



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/16/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:05 PM

CCLC-53568

Easter Seals North Georgia - Columbia

1275 Clarendon Avenue Avondale Estates, GA 30002 DeKalb County
 (470) 355-3689 ecray@esng.org

Regional Consultant

Verlyn Gant

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 verlyn.gant@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/16/2022	Monitoring Visit	Good Standing	
08/25/2021	Licensing Study	Good Standing	
03/12/2021	Initial Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 6wk-12mths	Infants	3	3	C	8	C	NA	NA	Nap
Main	B - 2 yrs		0	0	C	8	C	NA	NA	
Main	C- 1's		0	0	C	8	C	NA	NA	
Main	D- 2's Potty Trained only	Two Year Olds	3	6	C	8	C	NA	NA	Nap
Main	E- 3-5 yrs		0	0	C	17	C	NA	NA	
Main	F- Pre-K		0	0	C	20	C	NA	NA	
Main	G- 3-5 yrs	Three Year Olds	3	9	C	17	C	NA	NA	Nap
Main	H- 3-5- yrs		0	0	C	17	C	NA	NA	
Main	I-3-5 years	Three Year Olds and Four Year Olds	3	11	C	17	C	NA	NA	Nap
Main	J- 3-5 yrs	Four Year Olds	3	8	C	17	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 37

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 wks- 2 yrs	35	C
Main	Playground B - 3-5 yrs	56	C

Comments

A virtual inspection was conducted on February 16, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Background checks were all reviewed on February 16, 2022.

An Administrative Review was conducted on February 23, 2022. Staff files, children's files, and training documentation were all reviewed.

The Consultant completed the exit conference via phone and a copy of the monitoring visit report was electronically emailed to the Program on March 01, 2022.

Plan of Improvement: Developed This Date 02/16/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

Date: 2/16/2022 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:05 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer routine medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(d) requires that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row.

Ensure children are placed on cots and mats so that one child's head is toward another child's feet in the same row.

Correction Deadline: 2/16/2022

Staff Records

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/02/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 11/17/2021

Staff # 3

Met

Date of Hire: 04/19/2018

Staff # 4 Date of Hire: 08/06/2019	Met
Staff # 5 Date of Hire: 02/12/2018	Met
Staff # 6 Date of Hire: 11/01/2020	Met
Staff # 7 Date of Hire: 11/02/2021	Met
Staff # 8 Date of Hire: 07/10/2018	Met
Staff # 9 Date of Hire: 08/07/2019	Met
Staff # 10 Date of Hire: 07/22/2019	Met
Staff # 11 Date of Hire: 11/01/2020	Met
Staff # 12 Date of Hire: 11/01/2019	Met
Staff # 13 Date of Hire: 07/29/2017	Met
Staff # 14	Met
Staff # 15 Date of Hire: 11/02/2020	Met
Staff # 16 Date of Hire: 07/20/2021	Met
Staff # 17 Date of Hire: 11/01/2020	Met
Staff # 18 Date of Hire: 01/25/2021	Met
Staff # 19	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/07/2021

Staff # 20 Met

Date of Hire: 11/02/2020

Staff # 21 Met

Date of Hire: 11/01/2021

Staff # 22 Met

Date of Hire: 07/20/2021

Staff # 23 Met

Date of Hire: 07/28/2018

Staff # 24 Met

Date of Hire: 08/05/2019

Staff # 25 Met

Date of Hire: 11/01/2021

Staff # 26 Met

Date of Hire: 09/09/2020

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Adequate supervision observed on this date.