



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/1/2022 **VisitType:** Monitoring Visit **Arrival:** 2:35 PM **Departure:** 3:35 PM

CCLC-39601

Piedmont Academy Early Learning Center

570 Piedmont Road Marietta, GA 30066 Cobb County
 (770) 423-9578 dolores.bailey@piedmontchurch.tv

Regional Consultant

Octavia Humphrey
 Phone: (770) 357-3234
 Fax: (770) 357-3278
 octavia.humphrey@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/01/2022	Monitoring Visit	Good Standing	
10/21/2021	Complaint Investigation by Phone	Good Standing	
09/21/2021	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 100	Two Year Olds	2	7	C	12	C	NA	NA	Centers
Main	B- 102	One Year Olds and Two Year Olds	3	10	C	11	C	NA	NA	Story
Main	C- 104	One Year Olds	2	9	C	12	C	NA	NA	Story
Main	D- 109	Two Year Olds	2	12	C	24	C	NA	NA	Circle Time
Main	E-103	One Year Olds	2	7	C	14	C	NA	NA	Floor Play
Main	F- 101	Infants	2	6	C	13	C	NA	NA	Nap,Feeding,Flo or Play
Main	G- 201	Three Year Olds	1	9	C	11	C	NA	NA	Outside
Main	H- 203	Four Year Olds	3	17	C	17	C	NA	NA	Circle Time
Main	I - 205	Three Year Olds	2	13	C	18	C	NA	NA	Outside
Main	J - 204	Four Year Olds	3	17	C	23	C	NA	NA	Circle Time
Main	K- 200A	Three Year Olds	2	12	C	18	C	NA	NA	Outside

Total Capacity @35 sq. ft.: 173

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 119

Total Capacity @35 sq. ft.: 173

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	30	C
Main	B	30	C

Comments

The purpose of today's visit was to conduct a MV and to follow-up from the previous visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Dolores Bailey, Program Official

Date

Octavia Humphrey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(b)1 - Consultant discussed with Director to ensure that mats are in good repair.

Correction Deadline: 3/1/2022**Staff Records****Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3 Date of Hire: 01/02/2008	Met
Staff # 4 Date of Hire: 08/01/2015	Met
Staff # 5	Met
Staff # 6 Date of Hire: 04/12/2019	Met
Staff # 7	Met
Staff # 8 Date of Hire: 08/28/2018	Met

Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 07/27/2019	
Staff # 12	Met
Date of Hire: 04/12/2019	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 05/29/2019	
Staff # 16	Met
Date of Hire: 10/04/2019	
Staff # 17	Met
Date of Hire: 08/01/2014	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 08/01/2011	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Date of Hire: 09/01/2019	
Staff # 23	Met
Staff # 24	Met
Date of Hire: 07/30/2019	
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Date of Hire: 07/17/2019	

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 28	Met
Staff # 29	Met
Date of Hire: 04/12/2019	
Staff # 30	Met
Date of Hire: 04/18/2019	
Staff # 31	Met
Staff # 32	Met
Date of Hire: 07/17/2019	
Staff # 33	Met
Staff # 34	Met
Date of Hire: 08/30/2017	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.