultant discussed with the director to maintain the sidewalk area on the Infant playground to ensure it does not become a tripping hazard in the future.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 99**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/10/2018

Staff # 2 Met

Date of Hire: 11/13/2020

Staff # 3 Met

Date of Hire: 12/10/2020

Staff # 4 Met

Date of Hire: 11/12/2020

Staff # 5 Met

Date of Hire: 11/02/2020

Staff # 6 Met

Date of Hire: 11/13/2020

Staff # 7 Met

Date of Hire: 11/13/2020

Staff # 8 Met

Date of Hire: 06/10/2019

Staff # 9 Met

Date of Hire: 12/10/2020

Staff # 10 Met

Date of Hire: 12/10/2020

Staff # 11 Met

Date of Hire: 11/16/2020

Staff # 12 Met

Date of Hire: 11/06/2017

Staff # 13 Met

Date of Hire: 11/12/2020

Staff # 14 Met

Date of Hire: 01/30/2020

Staff # 15 Met

Date of Hire: 11/12/2020

Staff # 16 Met

Date of Hire: 10/01/2013

Staff # 17 Date of Hire: 02/15/2021	Met
Staff # 18 Date of Hire: 11/13/2020	Met
Staff # 19 Date of Hire: 02/10/2021	Met
Staff # 20 Date of Hire: 11/12/2020	Met
Staff # 21 Date of Hire: 11/13/2020	Met
Staff # 22 Date of Hire: 02/05/2021	Met
Staff # 23 Date of Hire: 11/13/2020	Met
Staff # 24 Date of Hire: 11/13/2020	Met
Staff # 25 Date of Hire: 10/29/2018	Met
Staff # 26 Date of Hire: 11/23/2020	Met
Staff # 27 Date of Hire: 03/04/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28 Date of Hire: 01/31/2021	Met
Staff # 29 Date of Hire: 07/22/2019	Met
Staff # 30 Date of Hire: 05/01/2017	Met
Staff # 31 Date of Hire: 08/06/2019	Met

Staff # 32 Date of Hire: 10/20/2020	Met
Staff # 33 Date of Hire: 11/16/2020	Met
Staff # 34 Date of Hire: 07/31/2017	Met
Staff # 35 Date of Hire: 11/12/2020	Met
Staff # 36 Date of Hire: 11/02/2020	Met
Staff # 37 Date of Hire: 11/03/2020	Met
Staff # 38 Date of Hire: 01/30/2021	Met
Staff # 39 Date of Hire: 08/22/2024	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 40 Date of Hire: 03/18/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 41 Date of Hire: 11/16/2020	Met
Staff # 42 Date of Hire: 02/05/2020	Met
Staff # 43 Date of Hire: 01/07/2020	Met
Staff # 44 Date of Hire: 08/02/2010	Met
Staff # 45 Date of Hire: 11/12/2020	Met
Staff # 46 Date of Hire: 11/13/2020	Met

Staff # 47 Date of Hire: 11/18/2020	Met
Staff # 48 Date of Hire: 11/02/2020	Met
Staff # 49 Date of Hire: 05/28/2019	Met
Staff # 50 Date of Hire: 11/14/2018	Met
Staff # 51 Date of Hire: 11/12/2020	Met
Staff # 52 Date of Hire: 08/02/2019	Met
Staff # 53 Date of Hire: 11/02/2020	Met
Staff # 54 Date of Hire: 12/10/2020	Met
Staff # 55 Date of Hire: 11/02/2020	Met
Staff # 56 Date of Hire: 11/02/2020	Met
Staff # 57 Date of Hire: 11/03/2020	Met
Staff # 58 Date of Hire: 11/17/2025	Met
Staff # 59 Date of Hire: 01/06/2017	Met
Staff # 60 Date of Hire: 05/17/2017	Met
Staff # 61 Date of Hire: 11/02/2020	Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 62	Met
Date of Hire: 11/02/2020	
Staff # 63	Met
Date of Hire: 11/02/2020	
Staff # 64	Met
Date of Hire: 01/01/2006	
Staff # 65	Met
Date of Hire: 01/01/2006	
Staff # 66	Met
Date of Hire: 03/01/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 67	Met
Date of Hire: 11/02/2020	
Staff # 68	Met
Date of Hire: 11/02/2020	
Staff # 69	Met
Date of Hire: 11/02/2020	
Staff # 70	Met
Date of Hire: 11/02/2020	
Staff # 71	Met
Date of Hire: 11/02/2020	
Staff # 72	Met
Date of Hire: 11/02/2020	
Staff # 73	Met
Date of Hire: 03/29/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 74	Met
Date of Hire: 03/04/2019	
Staff # 75	Met
Date of Hire: 06/01/2006	
Staff # 76	Met
Date of Hire: 06/05/2016	

Staff # 77 Date of Hire: 11/02/2020	Met
Staff # 78 Date of Hire: 11/02/2020	Met
Staff # 79 Date of Hire: 08/05/2020	Met
Staff # 80 Date of Hire: 02/04/2021	Met
Staff # 81 Date of Hire: 11/11/2020	Met
Staff # 82 Date of Hire: 08/06/2024	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 83 Date of Hire: 11/02/2020	Met
Staff # 84 Date of Hire: 11/02/2020	Met
Staff # 85 Date of Hire: 11/02/2020	Met
Staff # 86 Date of Hire: 11/02/2020	Met
Staff # 87 Date of Hire: 11/02/2020	Met
Staff # 88 Date of Hire: 11/02/2020	Met
Staff # 89 Date of Hire: 11/02/2020	Met
Staff # 90 Date of Hire: 11/02/2020	Met
Staff # 91 Date of Hire: 11/02/2020	Met

Staff # 92 Date of Hire: 11/13/2018	Met
Staff # 93 Date of Hire: 11/02/2020	Met
Staff # 94 Date of Hire: 11/02/2020	Met
Staff # 95 Date of Hire: 06/04/2019	Met
Staff # 96 Date of Hire: 11/02/2020	Met
Staff # 97 Date of Hire: 11/02/2020	Met
Staff # 98 Date of Hire: 11/02/2020	Met
Staff # 99 Date of Hire: 11/02/2020	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

99 of 99 Criminal record checks were observed to be complete. Consultant reviewed requirements for teachers in training.

Comment

Director provided 11 file(s) for employees hired since last visit.2/24/2021.

591-1-1-.31 Staff(CR) Not Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date.

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(13) prohibits Center Staff from committing any criminal act, as defined under Georgia law, in the presence of any child enrolled in the Center and requires Center staff to comply with all applicable laws and regulations. It was determined based on a review of records that the center participated in a walking field trip on April 1, 2021 and was not in compliance with the Executive Order issued on March 31, 2021 due to the COVID- 19 pandemic.

POI (Plan of Improvement)

The Center will ensure that all Staff comply with all applicable laws and regulations.

Correction Deadline: 5/11/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 4/5/2021

Corrected on 5/11/2021

.32(7) - The previous citation was observed to be corrected on this date. Staff were attentive, alert and positioned to maximize their ability to hear and see the children at all times to respond promptly to the needs and actions of the children being supervised. Consultant discussed with the director the new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. Owner stated that the staff will participate in additional supervision training.