



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 12/19/2022 **VisitType:** Licensing Study

**Arrival:** 8:30 AM

**Departure:** 11:20 AM

**CCLC-39037**

**Paulding Preschool LLC**

4860 East Paulding Drive Dallas, GA 30157 Paulding County  
 (770) 443-5055 jphar1967@gmail.com

**Regional Consultant**

Brionne Higgins

Phone: (404) 232-1903

Fax: (770) 359-5819

brionne.higgins@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/19/2022	Licensing Study	Good Standing	
11/08/2022	Complaint Closure	Good Standing	
08/31/2022	Complaint Investigation Follow Up	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infant Suite I -1st left/left side	Infants	1	5	C	13	C	NA	NA	Free Play
Main	B-infant Suite II- 2nd left/left side		0	0	C	13	C	NA	NA	Not In Use
Main	C- Toddler I- 3rd left/left side		0	0	C	10	C	NA	NA	Not In Use
Main	D- Dance rm. middle/left side	Three Year Olds	1	10	C	15	C	NA	NA	Transitioning
Main	E- Toddler 2A 4th left/left side	One Year Olds	1	2	C	13	C	NA	NA	Outside
Main	F- 2's - 5th left/left side	Two Year Olds	1	3	C	13	C	NA	NA	Art
Main	G- 2's - 6th left/left side	Two Year Olds	1	5	C	12	C	NA	NA	Centers
Main	H-3's- 7th left/left side		0	0	C	12	C	NA	NA	Not In Use
Main	I- Private 4's-1st Right/Right side		0	0	C	20	C	NA	NA	Not In Use
Main	J- Ga. PreK- 2nd left/right side	Six Year Olds and Over	1	22	C	36	C	NA	NA	Free Play
Main	K- Preppy Jr.- 1st left/right side	Four Year Olds	2	22	C	31	C	NA	NA	Centers
			Total Capacity @35 sq. ft.: 188			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 188			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left playground/Toddler	65	C
Main	Right side	58	C

**Comments**

The purpose of this visit was to follow up to a visit conducted on August 31, 2022.

Plan of Improvement: Developed This Date 12/19/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Findings Report**

**Date:** 12/19/2022 **VisitType:** Licensing Study

**Arrival:** 8:30 AM

**Departure:** 11:20 AM

**CCLC-39037**

**Paulding Preschool LLC**

4860 East Paulding Drive Dallas, GA 30157 Paulding County  
(770) 443-5055 jphar1967@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Brionne Higgins

Phone: (404) 232-1903

Fax: (770) 359-5819

brionne.higgins@decal.ga.gov

The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - Consultant discussed ensuring that an updated lesson plan is posted in all classrooms.

**Correction Deadline: 12/19/2022**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

---

**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

---

**Facility**

---

**591-1-1-.06 Bathrooms****Technical Assistance****Technical Assistance**

591-1-1-.06(4) - Consultant discussed vented exhaust fans should be kept clean and free of dust to prevent from affecting the fan's suction capability.

**Correction Deadline: 1/18/2023**

---

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that hazardous supplies was stored in a unlocked cabinet, accessible to children. Consultant observed bleach accessible to children in room J and lysol disinfectant spray accessible to children in room K.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 12/19/2022**

---

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

---

**Food Service**

---

**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

---

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

---

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Please ensure lids remain on trash containing organic waste.

**Comment**

Proper hand washing observed throughout the center.

**Correction Deadline: 8/31/2022**

**Corrected on 12/19/2022**

**.17(2) - Previous citation corrected on this date. Consultant observed children to be kept clean, dry, and comfortable.**

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Policies and Procedures**

---

**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills.

---

**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

**Safety**

---

**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)** **Not Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Technical Assistance**

591-1-1-.36(4)(b) - Consultant discussed monitoring the vehicles used for transportation is free of litter.

**Correction Deadline: 12/20/2022**

---

**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that center staff failed to document with a check to account for one child exiting the vehicle on the AM route from Paulding Preschool to Abney Elementary on December 16, 2022. Furthermore, center staff failed to document with a check to account for two child exiting the vehicle on the PM route from Abney Elementary to Paulding Preschool on December 16, 2022.

**POI (Plan of Improvement)**

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

**Correction Deadline: 12/20/2022**

**Finding**

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that center staff failed to document a return time to the center on the AM transportation route from McGarity Elementary to Paulding Preschool on December 16, 2022.

**POI (Plan of Improvement)**

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

**Correction Deadline: 12/20/2022**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.30(1)(b) - Consultant discussed monitoring mats for rips and tears and replacing or repairing them as needed.

**Correction Deadline: 12/19/2022**

**Correction Deadline: 8/31/2022**

**Corrected on 12/19/2022**

**.30(2) - Previous citation corrected on this date. Consultant observed a safe sleeping environment.**

**Staff Records**

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 11/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 05/08/2014

Staff # 3	Met
Staff # 4 Date of Hire: 04/25/2016	Met
Staff # 5	Met
Staff # 6 Date of Hire: 04/09/2021	Met
Staff # 7 Date of Hire: 08/12/2013	Met
Staff # 8	Met
Staff # 9 Date of Hire: 04/03/2021	Met
Staff # 10 Date of Hire: 11/09/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Staff # 12	Met
Staff # 13 Date of Hire: 10/13/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 12/09/2007	Met
Staff # 15 Date of Hire: 07/05/2010	Met
Staff # 16	Met
Staff # 17 Date of Hire: 10/17/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Staff # 19 Date of Hire: 06/01/2021	Met
Staff # 20	Met

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 12/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR) Met**

**Correction Deadline: 11/8/2022**

**Corrected on 12/19/2022**

**.32(7) - Previous citation corrected on this date. Consultant observed staff to provide adequate supervision on this date.**